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ABSTRACT

The annual report provides demographic, employment, workload, and compensation information on California community college employees. It provides minimal analysis and is designed to provide reference information to persons at the state and district levels who use data on community college staffing for collective bargaining, accreditation reviews, effectiveness studies, and policy analysis. Data for this report were collected through the Chancellor's Office Management Information System from all 71 California community college districts and are presented by race and gender. The report is divided into seven sections. Section 1 provides general information for all categories of employees, including data on headcounts, full-time-equivalency (FTE), staffing levels by course disciplines/expenditure codes, and 5-year profiles of faculty headcounts and compensations. Section 2 covers full-time faculty, which includes employees with workloads greater than 60% FTE with classification of Contract, Regular, and Temporary. Section 3 offers information about teaching and nonteaching part-time faculty. Section 4 deals with academic administrators, which include certified executives, administrators, and managers working full-time. Section 5 reports on classified administrators. Section 6 deals with classified professionals. The last section reports classified other, which includes full-time clerical/secretarial, technical/paraprofessional and plant service and maintenance employees hired under classified service. Appendix defines Staff Data Elements from the Management Information System Data Element Dictionary. (JA)

Report on Staffing and Salaries

Fall 1998

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September 1999

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Preface

This is the seventeenth in a series of annual reports providing demographic, employment, workload, and compensation information on community college employees. The information source for this report is the employee database of the Chancellor's Office Management Information System. The report period is the Fall 1998 term. (Note that the last report covered Fall 1996 and this report skips Fall 1997 to cover Fall 1998. No report will be published for the Fall 1997 period.) It covers all community college employees supported by state and district general funds, including categorical programs. Not included are employees supported by non-public funds (such as contract and community service education), and employees hired during the summer session.

Unlike the preceding reports, this report changes slightly the categorization of employees to more closely reflect existing *Education Code* and Title 5 regulations, at the same time not digressing significantly for categorizations used in earlier reports. The categorization of employees used in this report is: Full-time Faculty, Part-time Faculty, Academic Administrators, Classified Administrators, Classified Professional, and Classified Other. The major change is the elimination of the category "Professional" in prior reports, and designating, as appropriate, nonteaching faculty (i.e., counselors, librarians, media specialists, etc.) as faculty and the balance under a new section "Classified Professional." Further fine tuning of employee categories is expected in the future and will coincide with refinements that Chancellor's Office MIS staff develops in the editing, collection, and reporting of staff data.

Like the preceding series, this report provides minimal analysis and is designed to provide reference information for persons at the state and district levels who use data on community college staffing for collective bargaining, accreditation reviews, effectiveness studies, and policy analysis. Your comments and suggestions on ways to make the data more useful are welcomed. Technical questions regarding the report may be directed to Leonard Shymoniak at (916) 327-5884.

Judy Walters, Vice Chancellor
Policy Analysis and
Management Information Services Division

Leonard Shymoniak, Director
Accountability Unit

September 1999

Introduction

The *Report on Staffing and Salaries, Fall 1998*, presents demographic, employment, workload, and compensation information on all non-casual California community college employees. Data for this report were collected through the Chancellor's Office Management Information System from all 71 California community college districts. The report period is the first census week of the Fall 1998 semester/quarter (approximately the first week of November for the majority of colleges on the semester system).

Compared to reports for Fall 1996 and earlier, this report makes minor changes to the categorization of employees. The employee categorization used is more compatible to terminology used in the *Education Code* and Title 5 regulations and digresses as little as possible from earlier reports.

Starting with this Fall 1998 term report, in Tables B-1 and forward, the category "Professional" is eliminated, with the employees formerly comprising this category reassigned, as appropriate, to "Full-time Faculty" or "Classified Professional." The six major categories used in this report are: Full-time Faculty, Part-time Faculty, Academic Administrators, Classified Administrators, Classified Professionals, and Classified Other employees. Casual are excluded from this report. Except for Part-time Faculty, all categories consist of employees carrying a full-time workload. Included are all employees supported by general funds and categorical programs. Excluded from this report are employees, if any, supported by non-public funds (such as contract and community services education) and employees hired during the summer session.

The report is divided into seven sections. Section I provides general information for all categories of employees, including data on headcounts, full-time-equivalency (FTE), staffing levels by course disciplines/expenditure codes, and five-year profiles of faculty headcounts and compensation. Specifically, each of the Section I tables contain the following information.

Tables A-1 and A-2 provide employee headcount and FTE, respectively, by the EEO-6* classification used for purposes of federal government IPEDS reporting.

Tables B-1 and B-2 establishes employee headcount and FTE, respectively, by the primary categorization of employees in this report. This table provides separate breakouts for full-time and part-time faculty, indicating specific counts for those with teaching and nonteaching assignments.

However, in Sections E and F tables, teaching and nonteaching faculty are aggregated into either full-time or part-time faculty, respectively.

*These primary occupational activities are identical to the categories used in the biennial report of the Equal Opportunity Commission (EEO-6).

Table C-1 presents a **preliminary** computation of proposed Title 5 regulations related to the use of full-time and part-time faculty. Refer to the footnotes for this table for definitions which are unique to this regulation and not representative of the categorizations used in the remaining tables of this report.

The primary purpose of this table is to illustrate the reporting detail and accuracy required for computing the full-time/part-time faculty teaching ratio. The numbers and ratios shown in this table may represent an over/under estimate, depending on the accuracy and completeness of the data reported by your district. Note that any employee record with incomplete or inaccurate data was most likely excluded from the calculation. With the implementation of data element refinements and improved editing routines by Chancellor's Office MIS staff, the full-time/part-time ratio will be generated from the MIS staff data file. The hard copy reporting to Fiscal Services can then be discontinued.

Table C-2 shows the distribution of total faculty resources to classroom teaching. This table presents the number of FTE faculty instructing in the different Taxonomy of Programs (TOP) course disciplines by employee category.

Table C-3 indicates the distribution of total staff resources statewide to instructional support activities. This table shows the number of FTE employees by budgetary expenditure code and employee category.

Table D-1 provides a five-year historic profile of the number of full-time faculty by district using the categorization defined in this report.

Table D-2 profiles district average salary and stipend for full-time faculty over the same five-year period, using the new categorization defined in this report.

Sections II through VII present demographic, employment, workload, and compensation information for each of the six major employee categories.

Section II covers full-time faculty. For purposes of this report, full-time faculty include employees with workloads greater than 60% FTE with classification of Contract (on tenure track but tenure pending), Regular (tenured), and Temporary (not on tenure track). Full-time faculty includes classroom instructors, as well as certificated nonteaching employees (e.g., counselors, librarians, nurses, curriculum specialists, etc.).

Section III reports teaching and nonteaching part-time faculty. These are Temporary (nontenure track) employees hired as faculty with an FTE workload of 60 percent or less.

Section IV deals with academic administrators. These include certificated executives, administrators, and managers working full-time.

Section V reports classified administrators, namely, executives, administrators, and managers hired as classified employees and working full-time.

Section VI deals with classified professionals. These include employees designated as "Professional" on the EEO-6 data element who work full-time and are hired as classified employees.

Section VII reports classified other. This category includes full-time clerical/secretarial, technical/paraprofessional and plant service and maintenance employees hired under classified service. Classified Other consists of the balance of all classified employees other than those flagged in Sections V and VII as administrative and professional, respectively.

Like prior year reports, the percent distributions in the tables are based on known data only, with the number of unknowns shown in a separate column. Districts with unusable or missing data are identified as missing in the footnote. Statewide estimates reflect a projection of activities for all 71 districts, including those with missing data. These projections are computed from statewide averages and prorations tied to FTES for districts with usable data related to the same measure.

Data Element Dictionary Specifications for Employee Categories

For Tables A-1 and A-2, employee categories are based on EB07 (Employee-EEO-6-Occupational Activities) where 1 = Executive/Administrative/Managerial; 2 = Faculty; 3 = Other Professionals; 4 = Clerical/Secretarial; 5 = Technical/Paraprofessional; 6 = Skilled Craft; and 7 = Service/Maintenance.

Full-Time Faculty (*Section II*) employees include faculty (EB07 = 2, 3) with Employee-Employment Classification (EB08) equal to C (academic contract, tenure track) or R (academic regular, tenured) or T (temporary, nontenure track) having an employee-Assignment FTE (EJ08) greater than 60 percent.

Part-Time Faculty (*Section III*) include employees designated as faculty (EB07 = 2, 3) with an Employee-Employment Classification equal to T (temporary, nontenure track) and an FTE workload (EJ08) less than or equal to 60 percent.

Academic Administrators (*Section IV*) are employees designated as Executive/Administrative/Managerial (EB07 = 1) with an Employee Classification (EB08) = A (educational administrator).

Classified Administrators (*Section V*) are employees designated as Executive/Administrative/Managerial (EB07 = 1) with an Employee Classification (EB08) = P (classified, permanent/probationary).

Classified Professional (*Section VI*) are employees designated as Other Professional (EB07 = 3) with an Employee Classification (EB08) = P (classified, permanent/probationary).

Classified Other (*Section VII*) are employees with an EEO-6 Occupational Activity (EB07) designation of 4 (Clerical), 5 (Technical), 6 (Skilled Craft), or 7 (Service/Maintenance), and an Employee Classification (EB08) of P (classified, permanent/probationary).

Section I

All Employees by District/College

Table A-1	Number of Employees by Primary EEO-6 Occupational Activity
Table A-2	Full-Time Equivalent Employees by Primary EEO-6 Occupational Activity
Table B-1	Number of Employees by Category of Primary Assignment
Table B-2	Full-Time Equivalency for Employee Regular Assignment and Overload by Category of Primary Assignment
Table C-1	A Preliminary Computation of the Full-Time/Part-Time Ratio Based on Proposed Regulations Considered by the Board of Governors in May 1999 Based on FTE and Including Overload
Table C-2	Statewide Number of Full-Time Equivalent (FTE) Faculty Instructing in Course Disciplines by Primary Staff Assignment
Table C-3	Statewide Number of Full-Time Equivalent Staff in Support of Instruction by Expenditure Code and Primary Staff Assignment
Table D-1	Five-Year Profile on the Number of Full-Time Faculty by District
Table D-2	Five-Year Profile of Full-Time Faculty Average Salary Plus Stipend by District

Tables A-1 through D-2

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE A-1

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

District College	Execu- tive	Fac- ulty	Profes- sional	Cleri- cal	Techn- ical	Skilled	Ser- vice	TOTAL
Allan Hancock								
Allan Hancock	26	512	22	65	34	8	32	699
Antelope Valley								
Antelope Valley	16	366	18	63	27	6	28	524
Barstow								
District Total	15	90	8	26	9	0	9	157
Central Office	14	0	7	25	4	0	9	59
Barstow	1	90	1	1	5	0	0	98
Butte								
Butte	24	613	47	92	34	12	55	877
Cabrillo								
Cabrillo	22	514	20	73	40	4	33	706
Cerritos								
Cerritos	34	663	68	151	55	5	65	1,041
Chabot-Las Positas								
District Total	33	732	9	152	81	9	67	1,083
Central Office	13	0	0	24	13	0	0	50
Chabot	11	508	6	93	43	8	52	721
Las Positas	9	224	3	35	25	1	15	312
Chaffey								
Chaffey	23	590	24	84	45	5	28	799
Citrus								
Citrus	30	476	30	144	32	13	71	796
Coast								
District Total	90	1,444	29	327	266	27	145	2,328
Central Office	22	14	1	56	71	1	5	170
Coastline	20	306	0	58	47	4	15	450
Golden West	20	402	19	85	70	9	42	647
Orange Coast	28	722	9	128	78	13	83	1,061
Compton								
Compton	26	177	8	39	24	4	37	315
Contra Costa								
District Total	89	1,230	40	194	112	0	113	1,778
Central Office	11	0	11	27	9	0	4	62
Contra Costa	20	276	7	42	32	0	35	412
Diablo Valley	35	671	17	90	44	0	49	906
Los Medanos	23	283	5	35	27	0	25	398
Desert								
Desert	19	420	24	71	91	10	36	671
El Camino								
El Camino	46	727	93	152	66	47	88	1,219
Feather River								
Feather River	7	88	8	28	4	3	6	144
Foothill								
District Total	74	1,273	82	192	162	31	80	1,894
Central Office	12	0	34	14	12	31	9	112
De Anza	35	782	30	116	101	0	46	1,110
Foothill	27	491	18	62	49	0	25	672
Fremont-Newark								
Ohlone	12	433	37	63	54	9	25	633
Gavilan								
Gavilan	8	319	4	23	13	0	11	378
Glendale								
Glendale	34	579	10	96	74	5	55	853
Grossmont								
District Total	40	928	30	205	82	13	79	1,377
Central Office	12	0	0	37	24	5	20	98
Cuyamaca	10	272	8	54	19	3	15	381
Grossmont	18	656	22	114	39	5	44	898
Hartnell								
Hartnell	28	301	25	58	38	0	0	450

District College	Execu- tive	Fac- ulty	Profes- sional	Cleri- cal	Techn- ical	Skilled	Ser- vice	TOTAL
Imperial								
Imperial Valley	13	104	8	74	23	3	31	256
Kern								
District Total	49	662	29	285	143	2	144	1,314
Central Office	8	0	0	28	28	0	10	74
Bakersfield	20	414	15	166	74	2	94	785
Cerro Coso	10	133	9	50	23	0	18	243
Porterville	11	115	5	41	18	0	22	212
Lake Tahoe								
Lake Tahoe	13	162	2	34	7	1	11	230
Lassen								
Lassen	9	174	8	19	13	3	5	231
Long Beach								
Long Beach	29	832	70	167	88	21	91	1,298
Los Angeles								
District Total	105	3,217	158	746	331	85	528	5,170
Central Office	21	9	78	114	40	1	7	270
LA City	9	469	16	98	44	10	67	713
LA East	7	552	9	77	39	12	67	763
LA Harbor	9	266	7	51	28	5	46	412
LA Mission	7	209	5	47	17	3	27	315
LA Pierce	11	386	7	83	37	14	85	623
LA Southwest	6	223	5	48	21	4	37	344
LA Trade-Tech	16	413	11	89	41	17	77	664
LA Valley	11	436	7	96	40	12	79	681
LA West	8	254	13	43	24	7	36	385
Los Rios								
District Total	83	1,897	60	329	247	35	179	2,830
Central Office	26	2	0	52	43	35	32	190
American River	23	786	19	117	74	0	57	1,076
Cosumnes River	13	463	17	64	56	0	34	647
Sacramento City	21	646	24	96	74	0	56	917
Marin								
Marin	18	380	7	58	83	12	30	588
Mendocino								
Mendocino College	16	223	12	34	20	3	13	321
Merced								
Merced	37	447	2	99	86	15	42	728
Mira Costa								
District Total	22	427	42	106	39	4	29	669
Central Office	0	0	0	1	0	0	0	1
Mira Costa	22	427	42	105	39	4	29	668
Monterey Peninsula								
Monterey Peninsula	19	325	33	79	49	4	25	534
Mt. San Antonio								
Mt. San Antonio	58	997	2	137	89	17	76	1,376
Mt. San Jacinto								
Mt. San Jacinto	22	342	19	60	43	3	23	512
Napa Valley								
District Total	10	338	36	56	42	3	32	517
Central Office	8	4	25	50	24	3	30	144
Napa Valley	2	334	11	6	18	0	2	373
North Orange Cty								
District Total	78	1,587	47	248	157	31	107	2,255
Central Office	21	0	0	37	20	0	2	80
Cypress	23	537	18	82	51	14	50	775
Fullerton	26	707	27	102	80	17	49	1,008
North Orange								
Adult	8	343	2	27	6	0	6	392
Palo Verde								
District Total	9	56	3	15	12	1	6	102
Palo Verde	9	56	3	15	12	1	6	102
Palomar								
District Total	41	1,152	34	182	87	14	45	1,555
Palomar	41	1,152	34	182	87	14	45	1,555

District College	Execu- tive	Fac- ulty	Profes- sional	Cleri- cal	Techn- ical	Skilled	Ser- vice	TOTAL
Pasadena								
District Total	45	883	65	165	104	40	63	1,365
Pasadena	45	883	65	165	104	40	63	1,365
Peralta								
District Total	42	790	198	159	45	12	58	1,304
Central Office	18	0	28	35	16	12	15	124
Alameda	4	156	47	35	5	0	10	257
Laney	8	317	60	52	13	0	22	472
Merritt	5	185	45	28	10	0	11	284
Vista	7	132	18	9	1	0	0	167
Rancho Santiago								
District Total	38	1,338	33	191	152	16	74	1,842
Central Office	37	0	29	189	149	15	74	493
Santiago Canyons	0	226	2	0	0	0	0	228
Santa Ana	1	600	2	2	3	0	0	608
Santa Ana CED	0	512	0	0	0	1	0	513
Redwoods								
Redwoods	13	355	21	58	68	13	24	552
Rio Hondo								
District Total	33	380	51	79	68	10	37	658
Rio Hondo	33	380	51	79	68	10	37	658
Riverside								
District Total	40	1,015	63	165	70	21	88	1,462
Riverside	40	1,015	63	165	70	21	88	1,462
San Bernardino								
District Total	41	632	60	138	73	18	65	1,027
Central Office	15	0	0	18	0	0	1	34
Crafton Hills	8	188	22	38	13	5	23	297
San Bernardino	18	444	38	82	60	13	41	696
San Diego								
District Total	79	2,370	37	403	234	38	256	3,417
San Diego								
Central Office	26	11	19	122	52	31	233	494
San Diego Adult	17	662	2	81	68	5	2	837
San Diego City	15	458	7	70	41	0	9	600
San Diego Mesa	14	710	6	97	56	1	10	894
San Diego								
Miramar	7	529	3	33	17	1	2	592
San Francisco								
District Total	42	1,730	60	534	111	12	164	2,653
San Francisco	42	1,730	60	534	111	12	164	2,653
San Joaquin Delta								
District Total	50	470	23	156	101	18	95	913
San Joaquin								
Delta	50	470	23	156	101	18	95	913
San Jose								
District Total	48	651	23	154	135	9	66	1,086
Central Office	17	0	10	45	23	0	6	101
Evergreen Valley	15	292	5	50	61	4	30	457
San Jose City	16	359	8	59	51	5	30	528
San Luis Obispo								
District Total	31	346	23	93	36	17	29	575
Cuesta	31	346	23	93	36	17	29	575
San Mateo Cty								
District Total	47	1,004	88	195	99	13	73	1,519
Central Office	11	0	3	47	10	1	2	74
Canada	7	210	21	32	17	3	22	312
San Mateo	16	462	46	71	43	6	29	673
Skyline	13	332	18	45	29	3	20	460
Santa Barbara								
District Total	44	856	44	91	86	0	53	1,174
Santa Barbara	44	856	44	91	86	0	53	1,174
Santa Clarita								
District Total	20	341	9	33	41	7	23	474
Canyons	20	341	9	33	41	7	23	474
Santa Monica								
Santa Monica	76	1,030	0	152	110	26	104	1,498

District College	Execu- tive	Fac- ulty	Profes- sional	Cleri- cal	Techn- ical	Skilled	Ser- vice	TOTAL
Sequoias								
District Total	20	334	16	92	36	5	32	535
Sequoias	20	334	16	92	36	5	32	535
Shasta-Teh-Tri								
District Total	21	426	26	79	39	11	40	642
Shasta	21	426	26	79	39	11	40	642
Sierra								
Sierra	36	902	22	80	43	8	35	1,126
Siskiyou								
Siskiyou	6	118	13	46	26	5	13	227
Solano								
Solano	25	407	5	73	44	6	26	586
Sonoma Cty								
Santa Rosa	32	1,075	104	134	172	16	59	1,592
South Orange Cty								
District Total	59	998	12	209	94	22	113	1,507
Central Office	20	0	4	30	9	0	6	69
Irvine Valley	18	311	1	70	24	7	42	473
Saddleback	21	687	7	109	61	15	65	965
Southwestern								
Southwestern	48	533	48	204	103	19	90	1,045
State Center								
District Total	39	886	37	141	52	9	64	1,228
Central Office	12	1	10	18	8	8	20	77
Fresno City	22	555	19	91	33	0	26	746
Kings River	5	330	8	32	11	1	18	405
Ventura Cty								
District Total	55	1,002	9	166	96	12	122	1,462
Central Office	14	1	4	29	12	0	1	61
Moorpark	14	286	1	46	26	6	46	425
Oxnard	11	184	2	38	27	1	29	292
Ventura	16	531	2	53	31	5	46	684
Victor Valley								
District Total	24	393	38	69	33	3	26	586
Central Office	12	0	3	22	7	1	0	45
Victor Valley	12	393	35	47	26	2	26	541
West Hills								
West Hills	7	178	19	40	42	1	27	314
West Kern								
Taft	7	74	13	21	44	1	22	182
West Valley								
District Total	34	750	73	120	64	27	50	1,118
Central Office	18	0	18	28	16	9	46	135
Mission	7	339	23	42	19	8	1	439
West Valley	9	411	32	50	29	10	3	544
Yosemite								
District Total	23	603	86	147	99	18	75	1,051
Central Office	4	0	26	25	9	12	30	106
Columbia	4	99	16	16	24	4	13	176
Modesto	15	504	44	106	66	2	32	769
Yuba								
Yuba	24	400	32	99	14	15	34	618
Total	2,476	49,067	2,559	9,512	5,436	916	4,580	74,546

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE A-2

FULL TIME EQUIVALENT EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

District College	Execu- tive	Fac- ulty	Profes- sional	Cleri- cal	Techn- ical	Skilled	Ser- vice	TOTAL
Allan Hancock								
Allan Hancock	26.0	261.8	21.0	62.5	31.1	8.0	32.0	442.4
Antelope Valley								
Antelope Valley	16.3	237.4	20.2	63.0	27.0	6.0	28.0	397.9
Barstow								
District Total	13.3	50.4	6.7	25.4	9.1	0.0	9.0	113.8
Central Office	12.9	0.0	6.4	24.9	4.0	0.0	9.0	57.2
Barstow	0.4	50.4	0.3	0.5	5.1	0.0	0.0	56.6
Butte								
Butte	24.6	341.1	44.3	88.4	32.8	11.5	55.2	597.8
Cabrillo								
Cabrillo	22.1	306.9	14.9	69.8	33.7	4.2	31.5	483.0
Cerritos								
Cerritos	34.9	451.6	50.9	144.1	55.3	5.0	63.8	805.5
Chabot-Las Positas								
District Total	33.0	442.5	9.2	141.2	67.2	9.0	66.0	768.0
Central Office	13.0	0.0	0.0	24.0	13.0	0.0	0.0	50.0
Chabot	11.0	315.9	6.2	86.0	38.2	8.0	51.0	516.3
Las Positas	9.0	126.6	3.0	31.2	16.0	1.0	15.0	201.8
Chaffey								
Chaffey	23.4	336.1	25.4	80.6	41.5	5.0	27.0	538.9
Citrus								
Citrus	31.0	290.1	31.4	108.1	30.5	13.0	54.7	558.9
Coast								
District Total	91.2	918.8	30.0	312.6	254.1	27.1	132.1	1765.9
Central Office	23.8	4.9	1.0	54.0	66.3	1.0	5.0	155.9
Coastline	20.2	132.6	0.0	55.7	41.9	4.0	12.5	266.9
Golden West	20.8	277.2	19.7	84.1	68.0	9.0	38.6	517.5
Orange Coast	26.4	504.1	9.3	118.7	78.0	13.1	76.0	825.5
Compton								
Compton	27.4	136.2	8.0	39.0	25.1	4.0	37.0	276.7
Contra Costa								
District Total	92.3	765.3	36.0	180.9	103.4	0.0	109.3	1287.1
Central Office	12.0	0.0	10.8	27.0	8.8	0.0	4.0	62.5
Contra Costa	20.9	170.6	6.1	39.7	29.0	0.0	34.5	300.7
Diablo Valley	35.9	425.2	14.6	82.1	41.4	0.0	45.8	645.0
Los Medanos	23.5	169.5	4.5	32.1	24.3	0.0	25.0	278.9
Desert								
Desert	19.2	228.3	22.0	63.1	77.1	10.0	32.4	452.0
El Camino								
El Camino	46.0	493.5	84.7	148.3	64.8	47.2	87.1	971.6
Feather River								
Feather River	6.8	46.8	3.3	24.7	4.0	3.0	5.6	99.1
Foothill								
District Total	73.9	854.5	80.9	182.3	159.0	30.9	79.5	1460.9
Central Office	12.0	0.0	33.1	13.6	12.0	30.9	9.0	110.6
De Anza	35.2	528.6	29.6	109.2	99.6	0.0	45.5	847.7
Foothill	26.7	325.9	18.2	59.5	47.3	0.0	25.0	502.6
Fremont-Newark								
Ohlone	12.0	246.4	37.6	59.8	52.0	9.0	24.5	441.3
Gavilan								
Gavilan	8.0	251.5	4.0	22.3	13.0	0.0	11.0	309.8
Glendale								
Glendale	35.3	362.1	10.0	83.0	67.3	5.0	49.9	612.5
Grossmont								
District Total	36.8	520.4	29.0	171.3	68.3	10.2	65.3	901.3
Central Office	12.0	0.0	0.0	35.3	24.3	4.5	17.8	93.8
Cuyamaca	8.4	148.1	8.3	41.2	14.0	1.6	13.4	234.8
Grossmont	16.5	372.3	20.7	94.8	30.1	4.1	34.2	572.6
Hartnell								
Hartnell	21.2	154.7	15.6	53.0	35.7	0.0	0.0	280.2

District College	Execu- tive	Fac- ulty	Profes- sional	Cleri- cal	Techn- ical	Skilled	Ser- vice	TOTAL
Imperial								
Imperial Valley	13.0	127.2	8.0	72.3	21.3	3.0	28.8	273.5
Kern								
District Total	45.2	167.4	23.7	224.6	106.4	2.0	123.9	693.1
Central Office	8.0	0.0	0.0	27.1	27.5	0.0	10.0	72.6
Bakersfield	17.8	107.7	12.7	128.5	53.3	2.0	80.0	402.0
Cerro Coso	10.0	31.2	7.0	40.7	12.3	0.0	18.0	119.1
Porterville	9.4	28.4	4.0	28.2	13.3	0.0	15.9	99.3
Lake Tahoe								
Lake Tahoe	13.2	80.1	2.0	31.5	7.9	1.0	7.3	143.0
Lassen								
Lassen	9.0	91.5	8.4	18.5	13.2	3.3	5.0	148.9
Long Beach								
Long Beach	27.7	539.8	53.5	158.4	85.6	21.1	90.3	976.4
Los Angeles								
District Total	108.7	2349.6	161.9	734.3	333.6	85.4	516.6	4290.1
Central Office	21.0	4.7	81.6	116.0	41.0	1.0	7.0	272.3
LA City	10.0	367.2	18.2	96.3	43.4	10.0	65.4	610.5
LA East	8.3	374.9	8.7	75.0	40.9	12.0	67.4	587.3
LA Harbor	9.4	185.2	7.0	48.7	28.5	5.0	45.0	328.8
LA Mission	6.7	141.9	5.0	47.0	17.2	3.0	26.0	246.8
LA Pierce	10.6	297.6	7.0	80.1	34.9	14.0	81.5	525.7
LA Southwest	6.5	160.2	5.0	48.4	19.5	4.0	37.0	280.7
LA Trade-Tech	16.3	309.3	10.9	88.2	43.8	16.4	75.2	560.1
LA Valley	11.0	338.7	7.1	93.1	39.2	13.0	77.3	579.4
LA West	8.9	169.9	11.4	41.5	25.1	7.0	34.8	298.5
Los Rios								
District Total	81.7	1182.4	20.0	313.3	211.8	35.0	167.0	2011.1
Central Office	24.8	2.0	0.0	51.8	43.0	35.0	32.0	188.7
American River	22.8	483.0	5.3	112.3	59.8	0.0	51.8	734.9
Cosumnes River	13.0	280.9	3.3	59.1	51.3	0.0	31.3	439.0
Sacramento City	21.0	416.5	11.4	90.0	57.7	0.0	51.8	648.5
Marin								
Marin	17.7	207.3	7.0	51.6	73.8	12.0	29.0	398.3
Mendocino								
Mendocino College	16.1	100.4	8.8	30.6	20.4	3.0	13.0	192.3
Merced								
Merced	36.6	274.1	0.4	80.2	78.9	14.5	36.4	521.1
Mira Costa								
District Total	22.0	202.6	38.2	86.0	34.3	4.0	27.8	414.8
Central Office	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0
Mira Costa	22.0	202.6	38.2	85.0	34.3	4.0	27.8	413.8
Monterey Peninsula								
Monterey Peninsula	17.5	184.4	26.1	60.9	46.6	4.0	24.5	364.0
Mt. San Antonio								
Mt. San Antonio	60.5	562.3	2.0	134.5	83.7	17.0	75.2	935.2
Mt. San Jacinto								
Mt. San Jacinto	21.8	175.6	18.0	53.4	34.4	2.6	20.7	326.4
Napa Valley								
District Total	8.3	172.2	33.2	51.6	40.2	3.0	32.0	340.4
Central Office	8.0	3.2	25.3	46.1	23.8	3.0	29.5	138.9
Napa Valley	0.3	169.0	7.9	5.6	16.4	0.0	2.5	201.6
North Orange Cty								
District Total	79.1	953.5	48.0	238.2	148.6	31.0	106.0	1604.4
Central Office	22.0	0.0	0.0	37.0	21.0	0.0	2.0	82.0
Cypress	23.2	364.8	18.5	80.6	47.6	14.0	49.3	597.9
Fullerton	26.0	496.0	27.5	94.4	75.2	17.0	48.8	784.8
North Orange Adult	8.0	92.7	2.0	26.3	4.8	0.0	6.0	139.7
Palo Verde								
Palo Verde	9.6	34.9	3.0	15.0	12.0	1.2	6.0	81.6
Palomar								
Palomar	42.4	618.3	33.9	170.8	87.2	14.0	40.5	1007.0
Pasadena								
Pasadena	46.3	565.0	39.2	167.0	102.1	39.0	63.0	1021.6

District College	Execu- tive	Fac- ulty	Profes- sional	Cleri- cal	Techn- ical	Skilled	Ser- vice	TOTAL
Peralta								
District Total	42.3	459.8	164.7	159.0	46.5	12.0	58.0	942.3
Central Office	18.0	0.0	28.0	35.0	16.0	12.0	15.0	124.0
Alameda	4.0	103.0	36.6	35.0	3.8	0.0	10.0	192.5
Laney	8.2	194.4	49.4	52.0	14.7	0.0	22.0	340.7
Merritt	5.0	109.8	34.3	28.0	11.0	0.0	11.0	199.1
Vista	7.1	52.6	16.4	9.0	1.0	0.0	0.0	86.0
Rancho Santiago								
District Total	38.5	689.8	32.8	189.1	153.5	16.1	74.0	1193.7
Central Office	38.0	0.0	31.8	188.1	151.0	16.0	74.0	498.8
Santiago Canyons	0.0	120.2	0.4	0.0	0.0	0.0	0.0	120.6
Santa Ana	0.5	379.6	0.7	0.9	2.0	0.0	0.0	383.6
Santa Ana CED	0.0	190.0	0.0	0.1	0.5	0.1	0.0	190.7
Redwoods								
Redwoods	13.3	196.5	19.8	55.5	53.9	13.0	23.8	375.8
Rio Hondo								
Rio Hondo	33.0	236.2	38.3	73.6	62.6	10.0	34.8	488.5
Riverside								
Riverside	42.6	527.6	53.7	164.4	68.3	21.2	84.5	962.3
San Bernardino								
District Total	43.0	366.6	42.5	138.0	74.8	18.0	62.7	745.5
Central Office	16.0	0.0	0.0	18.0	0.0	0.0	1.0	35.0
Crafton Hills	8.0	114.9	18.5	37.5	13.6	5.0	21.7	219.2
San Bernardino	19.0	251.7	24.0	82.5	61.1	13.0	40.0	491.3
San Diego								
District Total	79.3	1239.7	39.2	407.6	217.7	38.0	226.1	2247.6
Central Office	26.0	6.4	21.0	121.8	47.5	31.0	204.0	457.7
San Diego Adult	17.0	333.7	2.2	82.4	52.1	5.0	2.0	494.5
San Diego City	15.0	296.1	7.1	70.4	42.5	0.0	9.0	440.0
San Diego Mesa	14.2	453.8	5.7	98.3	57.1	1.0	9.7	639.9
San Diego Miramar	7.1	149.8	3.2	34.7	18.4	1.0	1.4	215.6
San Francisco								
San Francisco	41.2	1146.5	59.4	424.8	96.7	12.0	152.1	1932.6
San Joaquin Delta								
San Joaquin Delta	50.0	320.2	23.0	156.0	101.0	18.0	95.0	763.2
San Jose								
District Total	47.9	402.3	21.5	132.4	113.0	9.0	64.9	791.0
Central Office	17.0	0.0	10.0	37.6	23.0	0.0	5.4	93.0
Evergreen Valley	15.0	182.4	5.0	43.1	45.1	4.0	30.0	324.6
San Jose City	15.9	219.9	6.5	51.7	44.9	5.0	29.5	373.4
San Luis Obispo								
Cuesta	31.5	220.7	18.2	83.5	31.5	16.6	29.0	430.9
San Mateo Cty								
District Total	47.2	580.4	89.7	182.7	89.9	13.0	65.6	1068.4
Central Office	10.9	0.0	3.0	46.3	10.0	1.0	2.0	73.2
Canada	7.3	112.3	21.9	29.8	14.9	3.0	17.7	206.9
San Mateo	16.0	276.3	45.7	64.7	40.1	6.0	27.5	476.4
Skyline	13.0	191.8	19.0	41.9	24.9	3.0	18.3	311.9
Santa Barbara								
Santa Barbara	41.2	387.2	36.8	79.4	86.8	0.0	49.4	680.7
Santa Clarita								
Canyons	16.6	107.3	8.8	32.1	40.1	6.3	23.0	234.1
Santa Monica								
Santa Monica	75.3	558.0	0.0	144.0	101.5	26.0	95.1	999.9
Sequoias								
Sequoias	20.3	220.8	16.5	92.0	38.7	5.0	32.0	425.3
Shasta-Teh-Tri								
Shasta	16.9	185.3	16.6	67.1	33.0	11.0	34.7	364.6
Sierra								
Sierra	36.0	914.1	23.9	79.8	43.0	8.0	36.0	1140.8
Siskiyou								
Siskiyou	6.2	74.5	13.2	42.1	20.8	5.0	12.1	174.0
Solano								
Solano	24.9	249.6	5.0	67.8	40.1	6.0	25.7	419.1
Sonoma Cty								
Santa Rosa	32.6	557.4	82.0	121.2	150.4	16.0	57.2	1016.8

District College	Execu- tive	Fac- ulty	Profes- sional	Cleri- cal	Techn- ical	Skilled	Ser- vice	TOTAL
South Orange Cty								
District Total	60.7	594.9	11.6	194.6	87.8	20.8	101.3	1071.7
Central Office	21.0	0.0	3.8	30.0	9.0	0.0	5.5	69.3
Irvine Valley	17.9	196.8	0.3	62.7	22.5	5.8	37.0	343.0
Saddleback	21.8	398.0	7.6	101.9	56.3	15.0	58.8	659.4
Southwestern								
Southwestern	43.0	344.6	40.1	166.5	84.0	16.2	72.3	766.7
State Center								
District Total	37.2	518.8	35.4	106.5	42.2	9.0	55.5	804.7
Central Office	11.0	1.0	10.0	16.0	8.0	8.0	19.0	73.0
Fresno City	21.2	333.6	19.2	64.7	25.2	0.0	19.0	482.9
Kings River	5.0	184.3	6.2	25.8	9.0	1.0	17.5	248.8
Ventura Cty								
District Total	53.7	557.0	9.0	161.5	95.1	12.3	120.9	1009.5
Central Office	12.7	0.5	4.0	26.5	12.4	0.0	1.0	57.1
Moorpark	14.0	202.8	1.0	46.4	26.7	6.3	46.0	343.2
Oxnard	11.0	127.6	2.0	36.9	25.9	1.0	28.2	232.6
Ventura	16.0	226.1	2.0	51.7	30.1	5.0	45.7	376.6
Victor Valley								
District Total	23.0	215.7	31.0	69.8	33.2	3.3	26.0	402.0
Central Office	12.0	0.0	3.0	24.0	6.5	1.0	0.0	46.5
Victor Valley	11.0	215.7	28.0	45.8	26.7	2.3	26.0	355.5
West Hills								
West Hills	7.3	160.2	18.0	32.1	35.5	1.0	24.8	279.0
West Kern								
Taft	6.5	54.7	12.0	16.1	28.3	1.0	12.6	131.2
West Valley								
District Total	34.3	452.2	74.5	113.7	63.8	27.0	50.0	815.4
Central Office	18.0	0.0	18.0	25.3	17.0	9.0	46.0	133.3
Mission	7.2	199.2	23.5	39.5	18.1	8.0	1.0	296.4
West Valley	9.1	253.0	33.0	48.9	28.7	10.0	3.0	385.8
Yosemite								
District Total	23.7	407.2	86.1	141.7	90.0	18.0	73.8	840.4
Central Office	4.0	0.0	27.0	24.0	9.0	12.0	29.5	105.5
Columbia	4.0	61.3	15.3	15.1	20.7	4.0	12.8	133.0
Modesto	15.7	345.9	43.8	102.6	60.3	2.0	31.5	601.9
Yuba								
Yuba	24.7	197.3	27.7	93.4	14.0	13.2	33.1	403.3
Total	2464.6	29427.9	2276.0	8803.6	5031.5	905.8	4319.6	53229.0

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE B-1

NUMBER OF EMPLOYEES BY CATEGORY OF PRIMARY ASSIGNMENT

District College	Fulltime Faculty Instr'l	Fulltime Faculty Other	Parttime Faculty Instr'l	Parttime Faculty Other	Acad- emic Admin	Classif Admin	Classif Profess	Other Classif	Unkn- own	TOTAL
Allan Hancock										
Allan Hancock	124	18	360	10	19	7	22	139	0	699
Antelope Valley										
District Total	140	12	225	1	13	2	5	124	2	524
Antelope Valley	140	12	225	1	13	2	5	124	2	524
Barstow										
District Total	32	6	56	2	4	9	1	44	3	157
Central Office	0	5	0	1	4	9	1	38	1	59
Barstow	32	1	56	1	0	0	0	6	2	98
Butte										
Butte	135	37	464	14	20	4	10	193	0	877
Cabrillo										
Cabrillo	180	32	304	5	4	15	2	149	15	706
Cerritos										
Cerritos	234	43	420	28	20	14	6	276	0	1,041
Chabot-Las Positas										
District Total	222	61	458	0	19	14	0	309	0	1,083
Central Office	0	0	0	0	4	9	0	37	0	50
Chabot	168	42	304	0	8	3	0	196	0	721
Las Positas	54	19	154	0	7	2	0	76	0	312
Chaffey										
Chaffey	175	18	413	0	18	5	8	154	8	799
Citrus										
Citrus	152	15	304	2	15	15	17	260	16	796
Coast										
District Total	483	76	899	5	83	0	3	762	21	2,332
Central Office	13	1	0	0	22	0	1	131	4	172
Coastline	36	10	260	0	17	0	0	124	5	452
Golden West	176	27	207	5	18	0	0	206	8	647
Orange Coast	258	38	432	0	26	0	2	301	4	1,061
Compton										
Compton	73	11	90	3	26	0	8	104	0	315
Contra Costa										
District Total	432	60	734	0	31	38	40	419	24	1,778
Central Office	0	0	0	0	0	11	11	40	0	62
Contra Costa	89	14	172	0	7	8	7	109	6	412
Diablo Valley	249	29	392	0	13	12	17	183	11	906
Los Medanos	94	17	170	0	11	7	5	87	7	398
Desert										
Desert	103	30	304	3	9	10	2	207	3	671
El Camino										
El Camino	305	41	411	17	23	23	45	350	4	1,219
Feather River										
Feather River	23	4	60	0	3	4	8	41	1	144
Foothill										
District Total	549	71	655	0	51	23	80	465	0	1,894
Central Office	0	0	0	0	3	9	34	66	0	112
De Anza	337	43	404	0	26	9	28	263	0	1,110
Foothill	212	28	251	0	22	5	18	136	0	672
Fremont-Newark										
Ohlone	115	21	283	17	2	10	18	151	16	633
Gavilan										
Gavilan	172	58	88	0	8	0	4	47	1	378
Glendale										
Glendale	178	39	355	0	15	17	10	229	10	853
Grossmont										
District Total	253	39	650	1	28	12	0	379	15	1,377
Central Office	0	0	0	0	4	8	0	86	0	98
Cuyamaca	66	10	197	0	9	1	0	91	7	381
Grossmont	187	29	453	1	15	3	0	202	8	898
Hartnell										
District Total	96	14	204	0	20	7	9	96	4	450
Hartnell	96	14	204	0	20	7	9	96	4	450
Imperial										
Imperial Valley	79	25	1	2	4	1	5	131	8	256

District College	Fulltime Faculty Instr'l	Fulltime Faculty Other	Parttime Faculty Instr'l	Parttime Faculty Other	Acad- emic Admin	Classif Admin	Classif Profess	Other Classif	Unkn- own	TOTAL
Kern										
District Total	307	41	338	2	29	20	0	574	4	1,315
Central Office	0	0	0	0	5	3	0	66	0	74
Bakersfield	206	21	199	1	10	10	0	336	2	785
Cerro Coso	39	12	90	1	7	3	0	91	1	244
Porterville	62	8	49	0	7	4	0	81	1	212
Lake Tahoe										
Lake Tahoe	37	7	115	0	5	8	0	53	5	230
Lassen										
District Total	42	6	127	0	6	2	3	39	6	231
Lassen	42	6	127	0	6	2	3	39	6	231
Long Beach										
Long Beach	271	55	533	39	21	5	2	364	8	1,298
Los Angeles										
District Total	1,305	235	1,613	51	80	25	158	1,689	14	5,170
Central Office	0	1	3	4	9	12	78	162	1	270
LA City	206	31	229	1	7	2	16	219	2	713
LA East	201	28	313	7	6	1	9	195	3	763
LA Harbor	105	23	132	4	7	2	7	130	2	412
LA Mission	71	16	111	11	5	2	5	94	0	315
LA Pierce	187	32	157	8	10	1	7	219	2	623
LA Southwest	76	23	119	4	4	2	5	110	1	344
LA Trade-Tech	181	21	205	5	15	1	11	224	1	664
LA Valley	191	35	205	4	10	1	7	227	1	681
LA West	87	25	139	3	7	1	13	109	1	385
Los Rios										
District Total	612	124	1,163	50	61	20	0	790	10	2,830
Central Office	0	3	0	0	10	15	0	162	0	190
American River	260	48	475	19	20	2	0	248	4	1,076
Cosumnes River	132	30	302	14	12	1	0	154	2	647
Sacramento City	220	43	386	17	19	2	0	226	4	917
Marin										
Marin	113	17	233	17	12	6	7	183	0	588
Mendocino										
Mendocino College	48	9	171	5	8	8	0	70	2	321
Merced										
Merced	97	21	268	13	1	19	0	241	68	728
Mira Costa										
District Total	94	19	330	4	13	9	22	177	1	669
Central Office	0	0	0	0	0	0	0	1	0	1
Mira Costa	94	19	330	4	13	9	22	176	1	668
Monterey Peninsula										
Monterey Peninsula	99	28	212	18	10	9	1	157	0	534
Mt. San Antonio										
Mt. San Antonio	396	20	581	0	27	25	2	316	9	1,376
Mt. San Jacinto										
Mt. San Jacinto	75	10	263	1	13	8	8	128	6	512
Napa Valley										
District Total	100	19	229	2	7	1	8	132	19	517
Central Office	0	12	1	0	7	1	7	107	9	144
Napa Valley	100	7	228	2	0	0	1	25	10	373
North Orange Cty										
District Total	516	47	1,067	0	39	39	1	543	5	2,257
Central Office	0	0	0	0	4	17	0	59	0	80
Cypress College	220	18	317	0	14	9	0	197	0	775
Fullerton										
College	270	27	437	0	15	11	0	248	0	1,008
North Orange										
Adult Ctr	26	2	313	0	6	2	1	39	5	394
Palo Verde										
Palo Verde	21	5	30	0	7	1	1	34	3	102
Palomar										
Palomar	284	31	840	0	26	15	31	328	0	1,555
Pasadena										
Pasadena	309	50	559	23	31	14	0	372	7	1,365

District College	Fulltime Faculty Instr'l	Fulltime Faculty Other	Parttime Faculty Instr'l	Parttime Faculty Other	Acad- emic Admin	Classif Admin	Classif Profess	Other Classif	Unkn- own	TOTAL
Peralta										
District Total	233	70	525	51	27	15	90	274	19	1,304
Central Office	0	0	0	0	8	10	28	78	0	124
Alameda	54	21	92	13	3	1	16	50	7	257
Laney	93	27	212	16	7	1	22	87	7	472
Merritt	68	13	110	18	4	1	17	49	4	284
Vista	18	9	111	4	5	2	7	10	1	167
Rancho Santiago										
District Total	263	47	1,002	24	32	6	30	433	5	1,842
Central Office	0	0	0	0	31	6	26	427	3	493
Santa Ana CED	23	0	489	0	0	0	0	1	0	513
Santa Anna	188	38	354	19	1	0	2	5	1	608
Santiago Canyon	52	9	159	5	0	0	2	0	1	228
Redwoods										
Redwoods	115	14	230	2	13	0	6	163	9	552
Rio Hondo										
Rio Hondo	136	28	244	18	24	9	5	194	0	658
Riverside										
District Total	223	48	769	14	28	11	17	342	10	1,462
Riverside	223	48	769	14	28	11	17	342	10	1,462
San Bernardino										
District Total	206	41	417	27	32	8	1	290	5	1,027
Central Office	0	0	0	0	7	7	0	19	1	34
Crafton Hills	60	19	124	6	8	0	1	76	3	297
San Bernardino	146	22	293	21	17	1	0	195	1	696
San Diego										
District Total	552	89	1,548	111	35	21	37	931	93	3,417
Central Office	1	1	1	8	3	16	19	438	7	494
San Diego Adult	107	26	483	44	13	1	2	156	5	837
San Diego										
San Diego City	147	24	265	21	7	2	7	120	7	600
San Diego Mesa	228	30	421	28	8	1	6	164	8	894
San Diego										
Miramar	69	8	378	10	4	1	3	53	66	592
San Francisco										
San Francisco	592	166	877	90	39	3	60	821	5	2,653
San Joaquin Delta										
San Joaquin Delta	208	0	259	0	20	30	23	370	3	913
San Jose										
District Total	208	36	402	6	29	18	23	363	1	1,086
Central Office	0	0	0	0	6	11	10	74	0	101
Evergreen Valley	94	19	179	1	11	3	5	145	0	457
San Jose City	114	17	223	5	12	4	8	144	1	528
San Luis Obispo										
Cuesta	126	20	212	11	31	0	0	174	1	575
San Mateo Cty										
District Total	346	81	622	4	33	10	39	380	4	1,519
Central Office	0	0	0	0	3	6	3	60	2	74
Canada	62	15	141	2	6	0	11	74	1	312
San Mateo	167	47	272	2	14	2	20	149	0	673
Skyline	117	19	209	0	10	2	5	97	1	460
Santa Barbara										
Santa Barbara	168	64	611	30	16	28	18	230	9	1,174
Santa Clarita										
Canyons	77	4	257	0	12	7	8	102	7	474
Santa Monica										
District Total	248	40	698	41	38	35	0	392	7	1,499
Santa Monica	248	40	698	41	38	35	0	392	7	1,499
Sequoias										
Sequoias	143	2	187	1	18	2	6	165	11	535
Shasta-Teh-Tri										
Shasta	130	18	281	20	17	3	1	169	11	650
Sierra										
Sierra	642	57	225	0	18	18	0	165	1	1,126
Siskiyou										
Siskiyou	45	9	67	0	6	0	10	90	0	227
Solano										
Solano	135	21	247	4	17	8	5	149	0	586
Sonoma Cty										
Santa Rosa	251	55	732	52	26	4	69	369	34	1,592

District College	Fulltime Faculty Instr'l	Fulltime Faculty Other	Parttime Faculty Instr'l	Parttime Faculty Other	Acad- emic Admin	Classif Admin	Classif Profess	Other Classif	Unkn- own	TOTAL
South Orange Cty										
District Total	288	48	661	0	27	32	12	438	1	1,507
Central Office	0	0	0	0	5	15	4	45	0	69
Irvine Valley	103	18	189	0	10	8	1	143	1	473
Saddleback	185	30	472	0	12	9	7	250	0	965
Southwestern										
Southwestern	202	32	329	0	22	15	4	317	124	1,045
State Center										
District Total	319	41	536	3	23	12	22	257	15	1,228
Central Office	0	1	0	0	6	5	10	54	1	77
Fresno City	216	24	324	2	14	5	7	142	12	746
Kings River	103	16	212	1	3	2	5	61	2	405
Ventura Cty										
District Total	324	89	395	2	1	14	7	355	275	1,462
Central Office	0	1	1	0	1	5	2	36	15	61
Moorpark	131	27	128	0	0	3	1	113	22	425
Oxnard	67	23	89	0	0	2	2	82	27	292
Ventura	126	38	177	2	0	4	2	124	211	684
Victor Valley										
District Total	89	17	298	12	9	15	15	127	4	586
Central Office	0	0	0	0	4	8	3	30	0	45
Victor Valley	89	17	298	12	5	7	12	97	4	541
West Hills										
West Hills	112	25	54	1	0	7	7	91	17	314
West Kern										
Taft	28	16	29	1	5	0	10	86	7	182
West Valley										
District Total	237	65	488	0	6	28	32	261	1	1,118
Central Office	0	0	0	0	1	17	18	99	0	135
Mission	93	29	233	0	1	6	6	70	1	439
West Valley	144	36	255	0	4	5	8	92	0	544
Yosemite										
District Total	271	39	309	9	0	1	51	338	33	1,051
Central Office	0	1	0	0	0	1	25	76	3	106
Columbia	35	9	59	1	0	0	7	56	9	176
Modesto	236	29	250	8	0	0	19	206	21	769
Yuba										
Yuba	122	2	263	0	24	0	32	162	13	618
Total estimate*	15,550	2,716	30,747	869	1,459	824	1,187	20,217	1,043	74,562

*Total is adjusted to reflect over-reporting of full-time faculty by Sierra CCD.

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE B-2

FULL TIME EQUIVALENCY FOR EMPLOYEE REGULAR ASSIGNMENT AND OVERLOAD
BY CATEGORY OF PRIMARY ASSIGNMENT

District College	Fulltime Faculty Instr'l	Fulltime Faculty Other	Parttime Faculty Instr'l	Parttime Faculty Other	Acad- emic Admin	Classif Admin	Classif Profess	Other Classif	Unkn- own	TOTAL
Allan Hancock										
Allan Hancock	128.1	18.7	112.5	2.6	19.0	7.0	21.0	133.6	0.0	442.4
Antelope Valley										
Antelope Valley	156.7	14.4	79.7	0.8	13.3	2.0	5.0	124.0	2.0	397.9
Barstow										
Central Office	0.0	5.0	0.0	0.4	4.0	7.9	1.0	36.9	1.0	56.1
Barstow	32.0	0.4	17.1	0.3	0.0	0.0	0.0	6.6	1.3	57.7
Butte										
Butte	151.1	38.9	180.3	4.9	20.6	4.0	10.2	187.8	0.0	597.8
Cabrillo										
Cabrillo	177.4	29.6	104.2	1.3	4.1	15.0	2.0	138.2	11.3	483.0
Cerritos										
Cerritos	287.2	47.0	153.1	10.4	20.9	14.0	4.8	268.2	0.0	805.5
Chabot-Las Positas										
District Total	241.0	60.2	150.6	0.0	19.0	14.0	0.0	283.4	0.0	768.0
Central Office	0.0	0.0	0.0	0.0	4.0	9.0	0.0	37.0	0.0	50.0
Chabot	180.1	41.7	99.5	0.0	8.0	3.0	0.0	183.2	0.0	515.5
Las Positas	60.9	18.5	51.0	0.0	7.0	2.0	0.0	63.1	0.0	202.6
Chaffey										
Chaffey	181.1	18.9	153.0	0.0	18.4	5.0	8.5	147.3	6.7	538.9
Citrus										
Citrus	172.4	16.6	97.9	0.8	15.4	15.7	17.5	206.4	16.4	558.9
Coast										
District Total	549.7	81.8	312.3	0.7	84.2	0.0	3.3	722.9	16.7	1771.5
Central Office	15.5	1.0	0.0	0.0	22.0	0.0	1.0	125.2	4.2	168.8
Coastline	35.1	10.4	85.4	0.0	17.0	0.0	0.0	115.3	6.5	269.6
Golden West	201.6	27.8	69.0	0.7	18.6	0.0	0.0	199.0	2.0	518.7
Orange Coast	297.5	42.6	157.9	0.0	26.6	0.0	2.3	283.4	4.0	814.4
Compton										
Compton	89.7	12.5	33.1	0.9	27.4	0.0	8.0	105.1	0.0	276.7
Contra Costa										
District Total	461.3	59.1	244.8	0.0	31.5	37.9	36.0	393.6	22.9	1287.1
Central Office	0.0	0.0	0.0	0.0	0.0	11.0	10.8	39.8	0.0	61.5
Contra Costa	96.3	14.2	60.1	0.0	7.0	8.0	6.1	103.3	5.9	300.8
Diablo Valley	264.1	30.4	130.6	0.0	13.5	11.9	14.6	169.3	11.6	646.0
Los Medanos	100.9	14.5	54.1	0.0	11.0	7.0	4.5	81.2	5.5	278.7
Desert										
Desert	106.0	29.9	111.4	1.0	9.0	10.2	2.0	182.2	0.4	452.0
El Camino										
El Camino	331.4	42.8	150.3	9.0	23.0	23.0	43.7	345.1	3.3	971.6
Feather River										
Feather River	25.6	4.5	15.5	0.0	2.7	4.2	8.3	37.3	1.2	99.1
Foothill										
District Total	552.7	72.4	231.5	0.0	50.9	23.0	78.8	451.6	0.0	1460.9
Central Office	0.0	0.0	0.0	0.0	3.0	9.0	33.1	65.5	0.0	110.6
De Anza	340.0	44.5	144.9	0.0	26.2	9.0	27.6	254.3	0.0	846.5
Foothill	212.6	27.8	86.7	0.0	21.7	5.0	18.2	131.8	0.0	503.8
Fremont-Newark										
Ohlone	130.0	22.0	93.3	3.9	2.0	10.0	18.0	145.3	16.8	441.3
Gavilan										
Gavilan	164.4	58.0	29.0	0.0	8.0	0.0	4.0	46.3	0.1	309.8
Glendale										
Glendale	181.6	40.3	134.4	0.0	15.0	18.2	10.0	204.4	8.7	612.5
Grossmont										
District Total	285.6	39.4	206.1	0.1	24.8	12.0	0.0	315.1	18.1	901.3
Central Office	0.0	0.0	0.0	0.0	4.0	8.0	0.0	78.8	0.0	90.8
Cuyamaca	76.1	10.5	61.3	0.0	7.4	1.0	0.0	70.7	8.4	235.3
Grossmont	209.5	28.9	144.9	0.1	13.5	3.0	0.0	165.6	9.7	575.2
Hartnell										
Hartnell	90.6	5.9	62.5	0.0	14.8	6.2	8.8	88.7	2.8	280.2
Imperial										
Imperial Valley	100.3	28.1	0.6	1.2	4.0	1.0	5.0	125.3	8.0	273.5

District College	Fulltime Faculty Instr'l	Fulltime Faculty Other	Parttime Faculty Instr'l	Parttime Faculty Other	Acad- emic Admin	Classif Admin	Classif Profess	Other Classif	Unkn- own	TOTAL
Kern										
District Total	76.0	36.1	76.2	0.6	27.1	18.1	0.0	456.9	4.0	695.1
Central Office	0.0	0.0	0.0	0.0	5.0	3.0	0.0	64.6	0.0	72.6
Bakersfield	52.0	18.8	47.6	0.1	9.2	8.7	0.0	263.8	2.0	402.0
Cerro Coso	8.4	9.7	19.5	0.5	7.0	3.0	0.0	70.9	2.0	121.1
Porterville	15.6	7.7	9.1	0.0	5.9	3.5	0.0	57.5	0.1	99.3
Lake Tahoe										
Lake Tahoe	34.9	6.8	36.7	0.0	5.0	8.2	0.0	47.7	3.8	143.0
Lassen	48.3	6.4	38.6	0.0	6.0	2.0	3.0	39.0	5.6	148.9
Long Beach										
Long Beach	304.6	57.0	210.5	16.9	21.3	5.0	2.1	353.7	5.4	976.4
Los Angeles										
District Total	1516.2	245.1	557.7	17.4	83.5	25.2	161.9	1669.9	13.2	4290.1
Central Office	0.0	1.0	1.7	1.8	9.0	12.2	78.7	162.0	1.6	267.9
LA City	251.8	31.7	81.7	0.6	7.0	2.0	16.8	215.1	2.0	608.7
LA East	232.8	29.5	109.4	1.5	6.3	1.0	10.1	197.8	2.3	590.7
LA Harbor	115.9	24.3	42.0	1.7	7.2	2.0	7.0	128.2	1.6	329.8
LA Mission	85.5	16.5	43.4	2.5	5.7	2.0	5.0	93.2	0.0	253.8
LA Pierce	204.8	34.9	54.7	2.9	10.4	1.0	7.0	211.7	2.3	529.6
LA Southwest	89.0	23.4	43.4	1.1	4.5	2.0	5.0	108.3	1.4	278.1
LA Trade-Tech	219.3	22.2	66.7	2.0	15.3	1.0	11.5	224.8	1.0	563.9
LA Valley	222.7	36.4	70.1	1.9	10.2	1.0	7.1	221.9	1.0	572.3
LA West	94.5	25.0	44.7	1.4	7.9	1.0	13.7	106.9	0.0	295.2
Los Rios										
District Total	670.5	129.5	388.8	12.1	59.8	20.0	0.0	727.0	3.4	2011.1
Central Office	0.0	3.0	0.0	0.0	8.8	15.0	0.0	161.8	0.0	188.7
American River	284.5	49.4	152.2	5.0	20.0	2.0	0.0	223.6	0.0	736.7
Cosumnes River	151.8	31.7	98.4	2.7	12.0	1.0	0.0	141.9	1.0	440.5
Sacramento City	234.2	45.4	138.3	4.3	19.0	2.0	0.0	199.7	2.4	645.2
Marin										
Marin	112.6	15.7	72.6	6.4	12.0	5.7	7.0	166.4	0.0	398.3
Mendocino										
Mendocino College	46.2	9.2	51.4	1.8	8.0	8.1	0.0	67.0	0.6	192.3
Merced										
Merced	105.2	22.5	88.8	6.2	1.0	19.0	0.0	209.6	68.9	521.1
Mira Costa										
District Total	101.1	18.8	98.5	1.5	13.0	9.0	20.9	151.5	0.5	414.8
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
Mira Costa	101.1	18.8	98.5	1.5	13.0	9.0	20.9	150.5	0.5	413.8
Monterey Peninsula										
Monterey Peninsula	107.5	27.4	66.7	7.7	9.1	8.5	1.2	136.0	0.0	364.0
Mt. San Antonio										
Mt. San Antonio	346.4	20.7	195.2	0.0	28.2	26.0	2.0	307.4	9.3	935.2
Mt. San Jacinto										
Mt. San Jacinto	74.8	10.0	98.8	0.2	13.0	8.0	7.0	110.6	4.0	326.4
Napa Valley										
District Total	98.0	20.4	65.0	1.2	7.0	1.0	7.9	125.6	14.4	340.4
Central Office	0.0	12.9	0.7	0.0	7.0	1.0	6.9	102.0	9.0	139.4
Napa Valley	98.0	7.5	64.3	1.2	0.0	0.0	1.0	23.6	5.4	201.0
North Orange Cty										
District Total	602.9	48.0	349.5	0.0	40.1	39.1	1.0	523.8	2.9	1607.3
Central Office	0.0	0.0	0.0	0.0	4.0	17.0	0.0	59.0	0.0	80.0
Cypress	250.9	18.5	115.0	0.0	14.4	8.8	0.0	190.4	0.0	597.9
Fullerton	329.8	27.5	161.7	0.0	15.7	11.3	0.0	237.3	0.0	783.3
North Orange Adlt	22.3	2.0	72.8	0.0	6.0	2.0	1.0	37.1	2.9	146.1
Palo Verde										
Palo Verde	22.9	4.9	7.1	0.0	7.6	1.0	1.0	34.2	3.0	81.6
Palomar										
Palomar	311.2	32.2	278.3	0.0	27.4	15.0	30.5	312.4	0.0	1007.0
Pasadena										
Pasadena	358.9	51.3	189.8	3.7	32.1	14.2	0.0	371.1	0.6	1021.6
Peralta										
District Total	253.0	76.3	176.8	17.2	27.3	15.0	90.3	275.5	10.9	942.3
Central Office	0.0	0.0	0.0	0.0	8.0	10.0	28.0	78.0	0.0	124.0
Alameda	59.4	23.0	33.1	4.0	3.0	1.0	16.0	50.8	3.6	193.9
Laney	104.8	29.6	75.7	5.7	7.2	1.0	22.3	87.7	4.4	338.2
Merritt	71.3	14.1	33.7	6.5	4.0	1.0	17.0	49.0	1.9	198.6
Vista	17.6	9.6	34.3	1.0	5.1	2.0	7.0	10.0	1.0	87.6

District College	Fulltime Faculty Instr'l	Fulltime Faculty Other	Parttime Faculty Instr'l	Parttime Faculty Other	Acad- emic Admin	Classif Admin	Classif Profess	Other Classif	Unkn- own	TOTAL
Rancho Santiago										
District Total	284.5	54.6	341.3	8.9	32.0	6.5	29.8	432.7	3.5	1193.7
Central Office	0.0	0.0	0.0	0.0	31.0	6.5	25.9	425.1	3.0	491.5
Santa Ana CED	15.5	0.0	174.1	0.0	0.0	0.0	0.0	1.1	0.0	190.8
Santa Anna	209.4	44.3	115.9	6.8	1.0	0.0	2.3	6.5	0.3	386.5
Santiago Canyon	59.6	10.3	51.3	2.1	0.0	0.0	1.6	0.0	0.2	125.0
Redwoods										
Redwoods	115.1	12.7	81.3	0.2	13.3	0.0	6.0	146.3	1.0	375.8
Rio Hondo										
Rio Hondo	154.6	27.5	81.6	5.8	24.0	9.0	5.0	181.0	0.0	488.5
Riverside										
Riverside	252.0	51.1	260.7	4.7	29.5	11.9	11.1	337.4	3.9	962.3
San Bernardino										
District Total	220.3	41.1	136.8	11.0	33.5	8.1	0.1	288.4	6.2	745.5
Central Office	0.0	0.0	0.0	0.0	7.0	7.0	0.0	19.0	1.4	34.4
Crafton Hills	68.2	17.9	43.7	2.4	8.0	0.0	0.1	74.5	3.3	218.0
San Bernardino										
San Bernardino	152.1	23.3	93.1	8.6	18.5	1.1	0.0	194.9	1.5	493.1
San Diego										
District Total	576.9	97.7	518.3	41.9	35.2	21.0	39.2	889.4	28.1	2247.6
Central Office	1.1	1.1	0.6	3.6	3.0	16.0	19.2	403.6	7.0	455.1
San Diego Adult	91.7	26.5	200.1	15.4	13.0	1.0	2.2	142.1	3.0	495.1
San Diego City	155.3	24.9	105.7	8.8	7.0	2.0	7.9	121.3	7.4	440.3
San Diego Mesa	250.9	36.6	153.6	10.7	8.2	1.0	6.9	166.8	7.0	641.7
San Diego										
Miramar	77.9	8.6	58.3	3.4	4.0	1.0	3.0	55.5	3.7	215.4
San Francisco										
San Francisco	577.3	166.0	363.5	39.7	38.2	3.0	59.4	685.6	0.1	1932.6
San Joaquin Delta										
San Joaquin Delta	241.2	0.0	75.0	0.0	20.0	30.0	23.0	370.0	4.0	763.2
San Jose										
District Total	231.2	37.2	132.3	2.7	29.0	17.9	21.5	318.3	0.9	791.0
Central Office	0.0	0.0	0.0	0.0	6.0	11.0	10.0	66.0	0.0	93.0
Evergreen Valley	105.0	20.2	57.6	0.5	11.0	3.0	5.0	122.2	0.0	224.5
San Jose City	126.2	17.0	74.7	2.2	12.0	3.9	6.5	130.1	0.9	373.5
San Luis Obispo										
Cuesta	132.3	20.6	81.6	4.3	31.5	0.0	0.0	159.6	1.0	430.9
San Mateo Cty										
District Total	336.4	78.3	213.7	2.0	34.0	9.9	39.7	351.1	3.3	1068.4
Central Office	0.0	0.0	0.0	0.0	3.0	5.9	3.0	59.3	2.0	73.2
Canada	59.9	14.6	46.0	1.1	7.0	0.0	11.8	65.4	0.3	206.1
San Mateo	159.8	44.6	96.9	1.0	14.0	2.0	20.0	138.3	0.0	476.6
Skyline	116.7	19.1	70.8	0.0	10.0	2.0	4.9	88.1	1.0	312.6
Santa Barbara										
Santa Barbara	175.1	66.4	149.3	14.4	15.1	26.1	17.2	215.5	1.6	680.7
Santa Clarita										
Canyons	47.5	3.0	54.7	0.0	12.0	4.3	7.8	101.0	3.8	234.1
Santa Monica										
Santa Monica	255.5	40.3	239.8	19.3	38.5	35.7	0.0	366.6	5.0	1000.9
Sequoias										
Sequoias	158.3	1.7	59.1	0.6	18.3	2.0	6.0	167.7	11.5	425.3
Shasta-Teh-Tri										
Shasta	118.0	14.4	62.8	4.7	13.8	3.0	1.0	145.8	8.7	372.1
Sierra										
Sierra	809.9	61.4	66.6	0.0	18.0	18.0	0.0	164.8	2.0	1140.8
Siskiyou										
Siskiyou	48.1	9.6	20.2	0.0	6.2	0.0	10.0	80.0	0.0	174.0
Solano										
Solano	144.6	21.1	82.2	1.7	17.1	7.8	5.0	139.6	0.0	419.1
Sonoma Cty										
Santa Rosa	271.0	57.9	240.7	15.6	25.8	4.0	51.1	338.8	11.9	1016.8
South Orange Cty										
District Total	318.5	48.6	226.8	0.0	28.0	32.7	11.6	404.5	1.0	1071.7
Central Office	0.0	0.0	0.0	0.0	5.0	15.2	3.8	44.5	0.0	68.5
Irvine Valley	114.6	18.2	64.3	0.0	10.4	8.5	0.3	128.2	1.0	345.5
Saddleback	203.9	30.4	162.5	0.0	12.6	9.0	7.6	231.8	0.0	657.7
Southwestern										
Southwestern	220.8	33.5	121.8	0.0	23.6	15.2	4.0	301.7	46.1	766.7

District College	Fulltime Faculty Instr'l	Fulltime Faculty Other	Parttime Faculty Instr'l	Parttime Faculty Other	Acad- emic Admin	Classif Admin	Classif Profess	Other Classif	Unkn- own	TOTAL
State Center										
District Total	305.6	42.5	183.4	0.5	23.0	10.2	20.3	209.0	10.2	804.7
Central Office	0.0	1.0	0.0	0.0	6.0	4.0	10.0	51.0	1.0	73.0
Fresno City	211.1	26.0	108.4	0.2	14.0	4.2	6.3	105.0	7.9	483.1
Kings River	94.5	15.5	75.0	0.3	3.0	2.0	4.0	53.0	1.3	248.5
Ventura Cty										
District Total	342.9	90.4	140.4	0.0	1.0	14.0	7.0	348.9	64.9	1009.5
Central Office	0.0	1.0	0.5	0.0	1.0	5.0	2.0	35.0	11.6	56.1
Moorpark	134.2	29.0	44.4	0.0	0.0	3.0	1.0	113.3	18.0	343.0
Oxnard	73.7	22.1	35.9	0.0	0.0	2.0	2.0	78.8	17.5	232.0
Ventura	134.9	38.3	59.6	0.0	0.0	4.0	2.0	121.8	17.8	378.4
Victor Valley										
District Total	98.4	17.7	111.8	4.6	9.1	13.9	14.6	128.9	2.9	402.0
Central Office	0.0	0.0	0.0	0.0	4.1	8.0	3.0	30.4	0.0	45.5
Victor Valley	98.4	17.7	111.8	4.6	5.0	5.9	11.6	98.5	2.9	356.5
West Hills										
West Hills	129.1	29.7	15.7	0.5	0.0	7.3	6.3	74.5	16.0	279.0
West Kern										
Taft	26.9	16.9	9.9	0.0	4.5	0.0	10.3	56.0	6.6	131.2
West Valley										
District Total	259.2	68.3	166.0	0.0	6.0	28.3	32.2	254.4	1.0	815.4
Central Office	0.0	0.0	0.0	0.0	1.0	17.1	18.0	97.0	0.0	133.1
Mission	105.0	30.2	78.9	0.0	1.0	6.2	6.0	67.4	1.0	295.7
West Valley	154.2	38.0	87.2	0.0	4.0	5.0	8.2	90.0	0.0	386.6
Yosemite										
District Total	293.2	39.6	98.5	3.3	0.0	1.0	51.1	322.9	30.9	840.4
Central Office	0.0	1.0	0.0	0.0	0.0	1.0	25.0	74.5	3.0	104.5
Columbia	34.1	8.8	17.2	0.2	0.0	0.0	6.5	52.4	6.1	125.2
Modesto	259.1	29.8	81.3	3.1	0.0	0.0	19.6	196.0	21.7	610.7
Yuba										
Yuba	115.5	0.0	69.7	0.0	24.7	0.0	27.7	153.6	12.1	403.3
Total	17046.5	2834.2	10126.1	317.5	1464.9	818.9	1149.5	18914.3	576.4	53248.2

SOURCE: STAFF DATA, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

This table illustrates the full-time/part-time faculty ratio calculation. It is an estimate and may not reflect actual numbers for your district. Incomplete or inaccurate employee data resulted in the exclusion of that employee's contribution to the ratio calculation.

CALIFORNIA COMMUNITY COLLEGES

TABLE C-1

FALL TERM 1998

A PRELIMINARY COMPUTATION OF THE FULLTIME/PARTTIME RATIO BASED ON PROPOSED REGULATIONS CONSIDERED BY THE BOARD OF GOVERNORS IN MAY 1999 BASED ON FTE AND INCLUDING OVERLOAD

District College	Column code	INSTRUCTIONAL FTE ONLY										NONINSTRUCTIONAL FTE										OTHER FTE				FT/PT RATIO	
		FT					PT					FAC					OTHER					TOTAL					
		FAC C\R	TEMP	FAC	NTCHG	FT	FAC	NTCHG	FT	TCHG	C\R	FAC	NTCHG	PT	FAC	STAFF	OTHER	TOTAL	NTCHG	OVER LOAD	SUPPORT	NONCR- EDIT	TOTAL FTE				
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P												
Allan Hancock																											
Allan Hancock		88.1	5.7	0.0	91.8	0.1	185.7	5.9	7.5	4.0	160.5	177.9	14.1	44.8	20.0	442.4							53.3/46.7				
Antelope Valley																											
Antelope Valley		94.0	32.4	0.6	77.8	0.0	204.7	0.0	12.0	0.0	105.0	117.0	30.8	45.3	0.0	397.9							55.5/44.5				
Barstow																											
District Total		24.9	4.9	1.3	17.0	0.9	48.9	2.2	5.0	0.4	57.2	64.7	0.0	0.0	0.1	115.6							60.6/39.4				
Central Office		0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	0.4	51.8	57.1	0.0	0.0	0.0	58.0											
Barstow		24.9	4.9	1.3	17.0	0.9	48.9	2.2	0.0	0.0	5.4	7.6	0.0	0.0	0.1	57.7											
Butte																											
Butte		113.6	1.0	0.0	166.9	0.6	282.0	0.0	28.0	4.8	220.4	253.2	18.2	24.0	20.4	597.8							48.2/51.8				
Cabrillo																											
Cabrillo		130.2	21.2	3.7	94.6	0.5	250.2	12.4	13.0	2.8	149.4	177.5	9.6	45.5	0.3	483.0							58.8/41.2				
Cerritos																											
Cerritos		196.8	6.7	2.3	139.3	6.3	351.4	0.0	34.7	9.0	300.6	344.3	54.2	52.6	3.0	805.5							65.5/34.5				
Chabot-Las Positas																											
District Total		174.6	19.6	0.0	148.8	7.1	350.2	29.9	29.0	0.0	316.7	375.7	27.8	14.3	0.0	779.5							61.5/38.5				
Central Office		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	50.0											
Chabot		127.4	19.0	0.0	98.4	6.7	251.5	21.4	20.0	0.0	194.8	236.2	19.5	9.1	0.0	521.5											
Las Positas		47.3	0.7	0.0	50.4	0.4	98.7	8.5	9.0	0.0	71.9	89.5	8.3	5.2	0.0	208.0											
Chaffey																											
Chaffey		122.1	25.0	0.9	121.7	1.9	271.6	0.0	12.6	0.0	183.5	196.1	15.5	38.9	16.8	538.9							51.1/48.9				
Citrus																											
Citrus		129.1	9.2	1.4	85.4	4.9	229.9	0.9	8.5	0.0	252.1	261.5	27.4	18.1	22.1	558.9							64.5/35.5				
Coast																											
District Total		402.1	11.4	0.6	277.8	34.4	726.3	1.6	4.2	1.4	708.9	716.1	77.3	216.4	29.7	1827.0							64.2/35.8				
Central Office		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	147.1	147.1	0.0	8.9	0.0	186.5											
Coastline		27.1	0.6	0.0	57.5	1.3	86.5	1.0	1.0	0.7	123.2	125.9	1.1	23.8	29.7	273.5											
Golden West		155.4	3.5	0.3	65.9	1.1	226.1	0.4	0.0	0.7	164.6	165.7	27.8	97.9	0.0	526.3											
Orange Coast		219.5	7.3	0.3	154.5	32.1	413.7	0.2	3.2	0.0	274.1	277.5	48.5	85.8	0.0	840.6											
Compton																											
Compton		60.7	4.9	0.0	33.1	1.5	100.1	6.3	4.0	0.9	137.9	149.1	20.9	6.6	0.0	276.7							70.6/29.4				
Contra Costa																											
District Total		358.9	21.6	2.5	242.8	4.7	630.6	0.0	0.0	0.0	432.2	432.2	66.7	155.4	2.2	1289.4							62.1/37.9				
Central Office		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	62.5	0.0	0.0	0.0	62.7											
Contra Costa		76.6	4.0	0.3	58.1	1.2	140.2	0.0	0.0	0.0	105.8	105.8	15.0	37.5	2.2	300.8											
Diablo Valley		215.6	8.9	0.1	130.6	3.1	358.4	0.0	0.0	0.0	180.5	180.5	36.2	69.9	0.0	646.0											
Los Medanos		66.7	8.7	2.0	54.1	0.5	132.0	0.0	0.0	0.0	83.4	83.4	15.5	47.9	0.0	279.9											

District College	INSTRUCTIONAL FTE ONLY										NONINSTRUCTIONAL FTE										OTHER FTE					FT/PT RATIO
	FT					PT					FT					PT					OTHER					
	FAC C\R	TEMP	FAC	NTCHG	FAC	OTHER STAFF	TCHG	TOTAL	TCHG C/R	FAC	NTCHG	FAC	OTHER STAFF	TOTAL NTCHG	OVER LOAD	NONCR- EDIT	TOTAL FTE	M	N	O	P					
Column code	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P										
E1 Camino																										
El Camino	261.4	15.3	2.1	149.1	1.8	429.7	1.0	32.9	8.0	396.7	438.6	31.0	25.8	46.5	971.6	65.7/34.3										
Feather River																										
Feather River	18.3	1.3	0.2	15.5	1.4	36.6	3.2	2.0	0.0	50.8	56.0	3.7	2.6	0.1	99.1	63.2/36.8										
Foothill																										
District Total	302.5	109.8	1.0	220.0	13.9	647.3	0.0	0.8	0.0	486.2	487.0	51.9	262.6	12.2	1475.4	52.9/47.1										
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	108.9	108.9	0.0	1.7	0.0	110.6											
De Anza	186.7	75.2	1.0	140.6	4.1	407.6	0.0	0.8	0.0	244.2	244.9	35.2	155.6	4.3	856.3											
Foothill	115.8	34.6	0.0	79.4	9.8	239.7	0.0	0.0	0.0	133.2	133.2	16.6	105.3	7.9	508.6											
Fremont-Newark																										
Ohlone	104.0	1.4	2.2	92.7	1.0	201.3	1.5	26.5	1.7	149.9	179.5	15.8	44.6	0.0	441.3	61.2/38.8										
Gavilan																										
Gavilan	39.7	124.9	0.1	27.0	0.0	191.8	1.0	1.0	0.0	108.6	110.6	0.0	7.5	0.0	309.8	***										
Glendale																										
Glendale	142.0	13.6	0.0	96.1	4.2	255.9	6.6	29.5	0.0	247.1	283.2	12.5	7.0	53.9	612.5	64.0/36.0										
Grossmont																										
District Total	205.8	7.0	3.0	203.0	4.9	423.7	6.0	34.7	0.5	355.7	396.8	38.7	42.1	0.0	917.2	58.2/41.8										
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	93.8	93.8	0.0	0.0	0.0	95.3											
Cuyamaca	52.7	1.6	1.9	61.5	0.3	118.0	1.0	11.0	0.0	79.2	91.2	11.5	14.2	0.0	242.8											
Grossmont	153.2	5.4	1.1	141.5	4.6	305.8	5.0	23.7	0.5	182.6	211.8	27.2	27.9	0.0	579.2											
Hartnell																										
Hartnell	51.8	20.7	0.2	61.1	0.0	133.7	0.0	6.0	0.0	108.8	114.8	0.0	31.2	0.4	280.2	41.5/58.5										
Imperial																										
Imperial Valley	70.1	1.3	0.0	0.0	0.0	71.4	5.0	9.0	1.2	149.3	164.5	23.9	13.7	0.0	273.5	***										
Kern																										
District Total	64.5	3.0	0.2	76.2	0.0	143.9	0.0	31.0	0.6	445.8	477.4	0.0	71.7	0.0	693.1	54.5/45.5										
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	72.6	72.6	0.0	0.0	0.0	72.6											
Bakersfield	44.2	3.0	0.0	47.6	0.0	94.8	0.0	16.4	0.1	233.5	250.0	0.0	57.2	0.0	402.0											
Cerro Coso	8.2	0.0	0.1	19.5	0.0	27.9	0.0	8.0	0.5	75.8	84.3	0.0	7.0	0.0	119.1											
Porterville	12.1	0.0	0.1	9.1	0.0	21.2	0.0	6.7	0.0	63.8	70.5	0.0	7.6	0.0	99.3											
Lake Tahoe																										
Lake Tahoe	26.5	6.6	0.0	35.7	1.7	70.5	2.0	4.0	0.0	62.3	68.3	1.3	2.8	0.0	143.0	45.6/54.4										
Lassen																										
Lassen	34.4	2.4	0.0	34.1	0.7	71.6	0.8	4.8	0.0	45.6	51.2	6.9	15.2	4.1	148.9	56.6/43.4										
Long Beach																										
Long Beach	223.5	10.4	5.6	193.7	7.2	440.4	7.1	30.8	17.3	375.7	430.9	43.2	38.5	23.4	976.4	56.6/43.4										
Los Angeles																										
District Total	1005.9	57.0	0.6	515.1	70.3	1648.8	29.1	148.2	19.3	1615.1	1811.7	252.4	554.8	22.4	4457.0	71.8/28.2										
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.7	248.6	252.3	0.0	20.0	0.0	279.4											
LA City	171.4	0.0	0.0	80.7	5.7	257.8	3.6	23.0	0.6	196.3	223.5	49.3	78.6	1.4	640.9											
LA East	135.8	19.3	0.0	97.6	20.4	273.0	4.0	21.0	1.6	172.5	199.1	40.0	69.4	5.7	616.2											
LA Harbor	80.1	4.0	0.6	40.5	2.7	127.8	4.0	15.0	1.7	119.8	140.5	15.4	43.7	1.5	335.8											
LA Mission	46.8	4.4	0.0	37.5	2.1	90.7	2.0	10.0	2.5	83.4	97.9	16.5	38.1	3.7	263.5											
LA Pierce	150.4	6.5	0.0	51.6	5.6	214.1	6.0	20.0	2.9	183.6	212.5	22.2	76.2	0.6	539.7											
LA Southwest	59.0	4.7	0.0	35.6	1.6	100.9	1.0	13.8	1.1	103.8	119.7	15.9	38.1	6.1	287.1											
LA Trade-Tech	154.5	8.2	0.0	63.6	9.2	235.6	1.4	16.0	2.4	195.6	215.4	40.6	66.6	1.9	578.9											
LA Valley	153.3	2.0	0.0	63.6	12.8	231.8	7.1	15.4	2.4	208.3	233.2	39.5	73.3	1.7	600.7											
LA West	54.6	8.0	0.0	44.3	10.2	117.1	0.0	13.0	1.4	103.3	117.7	13.0	50.8	0.0	314.7											

District College	INSTRUCTIONAL FTE ONLY										NONINSTRUCTIONAL FTE										OTHER FTE				FT/PT RATIO		
	FT					PT					FT					PT					TOTAL						
	FAC C\R	TEMP	FAC	NTCHG	TCHG	FAC	NTCHG	TCHG	STAFF	OTHER	TOTAL	TCHG	C\R	FAC	NTCHG	TCHG	FAC	NTCHG	TCHG	STAFF	OTHER	OVER LOAD	SUPPORT	NONCR- EDIT		TOTAL FTE	
Column code	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P											
Los Rios																											
District Total	522.8	2.6	0.2	377.9	16.7	920.1	38.4	58.4	11.1	740.9	848.8	83.9	156.4	1.8	2044.2	64.8/35.2											
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	187.7	188.7	0.0	0.0	0.0	188.7												
American River	224.6	2.0	0.2	150.1	2.5	379.4	17.4	15.0	5.0	217.2	254.6	34.4	65.3	1.3	744.5												
Cosumnes River	113.8	0.0	0.0	97.7	3.9	215.5	7.2	18.2	1.6	136.3	163.4	24.4	35.8	0.0	451.4												
Sacramento City Marin	184.3	0.6	0.0	130.1	10.3	325.3	13.8	24.2	4.5	199.7	242.2	25.1	55.4	0.4	659.6												
District Total	103.3	0.8	0.0	52.7	3.2	159.9	2.8	11.0	6.4	168.4	188.6	0.0	31.4	18.4	398.3	64.8/35.2											
Central Office	35.6	5.5	1.0	48.6	2.4	93.1	2.9	5.4	0.0	80.7	89.0	2.6	5.8	1.9	192.3	48.0/52.0											
Mendocino Merced	71.9	9.3	37.9	59.8	3.1	182.1	18.8	15.6	8.2	241.2	283.8	16.8	16.2	22.2	521.1	68.0/32.0											
District Total	77.0	1.9	0.9	74.4	3.2	157.4	0.0	18.5	1.3	191.1	210.8	10.7	8.3	27.7	414.8	58.7/41.3											
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0												
Mira Costa Monterey Peninsula	77.0	1.9	0.9	74.4	3.2	157.4	0.0	18.5	1.3	190.1	209.8	10.7	8.3	27.7	413.8												
District Total	77.1	5.3	1.4	59.7	1.6	145.1	0.5	18.8	5.5	11.6	36.3	11.1	165.6	5.9	364.0	61.1/38.9											
Central Office	225.8	82.4	0.0	158.8	6.1	473.1	8.5	10.6	0.0	362.8	381.9	33.4	0.0	46.7	935.2	54.1/45.9											
Mt. San Antonio Mt. San Jacinto	68.0	5.8	0.8	98.3	0.0	172.9	0.0	4.0	0.0	129.9	133.9	0.0	19.7	0.0	326.4	41.2/58.8											
District Total	69.4	15.8	2.1	52.1	4.9	144.4	0.0	26.9	0.5	138.6	166.0	4.4	14.2	11.5	349.2	61.2/38.8											
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.5	0.5	116.3	138.3	0.0	0.6	0.0	142.5												
Napa Valley North Orange Cty	69.4	15.8	2.1	52.1	4.9	144.4	0.0	5.4	0.0	22.3	27.7	4.4	13.6	11.5	206.6												
District Total	412.1	13.3	5.3	210.9	10.4	652.1	0.0	38.9	0.0	595.9	634.8	94.2	131.6	91.7	1629.0	71.4/28.6											
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	82.0	82.0	0.0	0.0	0.0	82.5												
Cypress College	173.7	9.6	2.0	72.9	1.6	259.7	0.0	15.5	0.0	212.6	228.1	35.6	74.4	0.0	604.5												
Fullerton College	238.4	3.7	3.4	138.0	8.9	392.4	0.0	21.4	0.0	255.2	276.6	58.5	57.3	0.0	793.0												
North Orange Ad Ctr	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	46.1	48.1	0.0	0.0	91.7	149.0												
Palo Verde Palo Verde	20.2	0.6	0.0	6.5	0.9	28.2	1.6	2.0	0.0	40.4	43.9	0.0	9.0	0.6	81.6	77.7/22.3											
District Total	208.1	21.4	0.0	263.4	3.0	496.0	11.9	13.4	0.0	321.1	346.4	41.0	108.0	15.7	1007.0	49.3/50.7											
Central Office	258.7	12.5	0.7	161.1	4.0	437.0	0.0	0.0	0.3	353.8	354.1	61.6	128.7	40.2	1021.6	65.1/34.9											
Pasadena Peralta	184.8	18.3	6.8	169.4	9.8	389.2	0.0	7.0	0.0	366.0	373.0	31.9	137.7	10.4	970.2	56.1/43.9											
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	124.0	124.0	0.0	0.0	0.0	124.0												
Central Office	52.3	0.0	3.7	32.3	1.1	89.4	0.0	2.0	0.0	62.0	64.0	7.6	30.8	0.7	199.3												
Alameda	71.2	12.9	1.4	72.8	2.8	161.1	0.0	3.0	0.0	90.0	93.0	17.4	65.7	3.6	348.2												
Laney	51.8	2.9	1.2	31.8	4.1	91.8	0.0	1.0	0.0	66.0	67.0	6.0	29.0	5.3	208.0												
Merritt	9.6	2.5	0.5	32.4	1.8	46.9	0.0	1.0	0.0	24.0	25.0	1.1	12.3	0.8	90.7												

District College	INSTRUCTIONAL FTE ONLY										NONINSTRUCTIONAL FTE										OTHER FTE			FT/PT RATIO	
	FT					PT					FT					PT					OVER				
	FAC C\R	TEMP	FAC	NTCHG	TCHG	FAC	NTCHG	TCHG	OTHER STAFF	TOTAL TCHG	FAC	NTCHG	TCHG	C\R	FAC	NTCHG	TCHG	PT FAC	OTHER STAFF	TOTAL NTCHG	LOAD	SUPPORT	NONCR- EDIT		TOTAL FTE
Column code	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P									
Rancho Santiago																									
District Total	170.5	10.9	0.3	125.8	28.7	336.3	1.7	3.3	0.1	468.6	473.7	37.7	155.3	190.7	1294.1	63.9/36.1									
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	468.3	471.3	0.0	27.5	0.0	503.6										
Continuing Ed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	190.7	196.3									
Santa Ana	145.9	9.3	0.3	89.8	4.0	249.2	1.7	0.0	0.1	0.0	1.9	27.8	104.7	0.0	430.0										
Santiago Canyon	24.6	1.7	0.0	36.0	24.7	87.0	0.0	0.3	0.0	0.3	0.5	9.9	23.1	0.0	164.2										
Redwoods																									
Redwoods	80.8	4.8	0.4	78.5	4.2	168.7	1.6	13.0	0.5	148.5	163.6	5.7	36.6	1.2	375.8	55.8/44.2									
Rio Hondo																									
Rio Hondo	114.1	0.4	0.9	59.9	0.0	175.3	0.0	24.1	5.8	219.5	249.3	18.9	44.9	0.0	488.5	70.5/29.5									
Riverside																									
Riverside	170.8	23.0	6.6	257.3	7.0	464.7	7.2	36.6	4.9	353.8	402.5	39.0	52.1	4.0	962.3	48.4/51.6									
San Bernardino																									
San Bernardino	156.8	16.6	2.0	136.8	6.9	319.0	3.1	34.3	8.6	329.1	375.1	47.2	4.1	0.0	764.0	60.7/39.3									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	34.0	35.0	0.0	0.0	0.0	37.1										
Central Office	42.3	6.2	1.4	43.7	0.3	94.0	2.1	18.4	1.1	84.5	106.1	18.9	0.3	0.0	225.3										
Crafton Hills	114.5	10.4	0.5	93.1	6.6	225.1	1.0	14.9	7.6	210.7	234.1	28.4	3.8	0.0	501.6										
San Bernardino																									
San Diego	411.8	13.1	0.0	323.4	6.8	755.0	25.3	62.9	42.0	859.0	989.1	52.2	182.7	268.6	2259.0	59.6/40.4									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	1.1	0.0	3.6	445.2	449.8	0.0	7.9	0.0	460.3										
Central Office	2.0	0.0	0.0	18.3	0.0	20.3	2.0	19.3	15.0	105.8	142.1	0.4	65.5	266.1	496.5										
San Diego Adult	129.4	7.5	0.0	99.1	2.8	238.9	6.0	15.0	8.5	114.6	144.1	15.6	40.7	0.6	442.9										
San Diego City	217.4	2.9	0.0	151.2	2.6	374.1	13.4	21.5	10.5	140.7	186.1	27.1	51.8	0.8	642.7										
San Diego Mesa	63.0	2.6	0.0	54.7	1.4	121.7	2.8	7.0	4.4	52.8	67.0	9.1	16.8	1.0	216.6										
San Diego Miramar																									
San Francisco																									
San Francisco	395.8	11.4	0.0	190.3	0.7	598.2	59.5	95.2	49.8	787.6	992.1	2.2	39.1	301.0	1932.6	68.8/31.2									
San Joaquin Delta																									
San Joaquin Delta	204.0	1.3	0.0	72.3	0.0	277.6	0.0	0.0	0.0	399.5	399.5	36.8	46.5	2.9	763.2	76.6/23.4									
San Jose																									
San Jose	188.0	3.4	0.3	129.9	5.5	327.1	4.4	29.0	4.1	331.6	369.1	29.6	65.2	0.0	796.0	65.1/34.9									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	92.0	92.0	0.0	1.0	0.0	93.0										
Central Office	82.0	2.4	0.3	58.4	1.8	144.8	4.0	14.0	0.8	114.3	133.0	13.6	33.2	0.0	327.4										
Evergreen Valley	106.0	1.0	0.0	71.5	3.7	182.2	0.4	15.0	3.4	125.3	144.1	16.0	31.1	0.0	375.6										
San Jose City																									
San Luis Obispo																									
San Luis Obispo	88.1	22.1	0.0	66.8	4.4	181.4	0.0	14.0	3.4	186.3	203.6	13.9	32.0	0.0	430.9	56.6/43.4									
Cuesta																									
San Mateo City																									
San Mateo City	274.0	9.2	3.4	207.8	11.0	505.3	31.1	50.8	3.9	375.6	461.4	26.6	75.2	0.0	1088.6	64.2/35.8									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	67.8	67.8	0.0	5.4	0.0	73.2										
Central Office	53.7	0.5	0.4	44.5	2.1	101.1	3.4	11.3	2.3	72.1	89.1	3.7	13.1	0.0	211.5										
Canada	129.7	4.2	2.7	95.7	2.0	234.3	20.8	25.9	1.1	151.9	199.8	13.1	29.2	0.0	485.6										
San Mateo	90.6	4.5	0.3	67.6	6.9	169.9	6.8	13.6	0.4	83.9	104.7	9.8	27.5	0.0	318.2										
Skyline																									
Santa Barbara																									
Santa Barbara	125.8	12.0	0.4	94.6	4.8	237.6	0.0	1.0	0.0	268.0	269.0	20.1	90.5	63.4	680.7	58.8/41.2									
Santa Clarita																									
Santa Clarita	36.9	0.7	0.7	54.7	0.7	93.6	0.0	0.0	0.0	124.6	124.6	8.2	7.7	0.0	234.1	45.6/54.4									
Canyons																									
Santa Monica	188.8	20.2	1.1	210.9	4.6	425.6	11.0	20.8	24.1	385.2	441.1	14.3	101.9	17.0	999.9	48.5/51.5									
Santa Monica																									

District College	INSTRUCTIONAL FTE ONLY										NONINSTRUCTIONAL FTE										OTHER FTE				FT/PT RATIO
	FT					PT					FT					PT					OTHER				
	FAC C\R	TEMP	FAC	FT FAC	FT FAC	OTHER STAFF	TOTAL TCHG	TCHG C\R	TCHG FAC	NTCHG FAC	NTCHG FAC	OTHER STAFF	TOTAL NTCHG	OVER LOAD	OTHER SUPPORT	NONCR- EDIT	TOTAL FTE								
Column code	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P									
Sequoias																									
Sequoias	110.4	22.2	0.0	58.7	2.6	193.8	0.0	10.0	0.0	192.0	202.0	21.0	8.3	0.2	425.3	64.0/36.0									
Shasta-Teh-Tri																									
Shasta	112.0	1.8	0.0	61.6	3.1	178.6	0.7	10.0	5.1	141.6	157.5	0.2	27.6	0.7	364.6	64.8/35.2									
Sierra																									
Sierra	39.9	143.8	0.5	66.6	0.0	250.8	0.0	0.0	0.0	183.8	183.8	4.2	70.0	632.0	1140.8	***									
Siskiyou																									
Siskiyou	39.2	2.0	0.5	18.2	3.5	63.4	4.9	2.5	0.8	78.5	86.7	3.9	17.8	2.2	174.0	72.2/27.8									
Solano																									
Solano	109.7	8.9	0.0	71.2	1.8	191.7	11.4	5.8	0.0	147.6	164.8	14.8	47.8	0.1	419.1	64.2/35.8									
Sonoma Cty																									
Sonoma Cty	224.6	6.5	4.8	205.4	4.7	446.0	12.5	29.4	10.8	420.4	473.2	27.2	34.4	35.9	1016.8	57.7/42.3									
South Orange Cty																									
South Orange Cty	228.5	9.3	0.0	0.0	14.9	252.6	21.0	10.0	0.0	6.9	37.9	267.4	480.5	33.2	1089.4	***									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	69.6										
Central Office	83.4	2.0	0.0	0.0	5.9	91.3	4.3	4.0	0.0	5.0	13.3	89.0	149.3	0.1	351.2										
Irvine Valley																									
Irvine Valley	145.1	7.3	0.0	0.0	8.9	161.3	16.7	6.0	0.0	1.9	24.6	178.5	261.9	33.1	668.6										
Saddleback																									
Saddleback																									
Southwestern																									
Southwestern	166.7	8.3	45.3	113.7	5.0	339.0	0.0	21.8	0.0	316.5	338.4	25.6	63.8	0.0	766.7	68.4/31.6									
State Center																									
State Center	227.7	28.2	4.5	165.4	4.2	430.0	4.0	31.0	0.0	267.0	302.0	0.0	23.4	49.2	811.1	58.4/41.6									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	72.0	73.0	0.0	0.0	0.0	73.0										
Central Office																									
Central Office	157.2	17.8	3.0	93.4	0.5	271.9	3.0	20.0	0.0	129.0	152.0	0.0	16.0	43.0	487.0										
Fresno City																									
Fresno City	70.5	10.4	1.5	72.0	3.7	158.1	1.0	10.0	0.0	66.0	77.0	0.0	7.5	6.2	251.0										
Kings River																									
Kings River																									
Ventura Cty																									
Ventura Cty	431.4	0.0	0.4	0.4	43.9	476.2	25.5	59.0	0.0	403.5	488.0	26.2	2.5	16.7	1016.7	***									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	53.5	55.5	0.0	1.6	0.0	57.1										
Central Office																									
Central Office	165.0	0.0	0.2	0.0	13.2	178.4	10.7	15.0	0.0	125.0	150.7	7.1	0.3	6.8	344.6										
Moorpark																									
Moorpark	94.2	0.0	0.2	0.0	13.3	107.7	5.5	12.0	0.0	92.7	110.2	7.9	0.3	6.6	235.1										
Oxnard																									
Oxnard	172.2	0.0	0.0	0.4	17.5	190.1	9.3	30.0	0.0	132.4	171.7	11.3	0.3	3.3	379.9										
Ventura																									
Ventura																									
Victor Valley																									
Victor Valley	79.8	6.2	0.6	99.9	6.1	192.5	0.0	17.4	4.6	160.1	182.1	11.9	3.1	12.4	407.2	51.1/48.9									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	46.5	46.5	0.0	0.0	0.0	48.2										
Central Office																									
Central Office	79.8	6.2	0.6	99.9	6.1	192.5	0.0	17.4	4.6	113.6	135.6	11.9	3.1	12.4	359.0										
Victor Valley																									
West Hills																									
West Hills	7.0	5.9	0.0	1.1	0.6	14.7	5.0	12.0	0.9	110.4	128.2	0.0	67.2	68.8	279.0	***									
West Kern																									
West Kern																									
Taft	17.9	6.5	3.0	9.7	2.0	39.1	1.6	1.9	0.0	65.6	69.2	3.1	19.7	0.0	131.2	64.6/35.4									
West Valley																									
West Valley	203.9	1.3	3.8	164.2	7.1	380.4	3.4	38.6	0.0	316.4	358.5	21.5	55.1	0.0	829.9	62.7/37.3									
District Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	133.3	133.3	0.0	0.0	0.0	134.4										
Central Office																									
Central Office	79.9	0.6	0.6	80.1	1.6	162.8	3.2	15.6	0.0	77.2	96.0	7.6	30.0	0.0	303.1										
Mission																									
Mission	124.0	0.7	3.2	84.1	5.5	217.6	0.3	23.0	0.0	106.0	129.2	13.9	25.0	0.0	392.4										
West Valley																									

District College	INSTRUCTIONAL FTE ONLY										NONINSTRUCTIONAL FTE										OTHER FTE				FT/PT RATIO	
	FT					PT					FT					PT					OVER		OTHER NONCR-			
	FAC C\R	TEMP	FAC	NTCHG	TCHG	OTHER STAFF	TOTAL TCHG	C\R	FAC	NTCHG	FAC	NTCHG	TCHG	OTHER STAFF	TOTAL NTCHG	LOAD	SUPPORT	EDIT	FTE							
Column code	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P										
Yosemite																										
District Total	238.7	21.6	0.8	84.2	1.6	346.9	1.0	34.8	0.0	339.1	374.8	32.4	68.8	17.5	865.2	74.5/25.5										
Central Office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	104.5	105.5	0.0	0.0	0.0	105.9											
Columbia	36.2	3.7	0.4	13.2	0.0	53.5	0.0	8.8	0.0	53.2	62.0	0.9	10.5	6.2	137.7											
Modesto	202.5	17.8	0.4	71.0	1.6	293.4	1.0	25.0	0.0	181.3	207.3	31.5	58.3	11.3	621.6											
Yuba																										
Yuba	89.4	4.7	1.6	68.5	0.4	164.5	0.0	3.7	0.0	183.2	186.9	15.4	27.1	9.4	403.3	60.2/39.3										
Statewide estimate	11765	946	179	8799	397	22085	415	1450	294	20532	22690	1874	4371	1689	53325	61.6/38.4										

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM, prepared by Accountability Unit on May 20, 1999.

FOOTNOTE: Data for Gavilan, Imperial, Sierra, South Orange County, Ventura, and West Hills CCDs was incomplete and unusable for purposes of the calculations in this table. The statewide estimate is imputed on the basis of statewide FTEs. This assumes that the six districts unusable data are similar on average to the remaining 65 districts with usable data.

The calculations in this table are based on proposed regulation as presented to the Board of Governors in May 1999, which were not approved, with the provision that the Chancellor consider amending the regulations to include overload instruction as part of full-time faculty ratio. This table includes overload as part of the full-time faculty ratio.

Column code:

A-instructional FTE for tenure track contract/regular full-time faculty

B-instructional FTE for non-tenure track full-time (FTE > 60%) temporary faculty

C-instructional FTE for professional (counselors, librarians, nurses, etc.) tenure track full-time faculty as part of contract

D-instructional FTE for non-tenure track temporary (part-time w/ FTE <= 60%) instructional faculty

E-additional instructional FTE by administrative or classified staff as part of or in addition to regular assignment

F-total FTE for classroom instruction

G-noninstructional/academic/administrative assignment FTE generated by teaching tenure track contract/regular full-time faculty

H-instructional/academic/administrative assignment FTE for professional and nonteaching tenure track full-time faculty as part of contract

I-instructional/academic assignment FTE for non-tenure track temporary (part-time w/ FTE <= 60%) instructional faculty

J-FTE of nonfaculty support staff--administrative or classified staff--not applicable to FT/PT calculations

K-total non-teaching support FTE

L-total overload FTE for extra pay generated by full-time faculty, administrators, and classified staff

M-total FTE of all noncredit instruction taught

N-other noninstructional and support FTE not captured in Columns A to M

O-college/district and statewide FTE staffing for all activities

P-Fulltime/Parttime ratio. (Fulltime = sum(column A, C, E, G, H, L); Parttime = sum(column B, D, I)

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
FALL TERM 1998
TABLE C-2

STATEWIDE NUMBER OF FULL TIME EQUIVALENT (FTE) FACULTY INSTRUCTING IN COURSE DISCIPLINES
BY PRIMARY STAFF ASSIGNMENT

COURSE DISCIPLINE	FT			Acad- emic Admin	Clas- sif'd Admin	Clas- sif'd Prof	Clas- sif'd Other	Other & Unk- nown	Total
	FT FAC Inst'l	Non- FAC Inst'l	PT FAC Inst'l						
ACCOUNTING	219.2	1.3	137.1	0.8	0.5	0.5	0.5	0.0	360.0
ADMINISTRATION OF JUSTICE	152.7	1.2	199.2	0.8	1.0	0.0	1.1	0.8	356.8
AERONAUTIC & AVIATION TECH	73.6	0.0	18.1	0.0	0.0	0.0	0.2	0.0	91.8
AGRI & NAT RESOURCES OTHER	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.4
AGRIC BUSINESS, SALES & SERVICE	5.0	0.0	4.6	0.0	0.0	0.0	0.0	0.0	9.6
AGRIC POWER EQUIP TECH	4.8	0.6	1.4	0.0	0.0	0.0	0.0	0.0	6.8
AGRICULTURE TECH & SCIENCE	20.4	0.0	5.3	0.0	0.0	0.0	1.1	0.0	26.8
AGRICULTURE/NATURAL RESOURCES	1.4	0.0	2.1	0.0	0.0	0.0	0.0	0.0	3.5
ANIMAL SCIENCE	24.0	0.0	11.0	0.5	0.0	0.0	3.1	0.0	38.5
ANTHROPOLOGY	180.1	0.9	110.5	0.5	0.0	0.0	0.4	0.0	292.4
APPLIED DESIGN	22.5	0.0	21.7	0.0	0.0	0.0	0.0	0.0	44.2
APPLIED PHOTOGRAPHY	35.4	0.0	37.9	0.0	0.0	0.0	1.1	0.0	74.4
ARCH & ENVIRONMENTAL DESIGN	2.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	3.1
ARCHITECTURAL TECH	44.9	0.6	25.5	0.0	0.0	0.0	0.0	0.0	70.9
ART	386.7	3.2	314.5	0.0	0.0	0.9	4.9	0.0	710.1
ASTRONOMY	53.6	0.9	26.5	0.0	0.0	0.0	0.2	0.0	81.2
ATMOSPHERIC SCIENCES	0.4	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.6
AUTOMOTIVE TECH	274.1	1.5	71.3	0.0	0.0	0.0	6.9	0.0	353.8
BACTERIOLOGY	8.8	0.0	3.0	0.0	0.0	0.0	0.0	0.0	11.8
BANKING & FINANCE	8.5	0.2	8.9	0.4	0.0	0.0	0.0	0.0	17.9
BIOLOGICAL & PHYSICAL SC	0.0	0.0	1.2	0.0	0.0	0.0	0.0	0.0	1.2
BIOLOGICAL SCIENCE	32.4	0.0	2.9	0.0	0.0	0.0	3.4	0.0	38.7
BIOLOGICAL SCIENCE OTHER	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1
BIOTECH & BIOMEDICAL TECH	2.2	0.0	0.7	0.0	0.0	0.0	0.0	0.0	2.8
BOTANY, GEN	0.6	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.8
BUSINESS & COMMERCE, GEN	191.5	1.9	93.7	0.7	0.5	0.5	0.9	0.0	289.7
BUSINESS & MGMT	19.6	0.0	8.5	1.0	0.0	0.0	1.8	0.0	30.9
BUSINESS MGMT	94.9	2.7	69.1	0.9	0.2	1.2	0.4	0.0	169.4
BUSINESS OTHER	8.6	0.0	13.7	0.0	0.0	0.0	0.2	0.0	22.5
CARDIOVASCULAR TECH	1.4	0.0	0.7	0.0	0.0	0.0	0.0	0.0	2.2
CHEMICAL TECH	1.7	0.0	3.9	0.0	0.0	0.0	0.2	0.0	5.8
CHEMISTRY, GEN	359.6	1.6	134.6	0.1	0.0	0.0	3.4	0.0	499.4
CIVIL & CONST MGMT TECH	12.6	0.4	16.4	0.0	0.0	0.0	0.2	0.0	29.6
CLASSICS	0.6	0.0	0.8	0.0	0.0	0.0	0.0	0.0	1.4
COMMERCIAL ART	20.2	0.0	15.3	0.0	0.0	0.0	0.0	0.0	35.5
COMMERCIAL MUSIC	7.4	0.0	11.1	0.0	0.0	0.0	1.3	0.0	19.8
COMMERCIAL SERVICES	1.5	0.0	1.0	0.0	0.0	0.0	2.0	0.0	4.6
COMMERCIAL SERVICES OTHER	0.0	0.0	3.9	0.0	0.0	0.0	0.0	0.0	3.9
COMMUNICATIONS	3.2	0.2	0.6	0.0	0.0	0.0	0.0	0.0	4.1
COMMUNICATIONS OTHER	1.8	0.0	1.5	0.0	0.0	0.0	0.0	0.0	3.3
COMMUNICATIONS, GEN	25.4	0.0	8.6	0.2	0.0	0.0	0.1	0.0	34.2
COMMUNITY SERVICES, GEN	1.1	0.0	6.1	0.0	0.0	0.0	0.0	0.0	7.2
COMPARATIVE LITERATURE	1.6	0.2	2.6	0.2	0.0	0.0	0.0	0.0	4.6
COMPUTER & INFO SCI, GEN.	288.3	1.4	265.9	1.5	1.0	1.5	12.6	0.0	572.2
COMPUTER & INFO SCIENCE	21.4	0.0	4.7	0.0	0.0	0.0	1.0	0.0	27.1
COMPUTER & INFO SCIENCE OTHER	35.0	0.0	17.7	0.0	0.0	0.0	0.4	0.0	53.1
COMPUTER PROGRAMMING	43.4	0.7	55.0	0.2	0.3	0.0	3.5	0.0	103.0
COMPUTER SYSTEMS ANALYSIS	13.6	0.0	8.4	0.0	0.0	0.0	0.6	0.0	22.6
CONSTRUCTION CRAFTS TECH	58.1	0.0	79.3	0.0	0.0	0.0	0.4	0.0	137.9
CONSUMER ED & HOME ECONOMICS	5.9	0.0	6.0	0.0	0.0	0.0	0.0	0.0	11.9
CONSUMER ED/HOME EC OTHER	0.0	0.0	3.3	0.0	0.0	0.0	0.0	0.0	3.3
CONSUMER HOMEMAKING EDUC	34.5	0.0	8.8	0.0	0.0	0.0	0.2	0.0	43.5
COSMETOLOGY	88.9	0.5	50.2	1.1	0.0	0.4	0.7	0.0	141.9
CREATIVE WRITING	0.5	0.0	6.7	0.0	0.0	0.0	0.0	0.0	7.2
CUSTODIAL SERVICES	0.0	0.0	2.2	0.0	0.0	0.0	0.0	0.0	2.2
DANCE	29.4	0.0	42.9	0.0	0.0	0.0	0.0	0.0	72.3
DATA PROCESSING - OPERATIONS	91.1	2.0	93.0	0.3	0.0	0.0	3.8	0.0	190.2

COURSE DISCIPLINE	FT		PT	Acad- Admin	Clas- sif'd Admin	Clas- sif'd Prof	Clas- sif'd Other	Other & Unk- nown	Total
	FT FAC Inst'l	FAC Non- Inst'l							
DENTAL TECH	72.4	0.0	40.4	0.0	0.0	0.0	1.3	0.0	114.1
DESIGN & DRAFTING TECH	7.5	0.2	7.2	0.0	0.0	0.0	0.0	0.0	14.9
DIESEL TECH	20.9	0.0	7.0	0.0	0.0	0.0	0.0	0.0	27.9
DRAFTING TECH	85.4	0.6	46.6	0.0	0.0	0.0	0.3	0.0	132.9
DRAMATIC ARTS	143.3	0.2	89.6	0.5	0.0	0.0	5.8	0.0	239.4
ECOLOGY	1.7	0.0	2.1	0.0	0.0	0.0	0.0	0.0	3.8
ECONOMICS	125.5	0.6	54.0	0.0	0.0	0.2	0.2	0.0	180.5
EDUCATION	31.6	0.5	22.2	0.0	0.0	3.2	6.0	0.0	63.5
EDUCATION OTHER	0.6	0.0	3.8	0.0	0.0	0.0	0.0	0.0	4.4
EDUCATION, GENERAL	5.6	0.1	1.7	0.1	0.0	0.0	0.2	0.0	7.8
ELECTRO-DIAGNOSTIC TECHY	15.0	0.1	8.6	0.0	0.0	0.0	0.0	0.0	23.7
ELECTROMECHANICAL/ROBOTIC TECH	3.4	0.0	2.6	0.0	0.0	0.0	0.1	0.0	6.1
ELECTRONICS & ELECTRIC TECH	145.4	0.9	70.4	0.0	0.0	0.4	5.4	0.0	222.5
EMERGENCY MEDICAL SERV.	38.1	0.3	52.8	0.0	0.0	0.0	0.0	0.0	91.2
ENG & RELATED IND TECH	24.8	0.0	10.3	0.0	0.0	0.0	9.1	0.0	44.2
ENGINEERING & OTHER DISCIP	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.4
ENGINEERING OTHER	1.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	5.0
ENGINEERING TECH, GEN	13.7	0.0	2.9	0.0	0.0	0.0	0.0	0.0	16.6
ENGINEERING, GEN	34.3	0.0	10.1	0.0	0.0	0.0	0.0	0.0	44.4
ENGLISH	1378.9	11.2	898.5	1.6	0.0	0.4	12.4	0.0	2303.0
FASHION	47.9	0.3	54.8	0.0	0.0	0.0	0.4	0.0	103.4
FINE & APPLIED ARTS	43.0	0.0	34.7	0.0	0.0	0.0	5.8	0.0	83.5
FINE & APPLIED ARTS OTHER	0.8	0.0	4.2	0.0	0.0	0.0	0.0	0.0	5.0
FINE ARTS, GEN	47.7	0.0	50.7	0.0	0.0	0.0	0.5	0.0	98.9
FIRE CONTROL TECH	37.5	0.2	60.3	0.0	0.0	0.0	0.0	0.0	98.1
FOODS & NUTRITION	94.7	0.5	74.3	0.0	0.0	0.0	2.0	0.0	171.5
FOREIGN LANGUAGE	19.1	0.0	10.8	0.0	0.0	0.0	0.0	0.0	29.9
FORESTRY	8.5	0.0	4.8	0.0	0.0	0.0	0.0	0.0	13.3
FORN LANG OTHER	5.5	0.0	5.9	0.0	0.0	0.0	0.0	0.0	11.4
FORN LANG, GEN	76.7	1.7	81.9	0.0	0.0	0.0	1.5	0.0	161.7
FRGN LANG-ARABIC	1.3	0.0	0.9	0.0	0.0	0.0	0.0	0.0	2.2
FRGN LANG-ASIAN LANGUAGES	1.1	0.2	3.6	0.0	0.0	0.0	0.0	0.0	4.9
FRGN LANG-CHINESE	11.7	0.0	14.5	0.0	0.0	0.0	0.0	0.0	26.2
FRGN LANG-FRENCH	57.6	0.0	41.9	0.0	0.0	0.0	0.2	0.0	99.7
FRGN LANG-GERMAN	24.0	0.0	20.4	0.0	0.0	0.3	0.0	0.0	44.7
FRGN LANG-GREEK (CLASSICAL)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FRGN LANG-HEBREW & SEMITIC	1.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.2
FRGN LANG-ITALIAN	8.3	0.0	12.3	0.0	0.0	0.0	0.0	0.0	20.6
FRGN LANG-JAPANESE	7.2	0.0	23.6	0.0	0.0	0.0	0.0	0.0	30.8
FRGN LANG-LATIN	1.0	0.0	1.9	0.0	0.0	0.0	0.0	0.0	2.9
FRGN LANG-PORTUGUESE (CLASSICAL)	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.5
FRGN LANG-RUSSIAN	0.3	0.0	3.8	0.0	0.0	0.0	0.0	0.0	4.1
FRGN LANG-SPANISH	250.6	4.5	205.3	0.0	0.0	0.0	1.0	0.0	461.5
GEOGRAPHY	65.0	0.0	39.8	0.0	0.0	0.0	0.0	0.0	104.7
GEOLOGY	54.8	0.2	35.2	0.5	0.0	0.0	0.0	0.0	90.7
GRAPHIC ARTS	31.1	0.9	32.9	0.0	0.0	1.4	0.9	0.0	67.2
HAZARDOUS MATERIALS CNTRL TECH	1.2	0.0	7.6	0.0	0.0	0.0	0.3	0.0	9.1
HEALTH	27.4	0.0	9.7	1.0	0.0	0.0	0.0	0.0	38.1
HEALTH EDUCATION	79.1	1.4	45.7	0.4	0.0	0.0	1.2	0.0	127.8
HEALTH INFO TECH	8.5	0.0	3.5	0.0	0.0	0.0	0.3	0.0	12.3
HEALTH OCCUPATIONS-OTHER	3.4	0.0	6.0	0.0	0.0	0.0	0.0	0.0	9.4
HEALTH PROF-CORE CURRICULUM	1.0	0.0	4.3	0.0	0.0	0.0	0.4	0.0	5.7
HEALTH PROFESSIONS, GEN	6.9	0.0	9.4	0.0	0.0	0.1	0.0	0.0	16.4
HISTORY	370.6	1.3	196.6	0.7	0.0	0.0	1.5	0.0	570.7
HOME DECORATION/INTERIORS	10.9	0.0	25.1	0.0	0.0	0.0	0.2	0.0	36.2
HOSP & HEALTH CARE ADMINIS	1.7	0.0	2.3	0.0	0.0	0.0	0.0	0.0	4.0
HOSPITALITY	13.5	0.2	5.3	0.0	0.0	0.0	1.1	0.0	20.2
HUMAN SERVICES	19.7	0.3	28.2	0.1	0.0	0.0	0.8	0.0	49.1
HUMANITIES	38.3	1.6	25.3	0.0	0.0	0.2	0.8	0.0	66.2
HUMANITIES (LETTERS)	86.3	0.7	28.2	0.0	0.0	0.0	0.6	0.0	115.8
HUMANITIES (LETTERS) OTHER	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0
INDUSTRIAL ARTS	0.2	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.7
INDUSTRIAL/MANUFACTURING TECH	28.6	0.2	75.8	0.0	0.0	0.0	3.0	0.0	207.7

COURSE DISCIPLINE	FT			Acad- emic Admin	Clas- sif'd Admin	Clas- sif'd Prof	Clas- sif'd Other	Other & Unk- nown	Total
	FT	FAC	PT						
	FAC Inst'l	Non- Inst'l	FAC Inst'l						
INSTRUMENTATION TECH	0.9	0.0	0.4	0.0	0.0	0.0	0.0	0.0	1.3
INTERDISCIPLINARY GEN STUDIES	951.1	52.9	1252.7	2.4	0.7	1.2	14.3	0.1	2275.4
INTERDISCIPLINARY STUDIES	19.6	0.3	3.9	0.0	0.0	0.0	0.0	0.0	23.7
INTERDISCIPLINARY STUDY OTHER	2.3	0.2	5.8	0.2	0.0	0.0	0.0	0.0	8.4
JOURNALISM	48.1	1.1	23.8	0.0	0.4	0.0	0.2	0.0	73.6
LABOR & INDUSTRIAL RELATIONS	1.4	0.0	3.4	0.0	0.0	0.0	0.0	0.0	4.8
LAW	2.0	0.0	2.2	0.0	0.0	0.0	0.0	0.0	4.2
LAW OTHER	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1
LAW, GEN	7.9	0.0	6.6	0.0	0.0	0.0	0.0	0.0	14.5
LIBERAL ARTS & SCIENCES, GEN	7.7	0.4	7.9	0.3	0.0	0.0	0.0	0.0	16.4
LIBRARY SCIENCE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
LIBRARY SCIENCE OTHER	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
LIBRARY SCIENCE, GEN	2.2	1.9	3.7	0.1	0.0	0.0	0.2	0.0	8.2
LIBRARY TECH/AIDE	1.0	0.0	2.2	0.3	0.0	0.0	0.0	0.0	3.6
LIFE MANAGEMENT	14.4	0.0	22.5	0.1	0.0	0.0	0.0	0.0	36.9
LIFESPAN	223.9	5.5	242.5	1.7	0.9	1.0	4.7	0.0	480.2
MARINE TECH	1.1	0.0	0.7	0.0	0.0	0.0	0.0	0.0	1.8
MARKETING & DISTRIBUTION	12.8	0.3	19.6	0.0	0.0	0.0	0.0	0.0	32.7
MATHEMATICS	43.0	0.0	21.2	0.0	0.0	0.0	0.0	0.0	64.2
MATHEMATICS OTHER	0.9	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.9
MATHEMATICS, GEN	1328.9	1.6	749.6	2.0	0.0	0.9	4.8	0.0	2087.9
MECHANICAL TECH, GEN	37.0	0.0	18.1	0.0	0.0	0.0	0.0	0.0	55.1
MEDICAL LABORATORY TECH	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.9
MILITARY SCIENCE	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1
MORTUARY SCIENCE	3.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	3.4
MUSIC	371.1	1.1	250.5	2.1	0.0	0.5	5.0	0.1	630.4
NATURAL (LIFE) SCIENCE, GEN	536.6	3.1	190.4	0.4	0.0	0.2	6.9	0.0	737.7
NATURAL RESOURCES	10.6	0.0	6.9	0.0	0.0	0.0	0.2	0.0	17.7
NURSING, R.N.	696.6	2.2	166.7	0.6	0.0	0.4	2.0	0.1	868.6
OCCUPATIONAL THERAPY TECH	1.5	0.0	1.3	0.0	0.0	0.0	0.0	0.0	2.9
OCEANOGRAPHY	6.8	0.0	4.4	0.0	0.0	0.0	0.0	0.0	11.2
ORNAMENTAL HORTICULTURE	38.0	0.2	29.4	0.0	0.0	0.0	0.6	0.0	68.2
PARALEGAL	23.4	0.2	25.0	0.0	0.0	0.0	0.0	0.0	48.6
PHARMACY TECH	4.6	0.0	2.3	0.0	0.0	0.0	0.0	0.0	6.9
PHILOSOPHY	184.8	0.8	107.3	0.8	0.4	0.0	0.0	0.0	294.0
PHOTOGRAPHY	58.4	0.0	32.6	0.0	0.0	0.0	0.0	0.0	91.0
PHYSICAL EDUCATION	947.1	9.9	564.6	3.1	0.9	2.0	16.5	0.1	1544.3
PHYSICAL SCIENCES	27.2	0.0	8.3	0.0	0.0	0.0	4.5	0.0	40.0
PHYSICAL SCIENCES, GEN	61.6	0.2	27.8	0.2	0.0	0.2	1.0	0.0	91.0
PHYSICAL THERAPY ASSISTANT	2.9	0.0	3.4	0.0	0.0	0.0	0.0	0.0	6.3
PHYSICS, GEN	131.4	0.9	39.9	0.0	0.0	0.0	2.1	0.0	174.3
PHYSIOLOGY (INCL. ANATOMY)	53.5	0.7	29.9	0.0	0.0	0.0	0.0	0.0	84.1
PLANT SCIENCE	6.1	0.0	4.2	0.0	0.0	0.0	0.3	0.0	10.6
POLITICAL SCIENCE	162.8	0.4	87.9	1.1	0.0	0.8	0.0	0.0	253.0
PRINTING & LITHOGRAPHY, GEN	27.6	0.5	11.8	0.0	0.0	0.0	0.3	0.0	40.2
PSYCHIATRIC TECH	24.6	0.0	4.6	0.0	0.0	0.0	0.0	0.0	29.2
PSYCHOLOGY	10.6	0.0	2.7	0.0	0.0	0.0	0.0	0.0	13.2
PSYCHOLOGY, GEN	392.0	2.7	183.5	0.8	0.0	0.6	1.0	0.0	580.6
PUBLIC ADMINISTRATION	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0
PUBLIC AFFAIRS & SERV OTHER	3.2	0.0	2.2	0.0	0.0	0.0	0.0	0.0	5.4
PUBLIC AFFAIRS AND SERV	6.9	0.0	9.3	0.0	0.0	0.8	0.0	0.0	17.0
PUBLIC RELATIONS	1.8	0.0	0.2	0.0	0.0	0.0	0.0	0.0	2.0
RADIATION TECH (NON-MEDICAL)	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.3
RADIO, MOTION PICTURE & TV	91.0	0.8	42.8	0.1	0.0	0.1	3.2	0.0	138.1
RADIOLOGICAL TECH	41.6	0.0	13.5	0.1	0.0	0.0	0.0	0.0	55.3
REAL ESTATE	16.8	0.2	34.6	0.0	0.0	0.0	0.0	0.0	51.6
RELIGIOUS STUDIES	0.8	0.0	6.1	0.0	0.0	0.0	0.0	0.0	6.9
RESPIRATORY CARE/THERAPY	27.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	35.4
SANITATION & PUBLIC HEALTH	2.0	0.1	9.2	0.0	0.0	0.0	0.0	0.0	11.3
SECRETARIAL STUDIES, GEN	291.6	2.6	238.2	0.2	1.5	2.0	28.1	0.0	564.2
SOCIAL SCIENCES	28.2	0.4	15.5	0.2	0.0	0.0	0.0	0.0	44.3
SOCIAL SCIENCES OTHER	0.1	0.0	2.1	0.0	0.0	0.0	0.0	0.0	2.2
SOCIAL SCIENCES, GEN	42.5	0.6	31.3	0.0	0.0	0.1	0.3	0.0	74.7

COURSE DISCIPLINE	FT			Acad- emic Admin	Clas- sif'd Admin	Clas- sif'd Prof	Clas- sif'd Other	Other & Unk- nown	Total
	FT FAC Inst'l	FAC Non- Inst'l	PT FAC Inst'l						
SOCIAL WORK	16.0	1.3	26.0	0.0	0.0	0.2	0.1	0.0	43.6
SOCIETY	117.0	2.0	93.9	0.2	0.0	0.0	0.8	0.0	213.9
SPECIAL EDUCATION, GEN	22.7	0.1	11.7	0.0	0.0	0.0	2.8	0.0	37.4
SPECIAL EDUCATION-SERV/AIDE	18.4	0.4	24.6	0.0	0.0	0.0	1.5	0.0	44.9
SPEECH PATHOLOGY AND AUDIOLOGY	0.2	0.0	1.2	0.0	0.0	0.0	0.0	0.0	1.4
SPEECH, DEBATE & FORENSIC SC	292.8	3.1	201.2	1.0	0.0	0.0	0.3	0.0	498.3
SURGICAL TECH/O.R. NURSING	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.3
TECHNICAL THEATER	20.5	0.0	7.3	0.0	0.0	0.7	3.0	0.0	31.5
TECHNICAL WRITING	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2
TOOL & MACHINE DESIGN TECH	7.6	0.0	2.9	0.0	0.0	0.0	0.0	0.0	10.5
TRANSPORTAT'N & MATER'L MOVING	2.6	0.0	1.9	0.0	0.0	0.0	0.0	0.0	4.5
TRAVEL SERVICES & TOURISM	12.3	0.7	14.1	0.0	0.0	0.0	0.0	0.0	27.0
UPHOLSTRY REPAIR - AUTOMOTIVE	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
ZOOLOGY, GEN	2.4	0.0	1.5	0.0	0.0	0.0	0.0	0.0	3.9
UNKNOWN	237.2	0.2	32.0	0.0	0.6	0.0	1.8	0.0	271.8
TOTAL	1465.5	150.8	967.6	32.4	8.7	22.6	226.5	1.9	2477.6

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
FALL TERM 1998
TABLE C-3

STATEWIDE NUMBER OF FULL TIME EQUIVALENT STAFF IN SUPPORT OF INSTRUCTION
BY EXPENDITURE CODE AND PRIMARY STAFF ASSIGNMENT

Expenditure Code	Fulltime Faculty NonInst'l	Parttime Faculty NonInst'l	Acade- mic Admin	Class- ified Admin	Class- ified Prof	Class- ified Other	Other & Unknown	Total
Academic Administration	217.6	36.9	454.4	26.2	70.4	1405.8	304.0	2515.2
Admissions & Records	11.4	0.6	40.0	31.7	46.6	1101.0	8.4	1239.7
Ancillary Services	1.0	0.2	0.0	3.0	0.0	22.6	0.4	27.2
Ancillary Svcs-Other	4.0	1.2	0.0	0.0	2.3	18.0	2.0	27.5
Approp for Contngnms	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
Auxiliary Classes	7.7	0.6	4.0	2.0	4.0	21.8	0.1	40.1
Auxiliary Operations	10.0	0.6	17.0	6.0	3.0	102.8	3.4	142.8
Auxiliary Opertns-Other	3.0	0.3	6.0	8.0	10.0	87.6	2.8	117.7
Bldg Main & Repairs	0.0	0.0	3.0	24.0	5.5	997.9	1.0	1031.4
Bookstores	1.0	0.0	2.9	33.5	9.2	338.2	1.0	385.7
Child Development Ctrs	76.5	0.9	7.9	8.9	53.5	370.6	36.8	555.0
Community Recreation	0.0	1.0	1.0	5.0	1.0	20.8	0.0	28.8
Community Relations	2.0	0.0	25.0	33.0	29.5	188.7	1.2	279.4
Community Service Classes	4.0	1.9	9.6	9.0	12.8	79.4	2.8	119.5
Community Services	1.0	0.0	6.0	6.0	6.0	24.9	1.0	45.0
Community Use Facilities	0.0	0.0	0.0	2.0	2.9	28.4	0.0	33.3
Counseling & Guidance	1023.0	149.7	49.1	1.5	39.1	551.9	94.4	1908.7
Curriculum Development	33.7	14.2	41.5	1.0	6.9	156.1	35.1	288.4
Custodial Services	0.0	0.0	2.0	19.8	0.0	1430.8	7.1	1459.7
Disabled Students (DSPS)	80.1	12.0	17.7	0.0	20.1	213.2	26.5	369.6
Extended Opport (EOPS)	93.7	8.0	23.0	3.5	15.0	222.4	9.3	375.0
Farm Operations	0.0	0.0	2.0	0.0	15.0	77.7	0.0	94.7
Financial Aid Adm	6.7	2.6	23.2	19.0	36.7	520.7	7.5	606.3
Fiscal Operations	0.8	0.0	17.8	90.8	140.8	909.8	5.0	1165.0
Food Services	0.0	0.0	0.0	3.0	0.0	242.3	4.9	250.3
Gen Institutional Supprt	22.7	0.0	31.7	42.0	21.0	576.6	9.7	703.8
Grounds Main & Repair	0.0	0.0	0.0	5.0	0.5	429.7	4.0	439.2
Health Services	49.6	11.7	1.0	2.0	8.1	107.1	8.5	188.0
Human Resources Mngmt	6.0	0.0	38.5	49.0	67.1	306.6	4.4	471.6
Institutional Suprt-Other	4.8	0.5	10.0	5.0	6.8	111.0	11.7	149.8
Instructional Administration	28.3	15.4	55.3	9.4	12.3	249.0	26.4	396.1
Instructional Support	29.2	3.0	8.5	3.0	30.1	436.1	16.3	526.1
Job Placement Services	16.0	6.5	4.0	3.0	11.0	105.2	4.8	150.5
Learning Center	72.5	29.3	9.6	4.0	8.0	365.0	14.1	502.5
Library	240.4	50.0	24.6	4.0	14.0	482.7	9.3	824.9
Logistical Services	1.6	0.0	10.6	60.6	37.2	1008.4	7.4	1125.7
Management Info Services	2.0	0.0	14.0	48.0	62.6	592.7	3.6	722.9
Media	6.0	0.0	1.0	5.1	23.4	313.6	0.7	349.8
Museums & Gallaries	0.0	0.0	0.0	0.0	3.0	7.7	0.8	11.5
Parking	0.0	0.0	0.0	5.8	0.0	155.5	1.4	162.7
Payment to/for Students	0.0	0.0	0.0	0.0	2.0	0.0	0.0	2.0
Planning, Policy & Coordination	15.9	3.4	193.5	69.1	50.5	388.2	29.2	749.9
Plant Oper & Maint-Other	0.0	0.0	2.1	7.7	4.0	74.1	0.0	87.9
Plant Oper & Maintenance	0.0	0.0	5.3	33.8	6.0	483.0	0.0	528.1
Property Acquisitions	0.0	0.0	0.0	2.0	10.0	3.5	0.3	15.8
Staff Development	3.8	0.0	4.0	0.0	1.0	31.5	1.9	42.2
Staff Diversity	0.0	0.0	4.0	6.0	5.6	8.8	0.0	24.4
Staff-Retirees Benefits	0.0	0.0	0.0	0.0	0.0	1.5	0.0	1.5
Student Co-Curric Activities	54.2	1.3	9.5	4.5	12.7	99.4	13.6	195.1
Student Housing	1.0	0.0	0.0	1.0	5.0	7.8	0.0	14.8
Student Personnel Adm	15.6	0.5	66.0	4.0	14.4	174.9	8.9	284.3
Student Services-Other	43.8	6.4	31.9	8.0	13.6	281.8	12.3	397.9
Utilities	0.0	0.0	0.0	0.2	1.0	52.0	0.0	53.2
Veterans Services	2.0	0.0	0.0	1.0	1.0	17.3	0.0	21.3
Miscoded	96.3	12.4	50.0	36.9	70.5	650.1	40.5	956.6
UNCODED	1.0	1.2	2.0	0.0	1.0	5.0	0.0	10.2
Total	2289.8	372.4	1330.2	756.6	1033.5	16659.9	784.4	23226.9

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
FIVE YEAR PROFILE ON THE NUMBER OF FULL-TIME FACULTY BY DISTRICT
TABLE D-1

District	1994	1995	1996	1997	1998	District (continued)	1994	1995	1996	1997	1998	1999	2000
Allan Hancock	126	129	134	132	142	Napa Valley	115	111	121	124	119		
Antelope Valley	123	126	n/a	152	152	North Orange Cty	544	487	597	551	563		
Barstow	36	36	35	46	38	Palo Verde	23	18	22	22	26		
Butte	156	155	161	159	172	Palomar	273	273	284	317	315		
Cabrillo	184	213	199	195	212	Pasadena	371	374	375	389	359		
Cerritos	253	264	267	275	277	Peralta	361	362	361	337	303		
Chabot-Las Positas	282	290	280	280	283	Rancho Santiago	285	331	338	338	310		
Chaffey	168	168	165	173	193	Redwoods	121	116	122	120	129		
Citrus	131	126	141	156	167	Rio Hondo	155	153	156	161	164		
Coast	613	564	546	567	559	Riverside	222	227	224	246	271		
Compton	88	93	98	94	84	San Bernardino	220	214	242	230	247		
Contra Costa	473	473	493	494	492	San Diego	607	593	603	624	641		
Desert	125	125	130	133	133	San Francisco	794	783	770	773	758		
El Camino	314	321	332	338	346	San Joaquin Delta	226	208	207	212	208		
Feather River	23	23	25	27	27	San Jose	247	229	256	236	244		
Foothill	576	602	630	613	620	San Luis Obispo	116	116	107	139	146		
Fremont-Newark	124	122	118	127	136	San Mateo Cty	422	436	410	419	427		
Gavilan	82	119	205	156	230	Santa Barbara	166	204	209	233	232		
Glendale	204	192	206	230	217	Santa Clarita	73	66	70	73	81		
Grossmont	278	291	287	396	292	Santa Monica	269	255	245	256	288		
Hartnell	104	99	91	92	110	Sequoias	149	136	104	143	145		
Imperial	87	87	n/a	92	104	Shasta-Teh-Tri	137	138	146	148	150		
Kern	330	302	320	327	352	Sierra	154	134	129	n/a	n/a		
Lake Tahoe	37	31	33	34	44	Siskiyou	60	55	55	57	54		
Lassen	n/a	52	46	53	48	Solano	149	151	158	152	156		
Long Beach	328	320	315	312	326	Sonoma Cty	301	282	292	308	306		
Los Angeles	1,650	1,513	1,528	1,559	1,540	South Orange Cty	329	318	326	332	336		
Los Rios	691	670	676	702	736	Southwestern	214	213	225	228	234		
Marin	150	143	137	134	130	State Center	362	349	383	314	360		
Mendocino	47	49	61	54	57	Ventura Cty	399	313	404	383	413		
Merced	138	131	140	165	118	Victor Valley	97	92	104	108	106		
Mira Costa	127	125	111	111	113	West Hills	51	54	67	68	137		
Monterey Peninsula	127	131	136	125	127	West Kern	29	30	35	40	44		
Mt. San Antonio	363	339	365	388	416	West Valley	286	298	292	311	302		
Mt. San Jacinto	62	60	75	106	85	Yosemite	285	289	298	314	310		
Yuba	107	129	119	119	124	Total**	17,371	17,021	17,572	17,952	18,216		

** Total includes estimate for missing data

CALIFORNIA COMMUNITY COLLEGES
FIVE YEAR PROFILE OF FULL-TIME FACULTY AVERAGE SALARY PLUS STIPEND BY DISTRICT
TABLE D-2

DISTRICT	1994	1995	1996	1997	1998	District (cont'd)	1994	1995	1996	1997	1998
Allan Hancock	48,581	49,771	50,366	53,146	53,487	North Orange Cty	51,768	51,816	53,793	56,524	59,315
Antelope Valley	56,949	57,399	57,396	56,680	56,680	Palo Verde	44,517	49,283	48,790	49,267	59,050
Barstow	54,679	55,186	55,553	55,818	58,351	Palomar	51,839	52,946	55,060	58,240	58,740
Butte	49,305	50,707	54,176	57,244	58,631	Pasadena	49,891	52,018	52,237	57,449	60,361
Cabrillo	48,178	51,043	54,928	58,444	60,487	Peralta	45,449	46,118	48,756	52,403	52,218
Cerritos	54,745	56,622	59,070	60,044	62,107	Rancho Santiago	56,540	58,227	61,977	64,325	64,026
Chabot-Las Positas	49,809	49,991	54,397	56,076	57,097	Redwoods	47,848	48,417	50,723	55,779	52,882
Chaffey	63,036	63,757	63,639	63,470	63,802	Rio Hondo	55,285	54,975	57,329	58,977	59,905
Citrus	50,541	51,440	52,439	53,888	57,033	Riverside	52,012	53,452	54,888	57,607	59,230
Coast	56,498	54,735	58,491	60,388	63,466	San Bernardino	51,657	52,715	57,155	57,766	58,124
Compton	44,650	46,957	46,174	44,852	46,199	San Diego	51,089	51,678	55,120	54,364	57,904
Contra Costa	55,369	55,554	58,799	61,101	63,966	San Francisco	51,412	53,060	58,377	58,542	58,443
Desert	50,737	51,797	52,423	52,699	59,325	San Joaquin Delta	57,436	57,259	57,739	65,703	65,434
El Camino	52,574	54,775	55,196	57,768	59,383	San Jose	52,472	52,393	54,551	54,590	56,054
Feather River	49,234	50,142	50,099	62,837	57,844	San Luis Obispo	47,651	46,909	51,754	52,618	55,815
Foothill	57,428	58,023	61,930	65,059	69,860	San Mateo Cty	52,275	55,203	55,320	56,239	58,973
Fremont-Newark	49,997	49,811	51,991	54,954	55,896	Santa Barbara	49,084	50,432	51,040	53,936	56,033
Gavilan	52,914	52,362	50,133	51,595	52,209	Santa Clarita	53,836	57,129	56,647	62,293	61,031
Glendale	53,739	56,137	57,186	58,886	62,253	Santa Monica	57,630	57,964	58,544	63,617	62,981
Grossmont	49,711	51,832	51,295	57,856	57,784	Sequoias	56,611	56,001	55,395	54,279	60,116
Hartnell	46,834	47,091	51,491	50,653	52,395	Shasta-Teh-Tri	48,525	52,176	52,663	53,103	53,213
Imperial	45,004	46,646	51,678	55,033	53,633	Sierra	51,636	54,222	53,449	47,912	50,516
Kern	46,352	48,654	47,922	49,638	49,159	Siskiyou	45,886	46,903	45,357	45,963	47,128
Lake Tahoe	45,186	45,336	48,042	50,062	51,286	Solano	51,997	51,458	54,046	53,689	58,118
Lassen	n/a	49,914	51,731	51,237	53,491	Sonoma Cty	53,958	54,394	55,809	56,582	59,337
Long Beach	53,141	54,376	57,391	66,135	62,630	South Orange Cty	59,584	64,745	67,605	67,562	68,082
Los Angeles	n/a	49,853	50,839	55,789	58,453	Southwestern	53,081	53,542	56,885	58,855	58,336
Los Rios	47,757	48,457	55,063	56,553	58,983	State Center	52,859	56,319	58,688	60,390	62,649
Marin	56,147	56,909	59,786	59,568	62,089	Ventura Cty	52,827	53,832	56,100	59,396	62,870
Mendocino	47,767	48,876	52,529	56,464	59,483	Victor Valley	49,780	50,577	53,054	54,537	56,703
Merced	48,077	48,031	49,268	53,407	54,900	West Hills	46,638	44,316	44,316	40,599	40,599
Mira Costa	53,464	55,250	56,883	59,745	65,128	West Kern	56,172	57,280	58,047	54,933	57,074
Monterey Peninsula	48,383	44,802	49,326	51,577	55,894	West Valley	51,657	51,469	52,929	56,586	56,556
Mt. San Antonio	56,602	57,292	60,357	61,982	62,882	Yosemite	47,157	48,901	50,742	49,894	55,359
Mt. San Jacinto	46,657	46,979	46,342	61,400	52,334	Yuba	54,827	56,132	58,089	58,520	58,414
Napa Valley	47,575	48,108	52,942	52,450	58,691	Total	52,819	52,863	55,145	57,495	59,295

Section II

Full-Time Faculty

Table E-1	Percent Distribution by Age
Table E-2	Percent Distribution by Gender and Ethnicity
Table E-3	Number and Percent Distribution by Employment Status
Table E-4	Number and Percent Distribution by Contract Duration
Table E-5	Percent Distribution of Annual Salary per Schedule Plus Stipend
Table E-6	Percent Distribution and Total Number of Weekly Faculty Contact Hours (WFCH) of Instruction Taught
Table E-7	Percent Distribution and Total Number Overload Weekly Faculty Contact Hours (WFCH) Taught
Table E-8	Percent Distribution by Hourly Compensation Rate for Overload Instruction
Table E-9	Number and Percent Distribution by Employment Classification

Tables E-1 through E-9

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE E-1

PERCENT DISTRIBUTION BY AGE

FULL-TIME FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL %	Dist No.	Mean Age
Allan Hancock	5.6	8.5	13.4	17.6	22.5	19.0	9.2	4.2	100.0	142	50.0
Antelope Valley	3.9	11.2	19.7	18.4	25.7	11.2	7.9	2.0	100.0	152	48.6
Barstow	12.5	5.0	10.0	15.0	10.0	17.5	10.0	20.0	100.0	40	52.3
Butte	3.5	3.5	9.9	23.8	33.1	18.0	6.4	1.7	100.0	172	50.3
Cabrillo	8.6	9.0	12.6	20.7	22.1	21.2	4.1	1.8	100.0	222	48.2
Cerritos	7.6	7.9	13.7	18.1	24.5	14.1	10.1	4.0	100.0	277	49.6
Chabot-Las Positas	4.6	4.9	13.1	20.1	23.0	20.8	10.2	3.2	100.0	283	50.6
Chaffey	8.1	4.6	13.2	16.8	23.9	17.8	8.1	7.6	100.0	197	50.4
Citrus	7.7	11.3	11.9	20.8	18.5	16.1	10.1	3.6	100.0	168	48.9
Coast	2.7	4.3	7.1	15.9	25.0	24.2	14.3	6.6	100.0	561	53.1
Compton	3.6	4.8	6.0	14.3	21.4	19.0	16.7	14.3	100.0	84	54.6
Contra Costa	5.3	6.7	14.9	19.4	24.0	17.7	7.3	4.7	100.0	509	49.9
Desert	6.0	5.3	13.5	12.0	28.6	13.5	12.0	9.0	100.0	133	51.4
El Camino	5.8	9.2	15.3	14.7	22.2	17.9	10.7	4.3	100.0	347	49.8
Feather River	10.7	3.6	10.7	10.7	17.9	25.0	14.3	7.1	100.0	28	53.3
Foothill	9.2	9.4	10.0	17.3	18.7	19.7	11.0	4.8	100.0	620	49.6
Fremont-Newark	8.5	7.7	17.6	21.1	16.2	18.3	8.5	2.1	100.0	142	48.3
Gavilan	30.3	8.2	13.4	9.5	17.7	10.0	7.8	3.0	100.0	231	44.5
Glendale	5.0	8.6	14.5	19.9	27.1	15.8	4.5	4.5	100.0	221	49.1
Grossmont	7.5	7.8	14.7	15.0	21.8	18.2	11.1	3.9	100.0	307	49.7
Hartnell	10.6	8.8	14.2	18.6	23.9	15.0	6.2	2.7	100.0	113	47.9
Imperial	8.7	8.7	15.4	23.1	16.3	13.5	7.7	6.7	100.0	104	48.4
Kern	10.4	11.5	14.9	19.2	18.6	16.6	6.5	2.3	100.0	355	47.5
Lake Tahoe	9.1	13.6	15.9	27.3	9.1	13.6	9.1	2.3	100.0	44	46.9
Lassen	6.3	4.2	18.8	25.0	18.8	22.9	4.2	0.0	100.0	48	48.2
Long Beach	7.0	6.4	12.1	20.9	19.4	16.7	12.1	5.5	100.0	330	50.2
Los Angeles	4.6	5.3	8.1	16.4	21.3	21.6	13.5	9.2	100.0	1549	52.7
Los Rios	6.8	10.1	13.5	16.0	21.7	14.7	11.4	5.8	100.0	739	49.7
Marin	0.0	4.6	5.4	14.6	23.8	28.5	15.4	7.7	100.0	130	54.2
Mendocino	3.4	6.8	6.8	20.3	23.7	32.2	5.1	1.7	100.0	59	50.9
Merced	9.8	8.5	13.4	18.3	21.3	18.3	6.7	3.7	100.0	164	48.3
Mira Costa	5.3	8.8	13.2	19.3	24.6	19.3	1.8	7.9	100.0	114	49.7
Monterey Peninsula	5.5	4.7	13.4	15.0	25.2	24.4	9.4	2.4	100.0	127	50.4
Mt. San Antonio	14.4	12.2	11.5	20.6	18.4	13.6	6.7	2.6	100.0	418	46.8
Mt. San Jacinto	10.1	11.2	19.1	29.2	12.4	10.1	4.5	3.4	100.0	89	46.2
Napa Valley	3.9	5.5	10.9	23.4	21.9	21.9	10.2	2.3	100.0	128	50.5
North Orange Cty	7.6	7.3	11.9	15.6	21.5	17.6	11.7	6.7	100.0	563	50.5
Palo Verde	7.4	3.7	11.1	22.2	18.5	14.8	22.2	0.0	100.0	27	50.8
Palomar	8.6	8.9	13.0	15.9	26.7	17.8	5.1	4.1	100.0	315	48.8
Pasadena	6.1	12.2	12.2	15.3	20.6	16.1	11.4	6.1	100.0	360	49.8
Peralta	6.7	4.8	7.3	13.7	20.0	23.2	14.9	9.5	100.0	315	52.9
Rancho Santiago	6.1	9.6	12.2	18.3	20.9	19.9	6.1	6.8	100.0	311	49.9
Redwoods	8.5	8.5	12.4	14.7	28.7	17.1	8.5	1.6	100.0	129	49.0
Rio Hondo	9.1	5.5	12.2	13.4	27.4	16.5	9.8	6.1	100.0	164	50.6
Riverside	10.3	14.9	15.3	17.1	20.3	14.9	5.0	2.1	100.0	281	46.7
San Bernardino	5.6	8.8	13.2	17.6	23.2	18.4	8.8	4.4	100.0	250	49.9
San Diego	5.3	8.0	10.8	19.0	22.0	16.6	11.3	7.0	100.0	646	50.8
San Francisco	3.7	5.0	10.2	17.9	24.5	23.9	10.7	4.1	100.0	758	51.5
San Joaquin Delta	6.2	7.1	13.7	20.9	22.3	19.9	7.1	2.8	100.0	211	49.5
San Jose	6.9	7.8	12.7	13.1	25.7	18.0	11.0	4.9	100.0	245	50.5
San Luis Obispo	13.0	8.2	16.4	12.3	24.7	17.1	6.2	2.1	100.0	146	47.3
San Mateo Cty	5.9	8.0	8.7	16.6	17.6	20.4	14.8	8.2	100.0	427	51.9
Santa Barbara	8.5	6.8	15.3	17.4	25.4	14.8	8.9	3.0	100.0	236	48.9
Santa Clarita	15.3	7.1	10.6	15.3	20.0	15.3	10.6	5.9	100.0	85	48.9
Santa Monica	6.2	6.5	15.5	19.2	22.7	17.2	6.2	6.5	100.0	291	49.9
Sequoias	11.5	12.8	12.8	17.6	22.3	11.5	8.8	2.7	100.0	148	47.8
Shasta-Teh-Tri	5.3	4.0	15.3	13.3	25.3	16.7	13.3	6.7	100.0	150	51.4
Sierra	10.7	11.3	16.0	19.7	18.7	11.0	8.3	4.3	100.0	700	47.5

DISTRICT	PERCENT DISTRIBUTION BY AGE								TOTAL %	Dist No.	Mean Age
	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+			
Siskiyou	5.6	11.1	16.7	14.8	31.5	13.0	5.6	1.9	100.0	54	48.3
Solano	4.5	4.5	12.8	19.2	19.2	23.7	14.1	1.9	100.0	156	50.9
Sonoma Cty	3.8	7.3	10.8	22.2	27.2	19.3	7.6	1.9	100.0	316	50.0
South Orange Cty	5.6	7.1	10.1	20.2	24.9	19.0	8.0	5.0	100.0	337	50.3
Southwestern	11.7	10.6	17.0	17.0	16.2	16.2	8.1	3.1	100.0	358	47.4
State Center	11.9	9.8	11.7	18.4	18.4	15.7	9.8	4.3	100.0	369	48.3
Ventura Cty	12.4	4.5	9.3	17.6	20.2	22.8	9.0	4.3	100.0	421	51.8
Victor Valley	5.6	9.3	15.7	28.7	17.6	17.6	4.6	0.9	100.0	108	48.1
West Hills	21.7	10.1	11.6	17.4	15.2	12.3	9.4	2.2	100.0	138	45.4
West Kern	14.3	10.2	16.3	12.2	26.5	16.3	2.0	2.0	100.0	49	46.2
West Valley	7.3	6.6	8.6	18.5	19.9	22.5	12.6	4.0	100.0	302	50.6
Yosemite	7.8	8.1	13.4	19.0	17.8	22.4	8.1	3.4	100.0	321	49.4
Yuba	6.7	6.7	8.2	20.1	29.9	17.9	9.0	1.5	100.0	134	49.9
TOTAL	7.5	7.8	12.1	17.7	21.8	18.3	9.8	5.0	100.0	19168	49.9

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE E-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

FULL-TIME FACULTY

DISTRICT	GENDER					ETHNIC					TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	ASIAN/ PAC ISL	BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	WHITE	UNKNOWN NO.	
Allan Hancock	57.7	42.3	0	2.1	4.9	0.0	8.5	0.7	83.8	0	142
Antelope Valley	53.3	46.7	0	1.3	6.6	0.0	5.3	0.0	86.8	0	152
Barstow	77.5	22.5	0	2.5	2.5	0.0	17.5	0.0	77.5	0	40
Butte	57.6	42.4	0	2.9	1.7	0.0	6.4	1.7	87.2	0	172
Cabrillo	43.7	56.3	0	2.3	0.5	0.0	7.7	0.5	89.2	0	222
Cerritos	51.3	48.7	0	5.4	6.1	0.4	11.9	0.7	75.5	0	277
Chabot-Las Posi	54.8	45.2	0	6.4	7.4	1.8	8.5	0.0	75.9	1	282
Chaffey	49.2	50.8	0	4.6	6.1	1.0	10.2	1.5	76.6	0	197
Citrus	54.8	45.2	0	3.6	4.8	1.8	7.7	1.8	80.4	0	168
Coast	53.5	46.5	3	4.8	1.4	0.0	6.6	0.4	86.8	3	561
Compton	57.1	42.9	0	7.1	48.8	2.4	13.1	0.0	28.6	0	84
Contra Costa	52.8	47.2	0	8.0	11.5	0.4	10.8	1.0	68.3	20	489
Desert	56.4	43.6	0	3.0	3.0	0.0	6.8	0.8	86.5	0	133
El Camino	52.2	47.8	0	7.8	6.1	0.9	7.8	0.3	77.2	0	347
Feather River	75.0	25.0	0	0.0	0.0	0.0	10.7	3.6	85.7	0	28
Foothill	49.8	50.2	0	9.7	5.4	1.0	7.5	1.0	75.4	31	589
Fremont-Newark	52.8	47.2	0	12.0	2.1	2.1	9.9	0.0	73.9	0	142
Gavilan	41.1	58.9	0	2.3	2.3	0.6	4.0	0.0	90.9	55	176
Glendale	52.0	48.0	0	5.4	3.2	1.8	6.8	1.8	81.0	0	221
Grossmont	54.1	45.9	0	5.2	3.9	0.3	10.1	1.6	78.8	1	306
Hartnell	54.9	45.1	0	2.7	5.3	0.0	17.7	0.9	73.5	0	113
Imperial	49.0	51.0	0	3.0	0.0	0.0	27.7	2.0	67.3	3	101
Kern	50.7	49.3	1	3.4	4.7	0.0	10.0	0.0	81.8	37	319
Lake Tahoe	54.5	45.5	0	0.0	2.3	0.0	4.5	2.3	90.9	0	44
Lassen	60.4	39.6	0	4.2	0.0	0.0	2.1	0.0	93.8	0	48
Long Beach	50.0	50.0	0	4.8	6.7	0.9	7.9	1.2	78.5	0	330
Los Angeles	55.5	44.5	0	6.7	13.5	0.8	12.5	0.6	65.9	2	1547
Los Rios	47.9	52.1	0	7.6	7.4	0.5	9.1	1.9	73.5	0	739
Marin	52.3	47.7	0	3.1	6.2	0.0	6.9	0.0	83.8	0	130
Mendocino	54.2	45.8	0	0.0	0.0	0.0	3.4	0.0	96.6	0	59
Merced	56.1	43.9	0	3.8	4.4	1.3	6.9	0.0	83.8	4	160
Mira Costa	43.0	57.0	0	5.3	4.4	0.0	10.5	0.0	79.8	0	114
Monterey Penin	51.2	48.8	0	5.5	3.1	0.0	6.3	0.8	84.3	0	127
Mt. San Antonio	52.4	47.6	0	5.7	5.5	0.7	10.7	1.2	76.1	16	402
Mt. San Jacinto	55.1	44.9	0	2.2	4.5	0.0	7.9	2.2	83.1	0	89
Napa Valley	49.2	50.8	0	0.8	3.9	0.8	9.4	0.8	84.3	1	127
North Orange Cty	51.9	48.1	2	5.9	2.0	0.7	8.5	1.8	81.2	2	563
Palo Verde	66.7	33.3	0	0.0	3.7	0.0	18.5	3.7	74.1	0	27
Palomar	56.5	43.5	0	2.9	1.6	0.0	9.2	1.6	84.8	0	315
Pasadena	49.4	50.6	0	9.2	9.7	1.1	9.2	1.7	69.2	0	360
Peralta	56.5	43.5	0	7.0	27.9	0.6	9.5	0.0	54.9	0	315
Rancho Santiago	47.6	52.4	0	5.8	3.6	0.0	13.6	2.3	74.7	3	308
Redwoods	63.6	36.4	0	3.1	0.8	0.0	5.5	3.1	87.4	2	127
Rio Hondo	51.2	48.8	0	7.3	2.4	1.8	23.2	1.2	64.0	0	164
Riverside	49.1	50.9	0	6.4	7.8	0.0	11.4	1.8	72.6	0	281
San Bernardino	53.6	46.4	0	5.2	10.8	0.4	12.0	1.2	70.3	1	249
San Diego	50.9	49.1	0	6.4	8.8	0.7	11.4	1.1	71.6	34	612
San Francisco	45.0	55.0	0	17.2	8.4	2.4	9.2	1.1	61.6	10	748
San Joaquin Delta	54.5	45.5	0	6.9	6.3	1.7	12.6	2.3	70.3	36	175
San Jose	51.8	48.2	0	9.0	7.8	1.2	15.5	1.2	65.3	0	245
San Luis Obispo	53.4	46.6	0	0.7	1.4	0.0	5.5	0.7	91.8	0	146
San Mateo Cty	55.3	44.7	0	7.5	7.5	1.9	9.2	0.2	73.6	2	425
Santa Barbara	49.2	50.8	0	0.0	1.7	0.0	13.3	0.9	84.1	3	233
Santa Clarita	52.9	47.1	0	2.5	1.3	0.0	3.8	0.0	92.4	6	79
Santa Monica	46.7	53.3	1	6.2	11.0	0.7	10.3	0.7	71.1	1	291
Sequoias	56.1	43.9	0	2.7	4.1	0.0	6.8	0.7	85.8	0	148
Shasta-Teh-Tri	61.3	38.7	7	0.7	0.7	0.0	2.7	2.7	93.3	7	150
Sierra	54.0	46.0	0	1.9	2.0	0.0	2.9	0.9	92.4	0	700

DISTRICT	GENDER				BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	ETHNIC		TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	ASIAN/ PAC ISL					WHITE	UNKNOWN NO.	
Siskiyou	57.4	42.6	0	0.0	0.0	0.0	11.3	5.7	83.0	1	53
Solano	53.8	46.2	0	1.9	9.6	0.6	5.8	1.9	80.1	0	156
Sonoma Cty	52.5	47.5	0	2.5	2.2	0.3	3.5	1.9	89.6	0	316
South Orange Cty	54.0	46.0	0	4.5	3.3	0.0	8.6	1.2	82.5	0	337
Southwestern	49.7	50.3	0	4.7	4.2	2.2	18.7	1.7	68.4	0	358
State Center	61.0	39.0	0	4.7	5.5	0.6	12.8	2.6	73.8	26	343
Ventura Cty	51.3	48.7	0	4.1	5.7	1.0	15.1	0.5	73.7	3	418
Victor Valley	52.8	47.2	0	2.8	0.9	0.9	8.3	2.8	84.3	0	108
West Hills	61.6	38.4	0	1.5	2.2	0.0	11.9	1.5	82.8	4	134
West Kern	46.9	53.1	0	4.1	4.1	0.0	8.2	4.1	79.6	0	49
West Valley	46.0	54.0	0	12.3	4.3	0.8	8.7	1.2	72.7	49	253
Yosemite	60.4	39.6	0	3.4	2.5	0.0	7.5	0.6	85.9	2	319
Yuba	59.0	41.0	0	2.4	3.5	2.4	7.1	1.2	83.5	49	85
TOTAL	52.5	47.5	14	5.7	6.4	0.7	9.7	1.1	76.4	415	18767

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: Full-time faculty includes both instructional and other faculty on tenure track (Contract/Regular) and Temporary nontenure track faculty with FTE workload greater than 60%.

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE E-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

FULL-TIME FACULTY

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS	
	N	%	N	%	N	%	N	%	N	% UNKNOWN
Allan Hancock	127	89.4	15	10.6	0	0.0	0	0.0	142	100.0 0
Antelope Valley	145	95.4	7	4.6	0	0.0	0	0.0	152	100.0 0
Barstow	31	77.5	9	22.5	0	0.0	0	0.0	40	100.0 0
Butte	153	89.0	19	11.0	0	0.0	0	0.0	172	100.0 0
Cabrillo	190	85.6	30	13.5	2	0.9	0	0.0	222	100.0 0
Cerritos	262	94.6	15	5.4	0	0.0	0	0.0	277	100.0 0
Chabot-Las Posi	281	99.3	2	0.7	0	0.0	0	0.0	283	100.0 0
Chaffey	174	88.3	23	11.7	0	0.0	0	0.0	197	100.0 0
Citrus	151	89.9	17	10.1	0	0.0	0	0.0	168	100.0 0
Coast	555	98.9	6	1.1	0	0.0	0	0.0	561	100.0 0
Compton	79	94.0	5	6.0	0	0.0	0	0.0	84	100.0 0
Contra Costa	482	94.7	27	5.3	0	0.0	0	0.0	509	100.0 0
Desert	125	94.0	2	1.5	3	2.3	3	2.3	133	100.0 0
El Camino	338	97.4	9	2.6	0	0.0	0	0.0	347	100.0 0
Feather River	26	92.9	2	7.1	0	0.0	0	0.0	28	100.0 0
Foothill	495	79.8	124	20.0	1	0.2	0	0.0	620	100.0 C
Fremont-Newark	131	92.3	11	7.7	0	0.0	0	0.0	142	100.0 0
Gavilan	231	100.0	0	0.0	0	0.0	0	0.0	231	100.0 0
Glendale	206	93.2	15	6.8	0	0.0	0	0.0	221	100.0 0
Grossmont	265	86.3	42	13.7	0	0.0	0	0.0	307	100.0 0
Hartnell	101	89.4	12	10.6	0	0.0	0	0.0	113	100.0 0
Imperial	77	74.0	27	26.0	0	0.0	0	0.0	104	100.0 0
Kern	335	94.4	20	5.6	0	0.0	0	0.0	355	100.0 0
Lake Tahoe	35	79.5	9	20.5	0	0.0	0	0.0	44	100.0 0
Lassen	42	87.5	2	4.2	3	6.3	1	2.1	48	100.0 0
Long Beach	293	88.8	37	11.2	0	0.0	0	0.0	330	100.0 0
Los Angeles	1537	99.2	12	0.8	0	0.0	0	0.0	1549	100.0 0
Los Rios	657	88.9	58	7.8	24	3.2	0	0.0	739	100.0 0
Marin	129	99.2	1	0.8	0	0.0	0	0.0	130	100.0 0
Mendocino	56	94.9	3	5.1	0	0.0	0	0.0	59	100.0 0
Merced	154	93.9	10	6.1	0	0.0	0	0.0	164	100.0 0
Mira Costa	110	96.5	4	3.5	0	0.0	0	0.0	114	100.0 0
Monterey Penin	120	94.5	7	5.5	0	0.0	0	0.0	127	100.0 0
Mt. San Antonio	285	68.2	51	12.2	82	19.6	0	0.0	418	100.0 0
Mt. San Jacinto	56	62.9	33	37.1	0	0.0	0	0.0	89	100.0 0
Napa Valley	115	89.8	13	10.2	0	0.0	0	0.0	128	100.0 0
North Orange Cty	538	95.6	25	4.4	0	0.0	0	0.0	563	100.0 0
Palo Verde	23	85.2	4	14.8	0	0.0	0	0.0	27	100.0 0
Palomar	281	89.2	34	10.8	0	0.0	0	0.0	315	100.0 0
Pasadena	350	97.2	10	2.8	0	0.0	0	0.0	360	100.0 0
Peralta	278	88.3	8	2.5	16	5.1	13	4.1	315	100.0 0
Rancho Santiago	311	100.0	0	0.0	0	0.0	0	0.0	311	100.0 0
Redwoods	115	89.1	14	10.9	0	0.0	0	0.0	129	100.0 0
Rio Hondo	157	95.7	7	4.3	0	0.0	0	0.0	164	100.0 0
Riverside	237	84.3	41	14.6	3	1.1	0	0.0	281	100.0 0
San Bernardino	206	82.4	44	17.6	0	0.0	0	0.0	250	100.0 0
San Diego	616	95.4	30	4.6	0	0.0	0	0.0	646	100.0 0
San Francisco	754	99.5	2	0.3	2	0.3	0	0.0	758	100.0 0
San Joaquin Delta	205	97.2	6	2.8	0	0.0	0	0.0	211	100.0 0
San Jose	240	98.0	5	2.0	0	0.0	0	0.0	245	100.0 0
San Luis Obispo	136	93.2	10	6.8	0	0.0	0	0.0	146	100.0 0
San Mateo Cty	408	95.6	16	3.7	3	0.7	0	0.0	427	100.0 0
Santa Barbara	222	94.1	14	5.9	0	0.0	0	0.0	236	100.0 0
Santa Clarita	74	87.1	11	12.9	0	0.0	0	0.0	85	100.0 0
Santa Monica	278	95.5	13	4.5	0	0.0	0	0.0	291	100.0 0
Sequoias	146	98.6	1	0.7	0	0.0	1	0.7	148	100.0 0
Shasta-Teh-Tri	144	96.0	6	4.0	0	0.0	0	0.0	150	100.0 0
Sierra	700	100.0	0	0.0	0	0.0	0	0.0	700	100.0 0

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS		UNKNOWN
	N	%	N	%	N	%	N	%	N	%	
Siskiyou	52	96.3	2	3.7	0	0.0	0	0.0	54	100.0	0
Solano	144	92.3	12	7.7	0	0.0	0	0.0	156	100.0	0
Sonoma Cty	307	97.2	9	2.8	0	0.0	0	0.0	316	100.0	0
South Orange Cty	337	100.0	0	0.0	0	0.0	0	0.0	337	100.0	0
Southwestern	303	84.6	55	15.4	0	0.0	0	0.0	358	100.0	0
State Center	369	100.0	0	0.0	0	0.0	0	0.0	369	100.0	0
Ventura Cty	420	99.8	0	0.0	1	0.2	0	0.0	421	100.0	0
Victor Valley	105	97.2	3	2.8	0	0.0	0	0.0	108	100.0	0
West Hills	134	97.1	4	2.9	0	0.0	0	0.0	138	100.0	0
West Kern	38	77.6	11	22.4	0	0.0	0	0.0	49	100.0	0
West Valley	289	95.7	13	4.3	0	0.0	0	0.0	302	100.0	0
Yosemite	310	96.6	10	3.1	1	0.3	0	0.0	321	100.0	0
Yuba	134	100.0	0	0.0	0	0.0	0	0.0	134	100.0	0
Total	17910	93.4	1099	5.7	141	0.7	18	0.1	19168	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE E-4

NUMBER AND PERCENT DISTRIBUTION BY CONTRACT DURATION

FULL-TIME FACULTY

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Allan Hancock	10	7.0	122	85.9	10	7.0	142	100.0	0
Antelope Valley	44	28.9	102	67.1	6	3.9	152	100.0	0
Barstow	0	0.0	39	97.5	1	2.5	40	100.0	0
Butte	1	0.6	144	83.7	27	15.7	172	100.0	0
Cabrillo	37	16.7	168	75.7	17	7.7	222	100.0	0
Cerritos	20	7.2	233	84.1	24	8.7	277	100.0	0
Chabot-Las Positas	30	10.6	253	89.4	0	0.0	283	100.0	0
Chaffey	30	15.2	154	78.2	13	6.6	197	100.0	0
Citrus	23	13.7	122	72.6	23	13.7	168	100.0	0
Coast	15	2.7	479	85.4	67	11.9	561	100.0	0
Compton	5	6.0	79	94.0	0	0.0	84	100.0	0
Contra Costa	29	5.7	471	92.5	9	1.8	509	100.0	0
Desert	17	12.8	90	67.7	26	19.5	133	100.0	0
El Camino	28	8.1	289	83.3	30	8.6	347	100.0	0
Feather River	2	7.1	20	71.4	6	21.4	28	100.0	0
Foothill	161	26.0	363	58.5	96	15.5	620	100.0	0
Fremont-Newark	2	1.4	136	95.8	4	2.8	142	100.0	0
Gavilan	185	80.1	45	19.5	1	0.4	231	100.0	0
Glendale	1	0.5	217	98.2	3	1.4	221	100.0	0
Grossmont	1	0.3	251	81.8	55	17.9	307	100.0	0
Hartnell	22	19.5	86	76.1	5	4.4	113	100.0	0
Imperial	0	0.0	101	97.1	3	2.9	104	100.0	0
Kern	2	0.6	3	0.8	350	98.6	355	100.0	0
Lake Tahoe	7	15.9	35	79.5	2	4.5	44	100.0	0
Lassen	9	18.8	30	62.5	9	18.8	48	100.0	0
Long Beach	20	6.1	273	82.7	37	11.2	330	100.0	0
Los Angeles	122	7.9	1295	83.6	132	8.5	1549	100.0	0
Los Rios	25	3.4	621	84.0	93	12.6	739	100.0	0
Marin	1	0.8	129	99.2	0	0.0	130	100.0	0
Mendocino	11	18.6	44	74.6	4	6.8	59	100.0	0
Merced	18	11.0	143	87.2	3	1.8	164	100.0	0
Mira Costa	5	4.4	91	79.8	18	15.8	114	100.0	0
Monterey Peninsula	5	3.9	118	92.9	4	3.1	127	100.0	0
Mt. San Antonio	140	33.5	242	57.9	36	8.6	418	100.0	0
Mt. San Jacinto	3	3.4	86	96.6	0	0.0	89	100.0	0
Napa Valley	22	17.2	104	81.3	2	1.6	128	100.0	0
North Orange Cty	33	5.9	487	86.5	43	7.6	563	100.0	0
Palo Verde	2	7.4	20	74.1	5	18.5	27	100.0	0
Palomar	33	10.5	259	82.2	23	7.3	315	100.0	0
Pasadena	0	0.0	321	89.2	39	10.8	360	100.0	0
Peralta	38	12.1	0	0.0	277	87.9	315	100.0	0
Rancho Santiago	60	19.3	227	73.0	24	7.7	311	100.0	0
Redwoods	17	13.2	111	86.0	1	0.8	129	100.0	0
Rio Hondo	0	0.0	164	100.0	0	0.0	164	100.0	0
Riverside	29	10.3	247	87.9	5	1.8	281	100.0	0
San Bernardino	29	11.6	179	71.6	42	16.8	250	100.0	0
San Diego	36	5.6	541	83.7	69	10.7	646	100.0	0
San Francisco	41	5.4	717	94.6	0	0.0	758	100.0	0
San Joaquin Delta	2	0.9	208	98.6	1	0.5	211	100.0	0
San Jose	5	2.0	239	97.6	1	0.4	245	100.0	0
San Luis Obispo	21	14.4	110	75.3	15	10.3	146	100.0	0
San Mateo Cty	21	4.9	399	93.4	7	1.6	427	100.0	0
Santa Barbara	28	11.9	208	88.1	0	0.0	236	100.0	0
Santa Clarita	4	4.7	80	94.1	1	1.2	85	100.0	0
Santa Monica	40	13.7	251	86.3	0	0.0	291	100.0	0
Sequoias	25	16.9	123	83.1	0	0.0	148	100.0	0
Shasta-Teh-Tri	5	3.3	144	96.0	1	0.7	150	100.0	0
Sierra	2	0.3	5	0.7	693	99.0	700	100.0	0

DISTRICT	LESS THAN		9 /10		11/12		DISTRICT		UNKN- OWN
	9 MONTHS		MONTHS		MONTHS		TOTAL		
	N	%	N	%	N	%	N	%	
Siskiyou	0	0.0	50	92.6	4	7.4	54	100.0	0
Solano	8	5.1	148	94.9	0	0.0	156	100.0	0
Sonoma Cty	9	2.8	306	96.8	1	0.3	316	100.0	0
South Orange Cty	0	0.0	336	99.7	1	0.3	337	100.0	0
Southwestern	136	38.0	186	52.0	36	10.1	358	100.0	0
State Center	58	15.7	275	74.5	36	9.8	369	100.0	0
Ventura Cty	22	5.2	399	94.8	0	0.0	421	100.0	0
Victor Valley	12	11.1	96	88.9	0	0.0	108	100.0	0
West Hills	137	99.3	1	0.7	0	0.0	138	100.0	0
West Kern	9	18.4	27	55.1	13	26.5	49	100.0	0
West Valley	9	3.0	239	79.1	54	17.9	302	100.0	0
Yosemite	30	9.3	269	83.8	22	6.9	321	100.0	0
Yuba	0	0.0	132	98.5	2	1.5	134	100.0	0
Total	1954	10.2	14682	76.6	2532	13.2	19168	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE E-5

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPEND

FULL-TIME FACULTY

DISTRICT	\$25,000 40,000	\$40,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Allan Hancock	12.9	22.7	26.5	37.9	0.0	0.0	100.0	132	53,487	7,060,338
Antelope Valley	3.7	18.3	35.8	39.4	1.8	0.9	100.0	109	56,680	6,178,161
Barstow	6.5	9.7	25.8	58.1	0.0	0.0	100.0	31	58,351	1,808,869
Butte	2.9	15.1	27.3	45.9	8.1	0.6	100.0	172	58,631	10,084,607
Cabrillo	9.6	18.0	34.8	19.7	15.2	2.8	100.0	178	60,487	10,766,645
Cerritos	3.9	11.7	25.0	32.0	22.7	4.7	100.0	256	62,107	15,899,512
Chabot-Las Positas	1.2	16.4	39.2	42.8	0.0	0.4	100.0	250	57,097	14,274,250
Chaffey	1.8	6.0	16.3	54.8	19.9	1.2	100.0	166	63,802	10,591,210
Citrus	2.1	29.7	24.1	38.6	4.1	1.4	100.0	145	57,033	8,269,718
Coast	0.6	7.6	19.6	62.5	8.9	0.9	100.0	542	63,466	34,398,470
Compton	32.5	29.9	29.9	7.8	0.0	0.0	100.0	77	46,199	3,557,300
Contra Costa	1.9	7.3	23.4	35.9	30.3	1.3	100.0	479	63,966	30,639,860
Desert	1.7	19.0	26.7	41.4	9.5	1.7	100.0	116	59,325	6,881,732
El Camino	0.9	10.6	35.7	47.2	2.2	3.4	100.0	322	59,383	19,121,355
Feather River	7.7	11.5	38.5	30.8	11.5	0.0	100.0	26	57,844	1,503,953
Foothill	2.0	6.1	13.5	35.6	32.3	10.5	100.0	458	69,860	31,996,074
Fremont-Newark	7.9	23.6	28.6	35.0	3.6	1.4	100.0	140	55,896	7,825,486
Gavilan	2.2	33.3	57.8	6.7	0.0	0.0	100.0	45	52,209	2,349,393
Glendale	2.1	8.8	20.6	54.6	11.9	2.1	100.0	194	62,253	12,077,090
Grossmont	5.7	25.0	18.7	45.0	5.3	0.3	100.0	300	57,784	17,335,252
Hartnell	12.2	15.6	37.8	34.4	0.0	0.0	100.0	90	52,395	4,715,572
Imperial	8.7	28.8	28.8	30.8	2.9	0.0	100.0	104	53,633	5,577,861
Kern	14.6	34.4	44.0	6.4	0.6	0.0	100.0	343	49,159	16,861,553
Lake Tahoe	8.1	51.4	16.2	21.6	2.7	0.0	100.0	37	51,286	1,897,598
Lassen	3.1	25.0	53.1	18.8	0.0	0.0	100.0	32	53,491	1,711,712
Long Beach	2.5	8.0	20.4	52.2	15.9	1.0	100.0	314	62,630	19,665,702
Los Angeles	7.4	12.3	23.6	50.1	3.8	2.7	100.0	1,460	58,453	85,341,083
Los Rios	7.4	15.5	25.6	37.1	14.3	0.0	100.0	676	58,983	39,872,518
Marin	0.0	5.4	17.8	76.7	0.0	0.0	100.0	129	62,089	8,009,532
Mendocino	4.3	8.5	27.7	59.6	0.0	0.0	100.0	47	59,483	2,795,698
Merced	6.2	27.6	34.5	28.3	3.4	0.0	100.0	145	54,900	7,960,530
Mira Costa	0.9	8.5	17.0	33.0	40.6	0.0	100.0	106	65,128	6,903,545
Monterey Peninsula	4.1	13.0	52.8	29.3	0.8	0.0	100.0	123	55,894	6,874,938
Mt. San Antonio	3.2	7.7	28.9	33.8	21.8	4.6	100.0	284	62,882	17,858,478
Mt. San Jacinto	16.1	26.4	23.0	32.2	1.1	1.1	100.0	87	52,334	4,553,082
Napa Valley	4.0	11.9	24.8	53.5	5.9	0.0	100.0	101	58,691	5,927,782
North Orange Cty	4.7	14.1	27.7	45.8	7.7	0.0	100.0	531	59,315	31,496,201
Palo Verde	0.0	17.4	43.5	21.7	17.4	0.0	100.0	23	59,050	1,358,147
Palomar	2.8	10.3	35.5	50.0	1.4	0.0	100.0	282	58,740	16,564,806
Pasadena	2.6	11.2	28.7	40.2	15.5	1.7	100.0	348	60,361	21,005,623
Peralta	12.1	22.9	37.4	26.3	1.3	0.0	100.0	297	52,218	15,508,721
Rancho Santiago	1.4	6.7	24.8	33.0	31.6	2.5	100.0	282	64,026	18,055,337
Redwoods	6.5	28.7	43.5	21.3	0.0	0.0	100.0	108	52,882	5,711,267
Rio Hondo	1.2	12.8	24.4	61.6	0.0	0.0	100.0	164	59,905	9,824,416
Riverside	2.4	16.2	30.4	40.7	9.1	1.2	100.0	253	59,230	14,985,075
San Bernardino	5.5	15.1	32.4	38.8	5.9	2.3	100.0	219	58,124	12,729,191
San Diego	10.3	18.0	19.6	36.4	14.8	0.9	100.0	582	57,904	33,699,954
San Francisco	3.4	10.6	30.6	52.9	2.5	0.0	100.0	707	58,443	41,319,554
San Joaquin Delta	0.5	2.9	21.7	35.7	39.1	0.0	100.0	207	65,434	13,544,767
San Jose	2.5	17.3	37.1	43.0	0.0	0.0	100.0	237	56,054	13,284,681
San Luis Obispo	10.9	18.5	31.9	26.9	11.8	0.0	100.0	119	55,815	6,641,933
San Mateo Cty	2.8	14.6	30.9	50.3	1.4	0.0	100.0	356	58,973	20,994,494
Santa Barbara	7.8	11.8	35.3	45.1	0.0	0.0	100.0	204	56,033	11,430,721
Santa Clarita	6.4	10.3	21.8	43.6	17.9	0.0	100.0	78	61,031	4,760,418
Santa Monica	1.6	6.8	15.9	66.9	8.8	0.0	100.0	251	62,981	15,808,242
Sequoias	0.8	20.3	22.8	48.8	7.3	0.0	100.0	123	60,116	7,394,298
Shasta-Teh-Tri	7.0	21.9	42.2	28.1	0.8	0.0	100.0	128	53,213	6,811,267
Sierra	6.7	23.3	70.0	0.0	0.0	0.0	100.0	60	50,516	3,030,971
Siskiyou	23.5	45.1	19.6	11.8	0.0	0.0	100.0	51	47,128	2,403,543
Solano	3.5	15.3	31.3	47.2	2.8	0.0	100.0	144	58,118	8,369,063
Sonoma Cty	3.4	12.1	29.0	54.2	1.3	0.0	100.0	297	59,337	17,623,215
South Orange Cty	3.9	12.4	13.0	17.6	23.8	29.3	100.0	307	68,082	20,901,218

DISTRICT	\$25,000 40,000	\$40,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Southwestern	1.4	15.9	37.4	42.5	2.8	0.0	100.0	214	58,336	12,483,996
State Center	1.2	13.7	21.4	36.3	25.5	1.9	100.0	322	62,649	20,172,993
Ventura Cty	2.0	9.0	19.8	50.8	18.3	0.0	100.0	398	62,870	25,022,094
Victor Valley	2.1	27.1	33.3	37.5	0.0	0.0	100.0	96	56,703	5,443,459
West Hills	50.0	50.0	0.0	0.0	0.0	0.0	100.0	2	40,599	81,198
West Kern	21.2	9.1	15.2	39.4	12.1	3.0	100.0	33	57,074	1,883,439
West Valley	2.4	22.2	35.5	39.9	0.0	0.0	100.0	293	56,556	16,570,900
Yosemite	8.1	23.7	29.6	35.8	2.2	0.6	100.0	321	55,359	17,770,357
Yuba	8.7	12.6	19.7	59.1	0.0	0.0	100.0	127	58,414	7,418,603
Total	4.9	14.6	27.2	41.7	9.8	1.7	100.0	16,380	59,295	971,250,381

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
FALL 1998

PERCENT DISTRIBUTION AND TOTAL NUMBER OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF INSTRUCTION TAUGHT

TABLE E-6

FULL-TIME FACULTY

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1+	Total %	NUMBER WFCH	FACULTY NUMBER	MEAN WFCH PER FACULTY
Allan Hancock	31.9	10.9	31.1	18.5	5.0	0.0	2.5	100.0	1,564	119	13.1
Antelope Valley	6.6	20.4	70.8	0.7	0.7	0.7	0.0	100.0	1,893	137	13.8
Barstow	21.2	18.2	21.2	21.2	15.2	0.0	3.0	100.0	482	33	14.6
Butte	2.2	1.5	11.8	8.1	1.5	9.6	65.4	100.0	3,606	136	26.5
Cabrillo	18.8	25.4	28.2	16.6	7.7	1.7	1.7	100.0	2,364	181	13.1
Cerritos	6.7	8.5	40.6	33.9	8.0	0.9	1.3	100.0	3,361	224	15.0
Chabot-Las Positas	22.1	11.9	24.3	23.0	9.4	3.8	5.5	100.0	3,430	235	14.6
Chaffey	19.8	15.0	22.8	15.0	11.4	8.4	7.8	100.0	2,577	167	15.4
Citrus	3.4	6.2	45.5	27.6	11.0	0.0	6.2	100.0	2,370	145	16.3
Coast	10.8	5.4	63.6	10.1	8.3	0.2	1.6	100.0	6,500	445	14.6
Compton	16.9	11.7	35.1	28.6	6.5	0.0	1.3	100.0	1,099	77	14.3
Contra Costa	13.8	16.7	28.2	23.5	13.1	2.9	1.8	100.0	6,517	443	14.7
Desert	17.9	10.5	24.2	29.5	12.6	2.1	3.2	100.0	1,410	95	14.8
El Camino	8.3	7.0	41.0	33.0	8.7	1.0	1.0	100.0	4,554	300	15.2
Feather River	8.7	8.7	43.5	30.4	8.7	0.0	0.0	100.0	324	23	14.1
Foothill	11.0	33.3	29.0	16.5	9.0	1.2	0.0	100.0	6,530	490	13.3
Fremont-Newark	5.5	5.5	25.5	35.5	21.8	4.5	1.8	100.0	1,805	110	16.4
Gavilan	8.1	2.3	8.7	6.9	2.9	6.4	64.7	100.0	5,583	173	32.3
Glendale	6.5	6.0	61.9	4.2	11.9	6.5	3.0	100.0	2,673	168	15.9
Grossmont	15.5	11.4	52.7	18.8	0.8	0.4	0.4	100.0	3,366	245	13.7
Hartnell	9.3	9.3	26.7	24.0	8.0	10.7	12.0	100.0	1,335	75	17.8
Imperial	13.2	0.0	80.3	3.9	0.0	1.3	1.3	100.0	1,111	76	14.6
Kern	97.6	1.4	0.0	0.0	0.0	0.0	1.0	100.0	1,075	294	3.7
Lake Tahoe	7.9	28.9	2.6	60.5	0.0	0.0	0.0	100.0	522	38	13.7
Lassen	2.6	0.0	23.1	10.3	35.9	12.8	15.4	100.0	812	39	20.8
Long Beach	13.7	11.8	36.6	25.2	12.6	0.0	0.0	100.0	3,755	262	14.3
Los Angeles	6.8	15.8	66.4	3.6	7.3	0.1	0.0	100.0	16,281	1,127	14.4
Los Rios	8.6	4.9	32.5	25.1	19.8	5.1	4.0	100.0	9,545	570	16.7
Marin	5.5	2.7	28.2	30.0	15.5	10.0	8.2	100.0	1,918	110	17.4
Mendocino	6.4	14.9	34.0	14.9	25.5	4.3	0.0	100.0	734	47	15.6
Merced	24.1	15.6	20.6	21.3	7.1	5.7	5.7	100.0	2,015	141	14.3
Mira Costa	8.9	18.9	44.4	21.1	4.4	0.0	2.2	100.0	1,292	90	14.4
Monterey Peninsula	17.6	18.7	25.3	20.9	8.8	1.1	7.7	100.0	1,339	91	14.7
Mt. San Antonio	6.0	26.4	17.4	34.2	11.9	3.1	1.0	100.0	5,450	386	14.1
Mt. San Jacinto	4.1	0.0	90.5	1.4	1.4	0.0	2.7	100.0	1,140	74	15.4
Napa Valley	14.3	11.2	41.8	10.2	22.4	0.0	0.0	100.0	1,454	98	14.8
North Orange Cty	10.8	10.5	35.1	32.3	10.5	0.9	0.0	100.0	6,893	465	14.8
Palo Verde	14.3	0.0	14.3	19.0	14.3	4.8	33.3	100.0	425	21	20.2
Palomar	18.6	12.8	42.7	14.2	8.0	3.3	0.4	100.0	3,820	274	13.9
Pasadena	8.2	7.1	40.5	23.1	12.6	2.0	6.5	100.0	4,769	294	16.2
Peralta	16.4	10.1	30.7	34.0	7.6	0.8	0.4	100.0	3,319	238	13.9
Rancho Santiago	26.2	8.4	37.1	11.8	13.5	3.0	0.0	100.0	3,034	237	12.8
Redwoods	5.1	19.2	25.3	26.3	22.2	2.0	0.0	100.0	1,533	99	15.5
Rio Hondo	8.0	10.4	39.2	24.8	14.4	2.4	0.8	100.0	1,921	125	15.4
Riverside	11.4	17.4	55.3	11.0	5.0	0.0	0.0	100.0	3,007	219	13.7
San Bernardino	11.4	25.2	27.2	19.3	15.3	0.5	1.0	100.0	2,814	202	13.9
San Diego	3.0	0.9	52.8	19.7	13.5	4.8	5.3	100.0	7,370	436	16.9
San Francisco	17.4	13.6	23.9	25.0	8.7	6.1	5.3	100.0	6,971	472	14.8
San Joaquin Delta	12.0	14.4	24.0	23.6	18.8	5.8	1.4	100.0	3,138	208	15.1
San Jose	1.5	1.5	37.6	32.0	23.4	0.0	4.1	100.0	3,386	197	17.2
San Luis Obispo	20.8	20.0	22.4	17.6	11.2	4.8	3.2	100.0	1,776	125	14.2
San Mateo Cty	19.0	13.2	18.7	21.8	10.1	6.6	10.6	100.0	5,626	348	16.2
Santa Barbara	6.4	17.9	43.6	12.8	18.6	0.6	0.0	100.0	2,273	156	14.6

Santa Clarita	16.5	16.5	27.8	16.5	3.8	3.8	15.2	100.0	1,375	79	17.4
Santa Monica	29.7	13.0	31.7	11.8	11.0	1.6	1.2	100.0	3,287	246	13.4
Sequoias	9.2	16.9	54.9	16.2	2.1	0.7	0.0	100.0	1,980	142	13.9
Shasta-Teh-Tri	12.6	3.9	33.1	18.1	11.8	13.4	7.1	100.0	2,171	127	17.1
Sierra	88.3	6.0	4.6	0.9	0.0	0.2	0.0	100.0	2,647	436	6.1
Siskiyou	4.4	6.7	28.9	42.2	6.7	2.2	8.9	100.0	757	45	16.8
Solano	16.4	9.3	26.4	27.9	10.0	4.3	5.7	100.0	2,101	140	15.0
Sonoma Cty	11.8	8.4	31.7	26.3	16.4	5.3	0.0	100.0	3,975	262	15.2
South Orange Cty	13.7	5.7	40.8	32.4	6.5	0.4	0.4	100.0	3,775	262	14.4
Southwestern	7.5	8.0	41.2	33.7	6.4	2.7	0.5	100.0	2,857	187	15.3
State Center	24.1	18.2	26.1	21.5	9.2	0.3	0.7	100.0	3,924	303	13.0
Ventura Cty	44.5	7.2	22.9	10.2	6.3	3.4	5.5	100.0	8,362	678	12.3
Victor Valley	9.0	5.6	36.0	29.2	13.5	3.4	3.4	100.0	1,436	89	16.1
West Hills	55.2	17.2	0.0	0.0	6.9	3.4	17.2	100.0	375	29	12.9
West Kern	0.0	12.9	45.2	9.7	16.1	16.1	0.0	100.0	484	31	15.6
West Valley	20.9	13.1	27.0	19.3	13.5	2.0	4.1	100.0	3,503	244	14.4
Yosemite	5.5	9.6	29.9	21.8	15.5	8.9	8.9	100.0	4,635	271	17.1
Yuba	28.6	10.3	23.8	18.3	11.9	3.2	4.0	100.0	1,683	126	13.4
TOTAL REPORTED	17.6	11.7	35.1	18.9	10.0	2.7	4.0	100.0	223,184	15,277	14.6
STATERTIDE ESTIMATE	13.9	12.3	37.3	20.1	10.7	5.7	0.0	100.0	219,533	14,861.....	14.8

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

Footnote: Reported data are suspect for Butte, Gavilan, Kern, Sierra and West Hills CCDs. Several other districts reporting more than 24 WFCH per full-time faculty also appear to be in error. The statewide estimate counts the maximum of twenty-four WFCH per full-time faculty and imputes missing data based on average counts per FTES for the balance of districts.

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE E-7

PERCENT DISTRIBUTION AND TOTAL NUMBER OVERLOAD
WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

FULL-TIME FACULTY

DISTRICT	0.1-3	3.1-6	6.1-9	9.1-12	Total %	NUMBER WFCH	NO. FAC- ULTY W/ OVERLOAD	MEAN WFCH PER FACULTY
Allan Hancock	49.2	31.7	12.7	6.3	100.0	269	63	4.3
Antelope Valley	35.0	31.3	21.3	12.5	100.0	441	80	5.5
Butte	32.6	24.4	18.6	24.4	100.0	560	86	6.5
Cabrillo	67.2	27.6	5.2	0.0	100.0	161	58	2.8
Cerritos	32.1	45.1	17.4	5.4	100.0	918	184	5.0
Chabot-Las Positas	26.5	38.6	26.5	8.4	100.0	473	83	5.7
Chaffey	39.2	37.3	17.6	5.9	100.0	253	51	5.0
Citrus	40.9	33.3	21.5	4.3	100.0	453	93	4.9
Coast	58.7	39.6	1.7	0.0	100.0	919	298	3.1
Compton	19.1	38.3	27.7	14.9	100.0	325	47	6.9
Contra Costa	39.6	36.0	15.6	8.9	100.0	1,127	225	5.0
Desert	51.6	38.7	9.7	0.0	100.0	121	31	3.9
El Camino	39.7	39.7	14.7	6.0	100.0	522	116	4.5
Feather River	73.7	26.3	0.0	0.0	100.0	51	19	2.7
Foothill	19.7	48.5	16.7	15.2	100.0	783	132	5.9
Fremont-Newark	40.0	36.9	16.9	6.2	100.0	300	65	4.6
Glendale	40.0	37.5	12.5	10.0	100.0	255	40	6.4
Grossmont	51.2	34.1	11.0	3.7	100.0	627	164	3.8
Imperial	40.6	26.6	17.2	15.6	100.0	349	64	5.4
Lake Tahoe	20.0	80.0	0.0	0.0	100.0	22	5	4.3
Lassen	46.2	15.4	26.9	11.5	100.0	149	26	5.7
Long Beach	29.4	42.0	24.5	4.2	100.0	738	143	5.2
Los Angeles	42.8	33.6	18.7	4.9	100.0	3,775	733	5.2
Los Rios	38.2	38.5	17.3	6.0	100.0	1,459	283	5.2
Mendocino	50.0	30.0	20.0	0.0	100.0	48	10	4.8
Merced	47.1	25.7	14.3	12.9	100.0	318	70	4.5
Mira Costa	50.0	36.4	13.6	0.0	100.0	175	44	4.0
Monterey Peninsula	43.2	36.4	13.6	6.8	100.0	203	44	4.6
Mt. San Antonio	15.3	50.0	26.3	8.5	100.0	605	118	5.1
Napa Valley	69.6	17.4	4.3	8.7	100.0	78	23	3.4
North Orange Cty	34.3	29.8	32.7	3.2	100.0	1,525	309	4.9
Palomar	44.5	31.5	19.9	4.1	100.0	673	146	4.6
Pasadena	28.3	44.5	23.6	3.7	100.0	1,002	191	5.2
Peralta	51.6	23.4	18.0	7.0	100.0	519	128	4.1
Rancho Santiago	45.4	40.4	12.1	2.1	100.0	510	141	3.6
Redwoods	71.8	25.6	2.6	0.0	100.0	102	39	2.6
Rio Hondo	37.9	39.4	21.2	1.5	100.0	318	66	4.8
Riverside	47.4	33.8	14.3	4.5	100.0	609	133	4.6
San Bernardino	27.9	26.9	23.1	22.1	100.0	727	104	7.0
San Diego	48.0	38.3	10.1	3.5	100.0	876	227	3.9
San Francisco	16.7	33.3	16.7	33.3	100.0	48	6	8.0
San Joaquin Delta	28.7	34.8	35.7	0.9	100.0	620	115	5.4
San Jose	44.9	36.4	12.7	5.9	100.0	580	118	4.9
San Luis Obispo	42.0	50.0	8.0	0.0	100.0	218	50	4.4
San Mateo Cty	35.0	31.6	12.8	20.5	100.0	796	117	6.8
Santa Barbara	61.3	24.5	11.3	2.8	100.0	342	106	3.2
Santa Clarita	32.4	27.0	18.9	21.6	100.0	242	37	6.5
Santa Monica	55.4	39.3	5.4	0.0	100.0	222	56	4.0
Sequoias	51.3	28.2	14.1	6.4	100.0	307	78	3.9
Shasta-Teh-Tri	100.0	0.0	0.0	0.0	100.0	5	2	2.3
Sierra	65.0	30.0	5.0	0.0	100.0	60	20	3.0

DISTRICT	0.1-3	3.1-6	6.1-9	9.1-12	Total %	NO. FAC- NUMBER WFCH	ULTY W/ OVERLOAD	MEAN WFCH PER FACULTY
Siskiyou	35.7	50.0	14.3	0.0	100.0	63	14	4.5
Solano	33.9	32.2	22.0	11.9	100.0	296	59	5.0
Sonoma Cty	53.9	28.7	14.8	2.6	100.0	442	115	3.8
South Orange Cty	34.3	30.9	21.9	12.9	100.0	1,019	178	5.7
Southwestern	41.2	47.1	9.4	2.4	100.0	384	85	4.5
Ventura Cty	29.0	57.0	11.8	2.2	100.0	471	93	5.1
Victor Valley	32.3	29.0	19.4	19.4	100.0	198	31	6.4
West Kern	14.3	28.6	28.6	28.6	100.0	47	7	6.8
West Valley	53.0	39.0	7.0	1.0	100.0	353	100	3.5
Yosemite	35.6	46.7	11.1	6.7	100.0	464	90	5.2
Yuba	56.5	30.6	9.7	3.2	100.0	256	62	4.1
TOTAL	41.2	35.8	16.8	6.2	100.0	30,766	6,421	4.8

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTE: Faculty with overload WFCH over 12 were limited to 9.1 in order to minimise apparent reporting error.

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE E-8

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

FULL-TIME FACULTY

DISTRICT	\$ 9.99- 29.99	\$30.00- 34.99	\$35.00- 39.99	\$40.00- 44.99	\$45.00- 49.99	\$50.00- 54.99	\$55.00 PLUS	Total %	FACULTY NO.	MEAN RATE
Allan Hancock	3.5	12.3	24.6	59.6	0.0	0.0	0.0	100.0	57	39.19
Antelope Valley	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	83	38.03
Butte	0.0	4.7	27.9	67.4	0.0	0.0	0.0	100.0	43	40.69
Cabrillo	33.9	0.0	1.7	6.8	0.0	0.0	57.6	100.0	59	55.81
Cerritos	7.1	6.1	3.0	10.1	7.1	8.1	58.6	100.0	99	54.93
Chabot-Las Positas	0.0	0.0	12.9	21.4	65.7	0.0	0.0	100.0	70	43.58
Chaffey	0.0	40.5	50.0	9.5	0.0	0.0	0.0	100.0	42	35.70
Citrus	20.8	13.9	11.1	26.4	27.8	0.0	0.0	100.0	72	38.86
Coast	0.0	0.6	1.3	3.2	94.2	0.6	0.0	100.0	155	44.78
Compton	29.0	71.0	0.0	0.0	0.0	0.0	0.0	100.0	31	30.28
Contra Costa	0.0	0.0	2.9	4.3	4.3	12.2	76.3	100.0	139	61.20
Desert	18.8	12.5	68.8	0.0	0.0	0.0	0.0	100.0	32	34.68
El Camino	7.1	0.0	8.6	84.3	0.0	0.0	0.0	100.0	70	39.29
Feather River	55.6	33.3	11.1	0.0	0.0	0.0	0.0	100.0	9	28.44
Foothill	0.9	0.9	2.2	7.6	9.0	12.1	67.3	100.0	223	58.70
Fremont-Newark	5.1	35.9	59.0	0.0	0.0	0.0	0.0	100.0	39	36.17
Gavilan	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	185	37.00
Glendale	0.0	0.0	20.8	79.2	0.0	0.0	0.0	100.0	24	42.12
Grossmont	37.1	36.2	7.5	6.5	6.5	5.2	1.0	100.0	307	32.40
Hartnell	35.0	65.0	0.0	0.0	0.0	0.0	0.0	100.0	103	31.54
Imperial	1.0	4.8	13.5	19.2	19.2	15.4	26.9	100.0	104	47.91
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14	28.42
Lassen	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	15	25.39
Long Beach	3.4	5.7	10.3	80.5	0.0	0.0	0.0	100.0	87	39.85
Los Angeles	1.9	1.7	0.2	89.8	6.1	0.0	0.2	100.0	413	42.66
Los Rios	1.5	2.2	8.2	9.7	19.4	14.9	44.0	100.0	134	53.05
Marin	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	73.71
Mendocino	42.9	42.9	14.3	0.0	0.0	0.0	0.0	100.0	14	30.81
Merced	60.0	36.0	2.0	0.0	0.0	0.0	2.0	100.0	50	29.41
Mira Costa	0.0	0.0	12.0	0.0	0.0	8.0	80.0	100.0	25	65.46
Monterey Peninsula	0.0	0.0	8.7	4.3	39.1	43.5	4.3	100.0	23	48.44
Mt. San Antonio	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	179	39.66
Mt. San Jacinto	50.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	6	27.95
Napa Valley	0.0	68.4	18.4	2.6	2.6	2.6	5.3	100.0	38	36.85
North Orange Cty	0.6	22.7	40.9	35.7	0.0	0.0	0.0	100.0	154	37.80
Palo Verde	33.3	33.3	33.3	0.0	0.0	0.0	0.0	100.0	3	31.00
Palomar	0.0	23.5	19.4	21.4	27.6	8.2	0.0	100.0	98	41.37
Pasadena	1.0	4.0	2.0	5.1	8.1	6.1	73.7	100.0	99	59.96
Peralta	0.0	1.0	25.2	13.6	55.3	0.0	4.9	100.0	103	43.99
Rancho Santiago	7.7	10.6	75.0	5.8	0.0	0.0	1.0	100.0	104	36.28
Redwoods	10.7	17.9	7.1	21.4	42.9	0.0	0.0	100.0	28	40.86
Rio Hondo	0.0	6.5	3.2	12.9	3.2	6.5	67.7	100.0	31	57.97
Riverside	0.0	1.2	11.6	14.0	73.3	0.0	0.0	100.0	86	43.83
San Bernardino	3.5	12.8	66.3	11.6	3.5	1.2	1.2	100.0	86	37.38
San Diego	2.6	7.9	16.3	13.2	16.8	34.7	8.4	100.0	190	48.46
San Francisco	55.2	0.0	5.9	23.8	2.9	2.9	9.2	100.0	239	35.60
San Joaquin Delta	0.0	0.0	1.6	4.9	13.1	47.5	32.8	100.0	61	52.28
San Jose	0.0	0.0	4.9	13.1	82.0	0.0	0.0	100.0	61	45.93
San Luis Obispo	2.1	14.6	6.3	16.7	18.8	10.4	31.3	100.0	48	48.25
San Mateo Cty	0.0	1.1	8.0	4.6	14.9	13.8	57.5	100.0	87	52.22
Santa Barbara	5.2	35.1	37.7	22.1	0.0	0.0	0.0	100.0	77	35.52
Santa Clarita	0.0	22.2	0.0	77.8	0.0	0.0	0.0	100.0	27	38.44
Santa Monica	1.6	0.0	0.0	10.9	40.6	12.5	34.4	100.0	64	51.68
Sequoias	1.6	26.2	72.1	0.0	0.0	0.0	0.0	100.0	61	35.53
Shasta-Teh-Tri	0.0	27.3	13.6	0.0	13.6	0.0	45.5	100.0	22	59.74
Sierra	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	220	39.30

DISTRICT	\$ 9.99- 29.99	\$30.00- 34.99	\$35.00- 39.99	\$40.00- 44.99	\$45.00- 49.99	\$50.00- 54.99	\$55.00 PLUS	Total %	FACULTY NO.	MEAN RATE
Siskiyou	20.0	30.0	50.0	0.0	0.0	0.0	0.0	100.0	10	33.05
Solano	0.0	0.0	0.0	26.5	73.5	0.0	0.0	100.0	34	46.64
Sonoma Cty	5.3	0.0	2.7	6.7	4.0	17.3	64.0	100.0	75	57.04
South Orange Cty	0.0	0.0	0.0	7.6	92.4	0.0	0.0	100.0	79	48.50
Southwestern	0.0	7.8	36.1	41.7	14.4	0.0	0.0	100.0	180	40.53
State Center	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	2	44.40
Ventura Cty	17.1	0.0	4.5	65.8	4.5	0.0	8.1	100.0	111	38.89
Victor Valley	4.2	95.8	0.0	0.0	0.0	0.0	0.0	100.0	24	31.83
West Hills	96.3	1.2	0.0	0.0	0.0	0.0	2.5	100.0	81	25.69
West Kern	43.5	56.5	0.0	0.0	0.0	0.0	0.0	100.0	23	27.74
West Valley	0.0	0.0	0.0	2.1	17.0	80.9	0.0	100.0	47	51.52
Yosemite	3.7	1.9	7.4	11.1	18.5	57.4	0.0	100.0	54	47.74
Yuba	13.5	8.1	21.6	10.8	16.2	8.1	21.6	100.0	37	43.59
Total	10.4	10.0	24.1	20.9	14.5	6.1	13.9	100.0	5,651	42.89

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE E-9

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

FULL-TIME FACULTY

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY /PERMANENT		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	
Allan Hancock	32	24.1	91	68.4	10	7.5	0	0.0	133	100.0	0
Antelope Valley	14	10.0	83	59.3	43	30.7	0	0.0	140	100.0	0
Barstow	4	12.1	21	63.6	7	21.2	0	0.0	33	100.0	1
Butte	26	18.2	113	79.0	4	2.8	0	0.0	143	100.0	0
Cabrillo	55	29.1	103	54.5	31	16.4	0	0.0	189	100.0	0
Cerritos	39	16.2	192	79.7	10	4.1	0	0.0	241	100.0	0
Chabot-Las Positas	21	8.6	195	79.6	29	11.8	0	0.0	245	100.0	0
Chaffey	24	13.7	119	68.0	32	18.3	0	0.0	175	100.0	0
Citrus	42	27.5	88	57.5	23	15.0	0	0.0	153	100.0	0
Coast	22	4.3	467	91.7	20	3.9	0	0.0	509	100.0	0
Compton	5	6.3	69	86.3	6	7.5	0	0.0	80	100.0	0
Contra Costa	102	21.4	346	72.5	29	6.1	0	0.0	477	100.0	0
Desert	11	10.1	84	77.1	14	12.8	0	0.0	109	100.0	0
El Camino	49	15.9	233	75.6	26	8.4	0	0.0	308	100.0	0
Feather River	2	7.7	22	84.6	2	7.7	0	0.0	26	100.0	0
Foothill	58	10.2	349	61.4	161	28.3	0	0.0	568	100.0	0
Fremont-Newark	28	23.0	86	70.5	4	3.3	0	0.0	122	100.0	4
Gavilan	0	0.0	45	26.0	128	74.0	0	0.0	173	100.0	0
Glendale	21	11.2	139	73.9	26	13.8	2	1.1	188	100.0	0
Grossmont	61	23.4	188	72.0	10	3.8	2	0.8	261	100.0	0
Hartnell	14	14.4	59	60.8	23	23.7	1	1.0	97	100.0	0
Imperial	24	27.6	60	69.0	3	3.4	0	0.0	87	100.0	0
Kern	84	27.2	219	70.9	6	1.9	0	0.0	309	100.0	0
Lake Tahoe	9	23.7	21	55.3	8	21.1	0	0.0	38	100.0	0
Lassen	11	26.2	26	61.9	5	11.9	0	0.0	42	100.0	0
Long Beach	42	14.8	224	79.2	17	6.0	0	0.0	283	100.0	0
Los Angeles	229	16.9	1,022	75.6	95	7.0	0	0.0	1,352	100.0	6
Los Rios	123	18.9	501	77.1	26	4.0	0	0.0	650	100.0	0
Marin	14	12.1	101	87.1	1	0.9	0	0.0	116	100.0	0
Mendocino	4	8.2	37	75.5	8	16.3	0	0.0	49	100.0	0
Merced	0	0.0	95	65.1	11	7.5	0	0.0	146	100.0	40
Mira Costa	14	14.9	74	78.7	6	6.4	0	0.0	94	100.0	0
Monterey Peninsula	12	12.1	81	81.8	6	6.1	0	0.0	99	100.0	0
Mt. San Antonio	46	11.4	220	54.3	139	34.3	0	0.0	405	100.0	0
Mt. San Jacinto	35	45.5	34	44.2	6	7.8	0	0.0	77	100.0	2
Napa Valley	6	5.9	76	74.5	20	19.6	0	0.0	102	100.0	0
North Orange Cty	94	18.2	390	75.6	32	6.2	0	0.0	516	100.0	0
Palo Verde	7	29.2	15	62.5	2	8.3	0	0.0	24	100.0	0
Palomar	55	18.4	212	70.9	32	10.7	0	0.0	299	100.0	0
Pasadena	47	14.7	257	80.6	15	4.7	0	0.0	319	100.0	0
Peralta	224	92.2	0	0.0	19	7.8	0	0.0	243	100.0	0
Rancho Santiago	46	15.7	216	73.7	31	10.6	0	0.0	293	100.0	0
Redwoods	24	20.9	74	64.3	17	14.8	0	0.0	115	100.0	0
Rio Hondo	29	21.3	107	78.7	0	0.0	0	0.0	136	100.0	0
Riverside	44	19.4	154	67.8	29	12.8	0	0.0	227	100.0	0
San Bernardino	28	13.5	156	75.0	24	11.5	0	0.0	208	100.0	0
San Diego	94	16.3	448	77.6	35	6.1	0	0.0	577	100.0	0
San Francisco	87	13.3	525	80.5	40	6.1	0	0.0	652	100.0	0
San Joaquin Delta	38	18.0	168	79.6	2	0.9	3	1.4	211	100.0	0
San Jose	38	17.9	169	79.7	5	2.4	0	0.0	212	100.0	0
San Luis Obispo	20	15.5	84	65.1	25	19.4	0	0.0	129	100.0	0
San Mateo Cty	51	14.1	291	80.4	20	5.5	0	0.0	362	100.0	0
Santa Barbara	29	16.3	121	68.0	28	15.7	0	0.0	178	100.0	0
Santa Clarita	0	0.0	78	97.5	1	1.3	1	1.3	80	100.0	0
Santa Monica	44	16.7	185	70.3	34	12.9	0	0.0	263	100.0	0
Sequoias	23	16.0	94	65.3	27	18.8	0	0.0	144	100.0	0
Shasta-Teh-Tri	6	4.6	122	93.8	2	1.5	0	0.0	130	100.0	0

DISTRICT	CERTIFICATED		CERTIFICATED		CERTIFICATED		CLASSIFIED		DISTRICT		UNKN- OWN N	
	CONTRACT		REGULAR		TEMPORARY		PROBATIONARY		TOTAL			
	N	%	N	%	N	%	N	%	N	%		
Sierra	4	0.6	47	7.3	592	92.1	0	0.0	643	100.0	0	
Siskiyou	11	21.6	38	74.5	2	3.9	0	0.0	51	100.0	0	
Solano	24	16.0	114	76.0	12	8.0	0	0.0	150	100.0	0	
Sonoma Cty	4	1.5	263	95.6	8	2.9	0	0.0	275	100.0	0	
South Orange Cty	38	11.9	245	76.8	35	11.0	0	0.0	319	100.0	1	
Southwestern	33	15.9	152	73.1	23	11.1	0	0.0	208	100.0	0	
State Center	61	18.8	212	65.4	51	15.7	0	0.0	324	100.0	0	
Ventura Cty	14	4.3	310	95.1	0	0.0	0	0.0	326	100.0	2	
Victor Valley	22	24.7	58	65.2	9	10.1	0	0.0	89	100.0	0	
West Hills	1	0.9	46	39.3	70	59.8	0	0.0	117	100.0	0	
West Kern	7	20.6	17	50.0	9	26.5	0	0.0	34	100.0	1	
West Valley	53	20.9	192	75.6	9	3.5	0	0.0	254	100.0	0	
Yosemite	105	37.8	138	49.6	30	10.8	5	1.8	278	100.0	0	
Yuba	31	24.4	85	66.9	6	4.7	5	3.9	127	100.0	0	
TOTAL	2,719	16.3	11,666	69.7	2,271	13.6	19	0.1	16,732	100.0	57	

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section III

Part-Time Faculty

- Table F-1 Percent Distribution by Age
- Table F-2 Percent Distribution by Gender and Ethnicity
- Table F-3 Number and Percent Distribution by Employment Status
- Table F-4 Number and Percent Distribution by Contract Duration
- Table F-5 Percent Distribution by Hourly Compensation for Hourly Instruction
- Table F-6 Percent Distribution and Total Number of
Weekly Faculty Contact Hours (WFCH) of Instruction Taught

Tables F-1 through F-6

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE F-1

PERCENT DISTRIBUTION BY AGE

PART-TIME FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL %	Dist No.	Mean Age
Allan Hancock	11.1	12.2	18.6	15.7	17.3	10.3	5.9	8.9	100.0	370	47.8
Antelope Valley	11.9	12.8	11.5	20.4	17.7	13.7	7.5	4.4	100.0	226	47.9
Barstow	17.2	8.6	12.1	19.0	19.0	13.8	0.0	10.3	100.0	58	47.2
Butte	18.2	11.9	17.2	18.2	18.0	8.8	5.2	2.5	100.0	478	44.9
Cabrillo	7.8	12.0	14.6	25.6	21.0	7.8	7.1	4.2	100.0	309	47.5
Cerritos	16.5	15.0	16.5	16.1	15.6	9.4	5.1	5.8	100.0	448	45.8
Chabot-Las Positas	14.2	12.0	14.8	20.1	17.9	10.7	5.7	4.6	100.0	458	46.5
Chaffey	15.7	15.3	18.6	16.0	14.0	9.9	5.6	4.8	100.0	413	45.4
Citrus	13.7	13.1	13.4	19.0	21.2	10.8	4.6	4.2	100.0	306	46.3
Coast	12.6	10.3	14.7	17.9	17.5	13.5	6.5	7.0	100.0	904	48.1
Compton	3.2	8.6	9.7	20.4	14.0	19.4	14.0	10.8	100.0	93	52.1
Contra Costa	11.9	10.8	14.9	18.0	17.3	13.2	7.2	6.8	100.0	734	48.0
Desert	10.7	12.1	15.0	17.9	13.7	16.0	8.5	6.2	100.0	307	48.5
El Camino	14.5	10.5	12.9	21.0	16.1	13.1	6.8	5.1	100.0	428	47.2
Feather River	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	60	0.0
Foothill	13.4	12.5	13.6	16.6	15.0	13.0	7.0	8.9	100.0	655	48.0
Fremont-Newark	16.3	14.7	17.7	17.3	16.3	8.3	5.3	4.0	100.0	300	45.2
Gavilan	25.0	6.8	11.4	14.8	21.6	17.0	2.3	1.1	100.0	88	45.3
Glendale	18.0	11.8	15.2	16.1	14.1	14.9	5.4	4.5	100.0	355	46.0
Grossmont	19.7	13.2	14.4	19.8	13.2	10.9	5.2	3.5	100.0	651	44.9
Hartnell	16.2	14.7	18.1	17.2	14.2	9.3	5.4	4.9	100.0	204	45.4
Imperial	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	100.0	3	49.7
Kern	19.7	10.6	12.1	17.6	16.5	13.5	6.2	3.8	100.0	340	46.2
Lake Tahoe	20.9	13.9	13.0	20.0	17.4	6.1	5.2	3.5	100.0	115	44.4
Lassen	18.1	7.9	15.0	22.0	16.5	10.2	4.7	5.5	100.0	127	46.1
Long Beach	15.2	14.3	15.4	15.4	12.6	11.0	6.6	9.4	100.0	572	47.1
Los Angeles	12.9	8.8	11.2	14.8	15.3	13.5	10.4	13.1	100.0	1664	50.6
Los Rios	14.4	10.3	13.8	20.0	17.1	10.3	7.9	6.2	100.0	1213	47.3
Marin	8.8	7.6	12.8	18.4	17.2	14.8	9.6	10.8	100.0	250	50.9
Mendocino	10.2	9.1	10.8	22.7	27.8	10.2	5.7	3.4	100.0	176	47.8
Merced	17.1	11.7	14.6	13.9	18.5	11.4	7.1	5.7	100.0	281	46.7
Mira Costa	14.7	12.6	17.7	16.5	14.7	9.9	8.1	6.0	100.0	334	46.9
Monterey Peninsula	13.5	9.6	15.2	16.1	17.0	10.9	10.9	7.0	100.0	230	48.3
Mt. San Antonio	21.2	11.9	13.6	18.9	16.2	7.1	7.2	4.0	100.0	581	45.0
Mt. San Jacinto	14.8	13.6	19.7	18.2	12.5	12.5	4.9	3.8	100.0	264	45.6
Napa Valley	11.3	9.5	12.6	23.4	21.2	10.4	7.8	3.9	100.0	231	47.6
North Orange Cty	16.3	10.4	17.2	18.2	15.8	9.7	6.3	6.1	100.0	1067	46.5
Palo Verde	10.0	6.7	13.3	36.7	13.3	13.3	6.7	0.0	100.0	30	46.9
Palomar	14.4	15.1	16.8	17.7	15.8	9.0	5.2	5.8	100.0	840	46.2
Pasadena	12.4	14.6	14.1	18.6	14.9	11.7	7.6	6.2	100.0	582	47.3
Peralta	14.4	9.5	15.5	15.3	20.0	14.4	6.6	4.3	100.0	576	47.5
Rancho Santiago	15.3	12.1	14.6	15.3	15.9	13.5	7.7	5.6	100.0	1026	47.1
Redwoods	16.4	9.9	10.8	23.7	19.8	10.8	4.7	3.9	100.0	232	46.5
Rio Hondo	15.3	14.1	14.9	16.4	15.3	13.0	6.5	4.6	100.0	262	46.3
Riverside	19.2	15.1	16.6	17.0	14.3	8.3	4.6	5.0	100.0	783	44.8
San Bernardino	20.3	9.9	13.7	18.5	15.3	11.5	5.6	5.2	100.0	444	46.0
San Diego	12.7	12.4	16.1	16.4	17.8	10.8	6.7	7.1	100.0	1659	47.6
San Francisco	8.3	8.9	13.5	17.1	19.9	14.5	10.2	7.7	100.0	967	49.9
San Joaquin Delta	9.3	6.2	15.1	18.5	20.1	13.5	9.3	8.1	100.0	259	49.6
San Jose	13.7	8.8	11.8	11.8	23.3	15.0	7.6	8.1	100.0	408	48.7
San Luis Obispo	11.2	11.7	15.2	25.6	18.8	7.6	4.9	4.9	100.0	223	46.4
San Mateo Cty	14.2	9.1	16.5	17.3	16.6	14.1	6.1	6.2	100.0	626	47.5
Santa Barbara	30.4	7.8	11.1	14.5	13.3	8.7	6.1	8.1	100.0	641	48.4
Santa Clarita	22.6	14.0	14.0	17.5	12.5	12.5	5.1	1.9	100.0	257	44.3
Santa Monica	18.3	13.3	14.5	15.2	18.1	9.3	5.3	6.1	100.0	739	46.1
Sequoias	21.3	14.4	11.7	13.8	16.0	11.7	6.9	4.3	100.0	188	45.7
Shasta-Teh-Tri	10.6	10.0	15.6	17.9	19.9	15.3	8.0	2.7	100.0	301	47.8
Sierra	16.9	15.1	10.2	24.9	15.6	8.4	7.1	1.8	100.0	225	45.3

DISTRICT	PERCENT DISTRIBUTION BY AGE								TOTAL %	Dist No.	Mean Age
	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+			
Siskiyou	16.4	17.9	9.0	20.9	11.9	11.9	4.5	7.5	100.0	67	46.1
Solano	8.8	12.0	13.1	17.9	18.7	11.6	8.4	9.6	100.0	251	48.8
Sonoma Cty	6.4	10.8	15.4	21.4	20.5	10.5	9.8	5.1	100.0	784	48.8
South Orange Cty	15.9	10.4	15.4	17.5	15.6	11.3	7.1	6.7	100.0	661	47.2
Southwestern	21.0	15.8	14.9	14.9	17.9	8.8	5.8	0.9	100.0	329	43.8
State Center	19.9	11.5	14.3	18.6	17.6	9.1	3.3	5.8	100.0	539	45.3
Ventura Cty	29.5	1.8	12.1	12.1	17.1	12.8	8.3	6.3	100.0	397	52.0
Victor Valley	11.0	13.5	20.0	19.4	14.8	10.6	5.8	4.8	100.0	310	46.5
West Hills	21.8	16.4	14.5	16.4	20.0	7.3	3.6	0.0	100.0	55	45.1
West Kern	6.7	20.0	20.0	20.0	16.7	3.3	13.3	0.0	100.0	30	45.7
West Valley	13.1	13.1	13.1	16.8	16.6	13.7	8.2	5.3	100.0	488	47.6
Yosemite	18.2	9.4	12.9	22.3	16.7	10.1	6.3	4.1	100.0	318	46.3
Yuba	11.0	9.5	11.0	17.1	22.4	12.2	9.9	6.8	100.0	263	49.2
TOTAL	15.2	11.4	14.5	17.6	16.8	11.4	6.9	6.2	100.0	31053	47.2

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

1998 FALL TERM
TABLE F-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PART-TIME FACULTY

DISTRICT	GENDER					BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	ETHNIC		TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	ASIAN/ PAC ISL	UNKNOWN NO.							
Allan Hancock	50.8	49.2	0	1.1	0.5	0.5	5.4	0.3	92.2	0	370	
Antelope Valley	55.8	44.2	0	3.5	7.1	0.9	4.9	0.0	83.6	0	226	
Barstow	58.6	41.4	0	1.8	3.6	0.0	8.9	3.6	82.1	2	56	
Butte	47.3	52.7	0	2.5	1.7	0.2	5.4	0.8	89.3	0	478	
Cabrillo	46.0	54.0	0	1.6	1.3	0.3	6.8	0.6	89.3	0	309	
Cerritos	56.3	43.8	0	8.0	6.5	0.4	8.9	1.3	74.8	0	448	
Chabot-Las Posi	51.7	48.3	0	10.2	4.9	0.9	6.2	0.9	76.9	8	450	
Chaffey	50.1	49.9	0	7.5	10.4	0.7	7.7	0.7	72.9	0	413	
Citrus	56.2	43.8	0	6.9	4.9	1.0	7.2	1.3	78.7	1	305	
Coast	49.7	50.3	0	7.8	1.4	0.1	5.0	0.9	84.8	3	901	
Compton	55.9	44.1	0	3.2	58.1	0.0	9.7	0.0	29.0	0	93	
Contra Costa	52.2	47.8	0	5.4	7.2	0.4	4.9	0.7	81.3	66	668	
Desert	52.1	47.9	0	0.3	1.0	0.0	7.8	1.3	89.5	1	306	
El Camino	51.4	48.6	0	10.0	5.6	0.7	9.6	1.4	72.7	0	428	
Feather River	68.3	31.7	0	0.0	2.3	0.0	2.3	0.0	95.5	16	44	
Foothill	49.0	51.0	0	11.1	2.3	0.5	3.8	0.2	82.2	49	606	
Fremont-Newark	48.0	52.0	0	11.3	3.3	2.0	6.7	1.7	75.0	0	300	
Gavilan	35.2	64.8	0	2.7	4.1	0.0	5.5	0.0	87.7	15	73	
Glendale	53.8	46.2	0	9.3	4.0	0.3	4.0	0.6	81.9	2	353	
Grossmont	48.7	51.3	0	2.7	2.8	1.3	10.3	0.6	82.3	11	640	
Hartnell	49.0	51.0	0	4.4	4.9	2.9	13.2	1.0	73.5	0	204	
Imperial	33.3	66.7	0	0.0	0.0	0.0	33.3	0.0	66.7	0	3	
Kern	58.5	41.5	0	2.7	1.3	0.3	3.3	1.7	90.6	41	299	
Lake Tahoe	44.3	55.7	0	0.0	0.0	0.0	6.1	1.8	92.1	1	114	
Lassen	59.8	40.2	0	0.0	1.6	0.0	3.1	0.0	95.3	0	127	
Long Beach	50.7	49.3	0	6.3	6.3	0.5	7.3	0.5	79.0	0	572	
Los Angeles	62.0	38.0	0	8.7	12.4	0.7	12.7	0.2	65.2	9	1655	
Los Rios	48.6	51.4	0	4.5	5.0	0.7	6.1	1.4	82.3	26	1187	
Marin	44.4	55.6	0	2.0	1.6	0.4	3.2	0.4	92.4	0	250	
Mendocino	51.7	48.3	0	0.0	0.0	0.0	4.0	1.1	94.9	0	176	
Merced	51.6	48.4	0	4.9	2.3	0.8	8.7	0.4	83.0	16	265	
Mira Costa	44.0	56.0	0	1.5	1.8	0.6	8.4	0.6	87.1	1	333	
Monterey Penin	50.4	49.6	0	5.7	2.6	2.2	3.5	1.7	84.3	0	230	
Mt. San Antonio	52.5	47.5	0	9.9	3.9	0.4	11.8	1.4	72.6	66	515	
Mt. San Jacinto	55.3	44.7	0	3.8	4.2	0.0	9.5	3.4	79.2	0	264	
Napa Valley	51.5	48.5	0	5.7	2.2	0.4	1.8	0.4	89.4	4	227	
North Orange Cty	47.2	52.8	0	5.3	2.5	0.5	7.4	0.4	83.9	0	1067	
Palo Verde	76.7	23.3	0	3.3	0.0	0.0	16.7	0.0	80.0	0	30	
Palomar	53.5	46.5	0	3.6	2.0	1.0	7.3	0.7	85.4	5	835	
Pasadena	49.7	50.3	0	8.9	7.7	1.4	11.9	0.7	69.4	0	582	
Peralta	50.5	49.5	0	9.9	19.4	2.1	5.9	0.5	62.2	0	576	
Rancho Santiago	41.8	58.2	0	7.6	2.2	0.8	12.5	1.0	76.1	7	1019	
Redwoods	54.3	45.7	0	1.8	0.5	0.5	2.3	4.6	90.4	13	219	
Rio Hondo	57.3	42.7	0	11.8	3.4	0.0	17.9	0.4	66.4	0	262	
Riverside	57.7	42.3	0	4.2	6.0	0.3	11.2	1.5	76.8	0	783	
San Bernardino	58.3	41.7	0	4.3	7.0	0.2	9.4	1.2	77.9	28	416	
San Diego	48.1	51.9	0	5.6	4.9	0.5	8.9	0.5	79.6	168	1491	
San Francisco	49.0	51.0	0	15.6	9.1	2.1	8.1	0.2	65.0	51	916	
San Joaquin Delta	59.5	40.5	0	4.4	3.1	1.3	8.8	2.5	79.9	100	159	
San Jose	50.5	49.5	0	12.7	4.4	1.0	7.6	1.2	73.0	0	408	
San Luis Obispo	50.7	49.3	0	0.4	1.3	0.0	1.3	0.0	96.9	0	223	
San Mateo Cty	52.6	47.4	0	5.9	5.8	1.6	5.3	0.5	80.9	3	623	
Santa Barbara	38.7	61.3	0	0.0	1.7	0.0	5.1	0.6	92.6	10	631	
Santa Clarita	52.1	47.9	0	5.4	1.8	0.0	10.4	0.5	82.0	35	222	
Santa Monica	48.3	51.7	0	7.5	9.2	0.7	7.5	0.5	74.5	10	729	
Sequoias	57.4	42.6	0	0.5	1.1	0.0	10.1	0.0	88.3	0	188	
Shasta-Teh-Tri	63.1	36.9	0	1.3	0.7	0.0	2.3	0.7	95.0	1	300	
Sierra	52.0	48.0	0	1.3	0.4	0.0	0.0	0.0	98.2	0	225	
Siskiyou	58.2	41.8	0	1.5	0.0	0.0	3.1	3.1	92.3	2	65	

DISTRICT	GENDER					BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	ETHNIC		TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	ASIAN/ PAC ISL	UNKNOWN NO.					WHITE		
Solano	57.4	42.6	0	4.4	4.8	2.0	6.4	0.0	82.5	0	251	
Sonoma Cty	45.9	54.1	0	1.7	0.6	0.3	3.2	0.6	93.6	5	779	
South Orange Cty	48.1	51.9	0	5.6	1.2	0.0	4.1	1.2	87.9	2	659	
Southwestern	47.1	52.9	0	2.4	5.5	2.1	13.4	0.6	76.0	0	329	
State Center	54.9	45.1	0	4.5	2.8	0.0	9.2	1.4	82.0	117	422	
Ventura Cty	55.9	44.1	0	3.1	1.1	0.0	9.2	0.3	86.4	37	360	
Victor Valley	56.5	43.5	0	2.6	4.5	1.0	6.5	1.6	83.9	0	310	
West Hills	65.5	34.5	0	3.7	3.7	1.9	22.2	0.0	68.5	1	54	
West Kern	50.0	50.0	0	6.7	3.3	0.0	0.0	3.3	86.7	0	30	
West Valley	48.0	52.0	0	9.1	1.4	0.9	4.5	0.0	84.1	47	441	
Yosemite	50.0	50.0	0	4.6	2.5	0.0	8.8	1.1	83.2	33	285	
Yuba	58.9	41.1	0	1.1	3.4	0.0	4.5	2.8	88.1	86	177	
TOTAL	51.3	48.7	0	5.9	4.8	0.7	7.6	0.8	80.3	1099	29954	

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: Part-time faculty includes nontenure track (Temporary) instructional and other faculty with FTE workload less than or equal to 60%.

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE F-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PART-TIME FACULTY

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS	
	N	%	N	%	N	%	N	%	N	% UNKNOWN
Allan Hancock	275	74.3	95	25.7	0	0.0	0	0.0	370	100.0 0
Antelope Valley	192	85.0	34	15.0	0	0.0	0	0.0	226	100.0 0
Barstow	29	50.0	29	50.0	0	0.0	0	0.0	58	100.0 0
Butte	391	81.8	86	18.0	0	0.0	1	0.2	478	100.0 0
Cabrillo	226	73.1	83	26.9	0	0.0	0	0.0	309	100.0 0
Cerritos	371	82.8	77	17.2	0	0.0	0	0.0	448	100.0 0
Chabot-Las Posita	420	91.7	38	8.3	0	0.0	0	0.0	458	100.0 0
Chaffey	411	99.5	2	0.5	0	0.0	0	0.0	413	100.0 0
Citrus	260	85.0	46	15.0	0	0.0	0	0.0	306	100.0 0
Coast	808	89.4	96	10.6	0	0.0	0	0.0	904	100.0 0
Compton	76	81.7	17	18.3	0	0.0	0	0.0	93	100.0 0
Contra Costa	646	88.0	78	10.6	10	1.4	0	0.0	734	100.0 0
Desert	274	89.3	33	10.7	0	0.0	0	0.0	307	100.0 0
El Camino	360	84.1	68	15.9	0	0.0	0	0.0	428	100.0 0
Feather River	57	95.0	3	5.0	0	0.0	0	0.0	60	100.0 0
Foothill	308	47.0	347	53.0	0	0.0	0	0.0	655	100.0 0
Fremont-Newark	300	100.0	0	0.0	0	0.0	0	0.0	300	100.0 0
Gavilan	88	100.0	0	0.0	0	0.0	0	0.0	88	100.0 0
Glendale	243	68.5	112	31.5	0	0.0	0	0.0	355	100.0 0
Grossmont	651	100.0	0	0.0	0	0.0	0	0.0	651	100.0 0
Hartnell	122	59.8	82	40.2	0	0.0	0	0.0	204	100.0 0
Imperial	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0 0
Kern	335	98.5	5	1.5	0	0.0	0	0.0	340	100.0 0
Lake Tahoe	105	91.3	10	8.7	0	0.0	0	0.0	115	100.0 0
Lassen	104	81.9	22	17.3	0	0.0	1	0.8	127	100.0 0
Long Beach	489	85.5	83	14.5	0	0.0	0	0.0	572	100.0 0
Los Angeles	1602	96.3	62	3.7	0	0.0	0	0.0	1664	100.0 0
Los Rios	1102	90.8	111	9.2	0	0.0	0	0.0	1213	100.0 0
Marin	216	86.4	34	13.6	0	0.0	0	0.0	250	100.0 0
Mendocino	148	84.1	28	15.9	0	0.0	0	0.0	176	100.0 0
Merced	249	88.6	32	11.4	0	0.0	0	0.0	281	100.0 0
Mira Costa	243	72.8	91	27.2	0	0.0	0	0.0	334	100.0 0
Monterey Peninsul	185	80.4	45	19.6	0	0.0	0	0.0	230	100.0 0
Mt. San Antonio	428	73.7	153	26.3	0	0.0	0	0.0	581	100.0 0
Mt. San Jacinto	1	0.4	263	99.6	0	0.0	0	0.0	264	100.0 0
Napa Valley	187	81.0	44	19.0	0	0.0	0	0.0	231	100.0 0
North Orange Cty	1067	100.0	0	0.0	0	0.0	0	0.0	1067	100.0 0
Palo Verde	22	73.3	8	26.7	0	0.0	0	0.0	30	100.0 0
Palomar	0	0.0	840	100.0	0	0.0	0	0.0	840	100.0 0
Pasadena	522	89.7	60	10.3	0	0.0	0	0.0	582	100.0 0
Peralta	450	78.1	77	13.4	4	0.7	45	7.8	576	100.0 0
Rancho Santiago	1026	100.0	0	0.0	0	0.0	0	0.0	1026	100.0 0
Redwoods	190	81.9	42	18.1	0	0.0	0	0.0	232	100.0 0
Rio Hondo	225	85.9	37	14.1	0	0.0	0	0.0	262	100.0 0
Riverside	640	81.7	143	18.3	0	0.0	0	0.0	783	100.0 0
San Bernardino	221	49.8	223	50.2	0	0.0	0	0.0	444	100.0 0
San Diego	1404	84.6	255	15.4	0	0.0	0	0.0	1659	100.0 0
San Francisco	931	96.3	36	3.7	0	0.0	0	0.0	967	100.0 0
San Joaquin Delta	234	90.3	25	9.7	0	0.0	0	0.0	259	100.0 0
San Jose	356	87.3	52	12.7	0	0.0	0	0.0	408	100.0 0
San Luis Obispo	167	74.9	56	25.1	0	0.0	0	0.0	223	100.0 0
San Mateo Cty	503	80.4	123	19.6	0	0.0	0	0.0	626	100.0 0
Santa Barbara	514	80.2	127	19.8	0	0.0	0	0.0	641	100.0 0
Santa Clarita	242	94.2	15	5.8	0	0.0	0	0.0	257	100.0 0
Santa Monica	739	100.0	0	0.0	0	0.0	0	0.0	739	100.0 0
Sequoias	164	87.2	24	12.8	0	0.0	0	0.0	188	100.0 0
Shasta-Teh-Tri	271	90.0	30	10.0	0	0.0	0	0.0	301	100.0 0
Sierra	225	100.0	0	0.0	0	0.0	0	0.0	225	100.0 0

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS		
	N	%	N	%	N	%	N	%	N	%	UNKNOWN
Siskiyou	48	71.6	19	28.4	0	0.0	0	0.0	67	100.0	0
Solano	207	82.5	44	17.5	0	0.0	0	0.0	251	100.0	0
Sonoma Cty	753	96.0	31	4.0	0	0.0	0	0.0	784	100.0	0
South Orange Cty	661	100.0	0	0.0	0	0.0	0	0.0	661	100.0	0
Southwestern	213	64.7	116	35.3	0	0.0	0	0.0	329	100.0	0
State Center	539	100.0	0	0.0	0	0.0	0	0.0	539	100.0	0
Ventura Cty	394	99.2	2	0.5	1	0.3	0	0.0	397	100.0	0
Victor Valley	265	85.5	45	14.5	0	0.0	0	0.0	310	100.0	0
West Hills	55	100.0	0	0.0	0	0.0	0	0.0	55	100.0	0
West Kern	0	0.0	30	100.0	0	0.0	0	0.0	30	100.0	0
West Valley	424	86.9	64	13.1	0	0.0	0	0.0	488	100.0	0
Yosemite	282	88.7	35	11.0	1	0.3	0	0.0	318	100.0	0
Yuba	262	99.6	1	0.4	0	0.0	0	0.0	263	100.0	0
Total	26121	84.1	4869	15.7	16	0.1	47	0.2	31053	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE F-4

NUMBER AND PERCENT DISTRIBUTION BY CONTRACT DURATION

PART-TIME FACULTY

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Allan Hancock	370	100.0	0	0.0	0	0.0	370	100.0	0
Antelope Valley	226	100.0	0	0.0	0	0.0	226	100.0	0
Barstow	0	0.0	58	100.0	0	0.0	58	100.0	0
Butte	474	99.2	3	0.6	1	0.2	478	100.0	0
Cabrillo	278	90.0	28	9.1	3	1.0	309	100.0	0
Cerritos	448	100.0	0	0.0	0	0.0	448	100.0	0
Chabot-Las Positas	458	100.0	0	0.0	0	0.0	458	100.0	0
Chaffey	411	99.5	2	0.5	0	0.0	413	100.0	0
Citrus	306	100.0	0	0.0	0	0.0	306	100.0	0
Coast	887	98.1	7	0.8	10	1.1	904	100.0	0
Compton	84	90.3	9	9.7	0	0.0	93	100.0	0
Contra Costa	734	100.0	0	0.0	0	0.0	734	100.0	0
Desert	303	98.7	4	1.3	0	0.0	307	100.0	0
El Camino	427	99.8	0	0.0	1	0.2	428	100.0	0
Feather River	60	100.0	0	0.0	0	0.0	60	100.0	0
Foothill	650	99.2	2	0.3	3	0.5	655	100.0	0
Fremont-Newark	300	100.0	0	0.0	0	0.0	300	100.0	0
Gavilan	88	100.0	0	0.0	0	0.0	88	100.0	0
Glendale	0	0.0	355	100.0	0	0.0	355	100.0	0
Grossmont	2	0.3	164	25.2	485	74.5	651	100.0	0
Hartnell	204	100.0	0	0.0	0	0.0	204	100.0	0
Imperial	0	0.0	3	100.0	0	0.0	3	100.0	0
Kern	329	96.8	0	0.0	11	3.2	340	100.0	0
Lake Tahoe	114	99.1	0	0.0	1	0.9	115	100.0	0
Lassen	127	100.0	0	0.0	0	0.0	127	100.0	0
Long Beach	572	100.0	0	0.0	0	0.0	572	100.0	0
Los Angeles	1641	98.6	23	1.4	0	0.0	1664	100.0	0
Los Rios	1212	99.9	0	0.0	1	0.1	1213	100.0	0
Marin	250	100.0	0	0.0	0	0.0	250	100.0	0
Mendocino	176	100.0	0	0.0	0	0.0	176	100.0	0
Merced	281	100.0	0	0.0	0	0.0	281	100.0	0
Mira Costa	325	97.3	9	2.7	0	0.0	334	100.0	0
Monterey Peninsula	227	98.7	1	0.4	2	0.9	230	100.0	0
Mt. San Antonio	581	100.0	0	0.0	0	0.0	581	100.0	0
Mt. San Jacinto	263	99.6	1	0.4	0	0.0	264	100.0	0
Napa Valley	229	99.1	2	0.9	0	0.0	231	100.0	0
North Orange Cty	1067	100.0	0	0.0	0	0.0	1067	100.0	0
Palo Verde	30	100.0	0	0.0	0	0.0	30	100.0	0
Palomar	840	100.0	0	0.0	0	0.0	840	100.0	0
Pasadena	0	0.0	582	100.0	0	0.0	582	100.0	0
Peralta	576	100.0	0	0.0	0	0.0	576	100.0	0
Rancho Santiago	1026	100.0	0	0.0	0	0.0	1026	100.0	0
Redwoods	232	100.0	0	0.0	0	0.0	232	100.0	0
Rio Hondo	262	100.0	0	0.0	0	0.0	262	100.0	0
Riverside	780	99.6	3	0.4	0	0.0	783	100.0	0
San Bernardino	443	99.8	0	0.0	1	0.2	444	100.0	0
San Diego	1659	100.0	0	0.0	0	0.0	1659	100.0	0
San Francisco	967	100.0	0	0.0	0	0.0	967	100.0	0
San Joaquin Delta	258	99.6	1	0.4	0	0.0	259	100.0	0
San Jose	397	97.3	6	1.5	5	1.2	408	100.0	0
San Luis Obispo	223	100.0	0	0.0	0	0.0	223	100.0	0
San Mateo Cty	626	100.0	0	0.0	0	0.0	626	100.0	0
Santa Barbara	638	99.5	3	0.5	0	0.0	641	100.0	0
Santa Clarita	257	100.0	0	0.0	0	0.0	257	100.0	0
Santa Monica	739	100.0	0	0.0	0	0.0	739	100.0	0
Sequoias	188	100.0	0	0.0	0	0.0	188	100.0	0
Shasta-Teh-Tri	299	99.3	2	0.7	0	0.0	301	100.0	0

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Sierra	98	43.6	0	0.0	127	56.4	225	100.0	0
Siskiyou	0	0.0	67	100.0	0	0.0	67	100.0	0
Solano	251	100.0	0	0.0	0	0.0	251	100.0	0
Sonoma Cty	779	99.4	4	0.5	1	0.1	784	100.0	0
South Orange Cty	0	0.0	656	99.2	5	0.8	661	100.0	0
Southwestern	329	100.0	0	0.0	0	0.0	329	100.0	0
State Center	534	99.1	4	0.7	1	0.2	539	100.0	0
Ventura Cty	385	97.0	12	3.0	0	0.0	397	100.0	0
Victor Valley	306	98.7	4	1.3	0	0.0	310	100.0	0
West Hills	55	100.0	0	0.0	0	0.0	55	100.0	0
West Kern	30	100.0	0	0.0	0	0.0	30	100.0	0
West Valley	488	100.0	0	0.0	0	0.0	488	100.0	0
Yosemite	318	100.0	0	0.0	0	0.0	318	100.0	0
Yuba	8	3.0	255	97.0	0	0.0	263	100.0	0
Total	28125	90.6	2270	7.3	658	2.1	31053	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE F-5

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR HOURLY INSTRUCTION

PART-TIME FACULTY

DISTRICT	\$ 9.99- 29.99	\$30.00- 34.99	\$35.00- 39.99	\$40.00- 44.99	\$45.00- 49.99	\$50.00- 54.99	\$55.00 PLUS	Total %	FACULTY NO.	MEAN RATE
Allan Hancock	42.0	41.2	13.5	2.8	0.0	0.0	0.6	100.0	362	30.50
Antelope Valley	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	226	37.50
Barstow	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	30.00
Butte	1.3	27.6	55.2	15.9	0.0	0.0	0.0	100.0	478	37.10
Cabrillo	19.8	0.7	2.3	6.6	2.3	3.3	65.0	100.0	303	64.79
Cerritos	1.8	31.5	22.8	44.0	0.0	0.0	0.0	100.0	448	37.79
Chabot-Las Positas	0.0	0.0	30.3	25.1	44.5	0.0	0.0	100.0	458	41.95
Chaffey	0.0	57.2	36.0	4.9	0.7	0.5	0.7	100.0	411	35.53
Citrus	17.0	6.5	23.5	39.5	13.4	0.0	0.0	100.0	306	38.52
Coast	1.2	15.5	22.5	18.5	38.4	0.1	3.9	100.0	899	41.25
Compton	73.6	25.3	0.0	0.0	0.0	0.0	1.1	100.0	87	28.11
Contra Costa	0.0	0.0	7.4	15.8	20.2	26.0	30.7	100.0	734	51.17
Desert	23.6	28.9	47.5	0.0	0.0	0.0	0.0	100.0	305	33.75
El Camino	0.0	4.0	30.9	65.1	0.0	0.0	0.0	100.0	427	41.07
Feather River	85.0	15.0	0.0	0.0	0.0	0.0	0.0	100.0	60	24.37
Foothill	2.4	3.5	8.0	10.4	13.8	13.3	48.6	100.0	654	53.70
Fremont-Newark	0.3	31.7	68.0	0.0	0.0	0.0	0.0	100.0	300	36.46
Gavilan	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	88	37.00
Grossmont	9.4	19.5	31.0	18.1	10.6	9.4	2.0	100.0	651	39.08
Hartnell	24.5	75.0	0.5	0.0	0.0	0.0	0.0	100.0	204	32.01
Imperial	0.0	0.0	0.0	0.0	66.7	33.3	0.0	100.0	3	48.68
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	115	28.42
Lassen	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	121	24.08
Long Beach	0.9	20.0	32.7	46.4	0.0	0.0	0.0	100.0	571	38.27
Los Angeles	0.9	0.2	2.1	36.6	60.2	0.0	0.0	100.0	1,633	44.76
Los Rios	4.8	6.3	16.8	20.8	18.1	13.0	20.2	100.0	1,165	46.29
Marin	6.8	17.6	19.6	6.4	6.0	8.8	34.8	100.0	250	47.48
Mendocino	35.8	46.6	17.6	0.0	0.0	0.0	0.0	100.0	176	31.56
Merced	75.7	20.4	0.7	0.4	0.0	0.0	2.9	100.0	280	29.16
Mira Costa	0.6	14.4	69.8	14.7	0.0	0.0	0.6	100.0	334	36.85
Monterey Peninsula	10.9	18.8	21.8	21.8	8.3	10.9	7.4	100.0	229	40.29
Mt. San Antonio	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	487	39.66
Mt. San Jacinto	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	261	35.00
Napa Valley	21.2	77.1	1.3	0.0	0.4	0.0	0.0	100.0	231	31.80
North Orange Cty	1.7	40.0	44.9	13.5	0.0	0.0	0.0	100.0	1,061	35.42
Palo Verde	17.2	44.8	37.9	0.0	0.0	0.0	0.0	100.0	29	31.66
Palomar	0.1	62.0	32.2	4.7	0.8	0.3	0.0	100.0	794	34.72
Pasadena	6.0	22.9	37.1	24.1	5.8	1.0	3.1	100.0	582	38.47
Peralta	0.7	0.3	12.7	8.9	30.9	14.2	32.3	100.0	576	49.42
Rancho Santiago	18.1	45.6	36.2	0.0	0.0	0.0	0.0	100.0	1,010	33.42
Redwoods	40.7	26.4	13.9	13.9	3.5	1.3	0.4	100.0	231	32.51
Rio Hondo	3.8	6.5	21.5	20.0	20.8	16.5	10.8	100.0	260	44.65
Riverside	0.1	3.7	28.8	18.0	49.4	0.0	0.0	100.0	782	42.37
San Bernardino	5.5	8.4	86.1	0.0	0.0	0.0	0.0	100.0	439	36.26
San Diego	9.6	37.5	23.4	20.3	6.7	2.5	0.0	100.0	1,658	36.87
San Francisco	13.0	0.0	6.9	15.6	4.0	11.1	49.3	100.0	966	52.37
San Joaquin Delta	0.0	0.0	11.6	18.5	28.2	34.0	7.7	100.0	259	47.57
San Jose	0.0	0.2	29.1	36.3	34.3	0.0	0.0	100.0	402	42.87
San Luis Obispo	7.7	16.3	26.7	15.8	17.6	8.6	7.2	100.0	221	41.56
San Mateo Cty	0.5	2.1	9.3	11.5	25.4	17.1	34.2	100.0	626	49.73
Santa Barbara	13.2	51.3	14.7	20.8	0.0	0.0	0.0	100.0	638	34.55
Santa Clarita	0.0	66.5	26.5	7.0	0.0	0.0	0.0	100.0	257	34.03
Santa Monica	0.0	0.0	0.0	32.4	23.4	11.2	33.0	100.0	734	50.48
Sequoias	0.5	35.7	63.2	0.0	0.0	0.5	0.0	100.0	185	35.46
Shasta-Teh-Tri	4.0	86.3	9.7	0.0	0.0	0.0	0.0	100.0	300	32.61
Sierra	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	224	39.30

DISTRICT	\$ 9.99- 29.99	\$30.00- 34.99	\$35.00- 39.99	\$40.00- 44.99	\$45.00- 49.99	\$50.00- 54.99	\$55.00 PLUS	Total %	FACULTY NO.	MEAN RATE
Siskiyou	50.0	40.9	9.1	0.0	0.0	0.0	0.0	100.0	66	29.70
Solano	0.0	0.4	8.8	50.8	40.0	0.0	0.0	100.0	250	43.97
Sonoma Cty	11.9	4.0	12.6	17.9	20.7	16.3	16.6	100.0	759	45.16
South Orange Cty	0.6	0.0	0.0	20.2	79.2	0.0	0.0	100.0	659	47.32
Southwestern	0.0	15.5	41.2	37.2	6.1	0.0	0.0	100.0	328	39.37
Ventura Cty	0.8	0.3	41.6	31.1	21.8	2.6	1.8	100.0	380	41.47
Victor Valley	9.4	90.3	0.3	0.0	0.0	0.0	0.0	100.0	310	31.64
West Hills	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	55	23.44
West Kern	58.6	41.4	0.0	0.0	0.0	0.0	0.0	100.0	29	27.10
Yosemite	10.0	10.0	40.0	30.0	10.0	0.0	0.0	100.0	10	37.94
Yuba	20.1	33.6	20.1	12.0	10.0	3.1	1.2	100.0	259	35.85
Total	8.2	19.8	26.0	17.4	15.5	4.5	8.7	100.0	28597	40.84

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
FALL 1998

PERCENT DISTRIBUTION AND TOTAL NUMBER OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF INSTRUCTION TAUGHT

TABLE F-6

PART-TIME FACULTY

DISTRICT	0.1-3	3.1-6	6.1-9	9.1-12	12.1-15	15.1-18	18.1+	Total %	NUMBER WFCH	FACULTY NUMBER	MEAN WFCH PER FACULTY
Allan Hancock	36.7	33.9	19.0	6.9	0.3	0.7	2.4	100.0	1,806	289	6.2
Antelope Valley	33.9	39.4	26.7	0.0	0.0	0.0	0.0	100.0	1,170	221	5.3
Barstow	41.8	36.4	20.0	0.0	0.0	0.0	1.8	100.0	301	55	5.5
Butte	22.9	33.2	36.7	4.4	0.9	1.4	0.5	100.0	2,658	428	6.2
Cabrillo	27.4	42.8	20.7	7.4	0.4	0.0	1.4	100.0	1,540	285	5.4
Cerritos	21.4	36.9	30.2	10.8	0.8	0.0	0.0	100.0	2,343	388	6.0
Chabot-Las Positas	26.8	44.9	22.0	5.0	0.9	0.2	0.2	100.0	2,566	459	5.6
Chaffey	31.9	40.2	18.8	4.4	2.8	0.6	1.4	100.0	2,150	361	6.0
Citrus	31.2	45.1	19.9	3.0	0.8	0.0	0.0	100.0	1,410	266	5.3
Coast	41.9	44.9	8.3	4.0	0.7	0.0	0.1	100.0	3,706	840	4.4
Compton	17.8	45.6	32.2	4.4	0.0	0.0	0.0	100.0	550	90	6.1
Contra Costa	32.9	34.4	23.3	7.7	0.8	0.3	0.6	100.0	4,107	724	5.7
Desert	26.8	31.4	27.2	12.3	1.9	0.4	0.0	100.0	1,595	261	6.1
El Camino	20.9	40.5	33.3	5.3	0.0	0.0	0.0	100.0	2,479	412	6.0
Feather River	48.3	35.0	13.3	3.3	0.0	0.0	0.0	100.0	257	60	4.3
Foothill	18.1	51.5	23.8	5.9	0.6	0.0	0.0	100.0	3,483	623	5.6
Fremont-Newark	31.4	36.4	25.8	5.7	0.4	0.4	0.0	100.0	1,461	283	5.2
Gavilan	29.5	25.0	22.7	11.4	4.5	1.1	5.7	100.0	719	88	8.2
Glendale	29.7	30.0	22.3	11.0	1.1	4.0	1.8	100.0	1,850	273	6.8
Grossmont	29.7	45.6	19.4	5.2	0.0	0.0	0.0	100.0	3,464	649	5.3
Hartnell	34.2	31.7	16.6	7.0	3.5	0.5	6.5	100.0	1,641	199	8.2
Imperial	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	4	1	4.0
Kern	42.6	48.8	4.7	1.2	0.3	0.3	2.1	100.0	1,475	338	4.4
Lake Tahoe	27.0	43.5	26.1	3.5	0.0	0.0	0.0	100.0	579	115	5.0
Lassen	34.9	30.3	14.7	12.8	7.3	0.0	0.0	100.0	680	109	6.2
Long Beach	20.7	36.2	29.2	13.9	0.0	0.0	0.0	100.0	3,222	503	6.4
Los Angeles	35.6	48.2	14.5	1.7	0.0	0.0	0.0	100.0	7,830	1,547	5.1
Los Rios	29.7	38.6	21.4	8.6	0.3	1.0	0.3	100.0	6,817	1,157	5.9
Marin	20.8	25.5	19.5	24.8	4.7	0.7	4.0	100.0	1,231	149	8.3
Mendocino	38.8	38.8	13.9	8.5	0.0	0.0	0.0	100.0	825	165	5.0
Merced	42.0	32.7	16.1	7.3	1.5	0.5	0.0	100.0	1,065	205	5.2
Mira Costa	33.8	42.9	19.6	3.3	0.4	0.0	0.0	100.0	1,238	240	5.2
Monterey Peninsula	28.2	42.6	18.6	6.9	1.6	2.1	0.0	100.0	1,085	188	5.8
Mt. San Antonio	5.1	40.4	43.9	10.0	0.6	0.0	0.0	100.0	2,962	490	6.0
Mt. San Jacinto	30.9	38.2	26.3	3.1	1.1	0.4	0.0	100.0	1,532	262	5.8
Napa Valley	45.3	26.8	19.6	7.3	1.1	0.0	0.0	100.0	928	179	5.2
North Orange Cty	23.8	37.2	31.1	8.0	0.0	0.0	0.0	100.0	3,481	589	5.9
Palo Verde	44.0	24.0	12.0	16.0	0.0	0.0	4.0	100.0	149	25	5.9
Palomar	32.4	30.9	26.5	9.9	0.3	0.0	0.0	100.0	4,528	786	5.8
Pasadena	24.4	47.6	24.6	1.9	0.6	0.2	0.6	100.0	2,731	483	5.7
Peralta	34.0	36.5	24.2	5.2	0.0	0.0	0.0	100.0	2,717	520	5.2
Rancho Santiago	37.8	37.6	20.6	4.1	0.0	0.0	0.0	100.0	2,026	418	4.8
Redwoods	28.1	27.2	24.6	14.7	5.4	0.0	0.0	100.0	1,440	224	6.4
Rio Hondo	23.7	48.0	21.5	5.6	1.1	0.0	0.0	100.0	1,008	177	5.7
Riverside	33.3	30.3	30.9	5.4	0.1	0.0	0.0	100.0	4,193	763	5.5
San Bernardino	34.8	35.5	27.6	1.9	0.0	0.0	0.2	100.0	2,126	417	5.1
San Diego	33.3	34.7	23.5	6.4	1.6	0.1	0.4	100.0	5,737	1,095	5.2
San Francisco	27.1	28.0	36.9	6.1	0.6	0.6	0.8	100.0	3,349	521	6.4
San Joaquin Delta	29.8	47.2	21.0	2.0	0.0	0.0	0.0	100.0	1,174	248	4.7
San Jose	31.6	43.5	18.7	5.0	0.2	0.0	1.0	100.0	2,188	402	5.4
San Luis Obispo	24.0	37.0	25.5	12.5	1.0	0.0	0.0	100.0	1,244	200	6.2
San Mateo Cty	13.0	36.0	25.1	15.6	3.1	2.9	4.3	100.0	4,892	622	7.9
Santa Barbara	25.1	33.2	35.1	6.2	0.4	0.0	0.0	100.0	1,540	259	5.9
Santa Clarita	26.8	30.4	22.2	12.5	4.3	1.6	2.3	100.0	1,878	257	7.3

Santa Monica	29.3	43.3	23.8	3.5	0.0	0.0	0.0	100.0	3,364	600	5.6
Sequoias	38.5	40.6	20.9	0.0	0.0	0.0	0.0	100.0	874	187	4.7
Shasta-Teh-Tri	50.4	32.1	10.9	6.2	0.4	0.0	0.0	100.0	1,138	274	4.2
Sierra	37.8	48.1	14.2	0.0	0.0	0.0	0.0	100.0	1,028	233	4.4
Siskiyou	32.8	27.9	29.5	4.9	4.9	0.0	0.0	100.0	355	61	5.8
Solano	15.1	47.1	23.6	10.2	2.7	0.0	1.3	100.0	1,399	225	6.2
Sonoma Cty	28.0	35.9	26.7	9.2	0.2	0.0	0.0	100.0	3,465	640	5.4
South Orange Cty	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	1	3.0
Southwestern	24.7	38.0	36.0	1.3	0.0	0.0	0.0	100.0	1,822	308	5.9
State Center	30.5	40.2	24.4	4.9	0.0	0.0	0.0	100.0	2,612	488	5.4
Ventura Cty	0.0	0.0	0.0	0.0	0.0	31.0	69.0	100.0	691	29	23.8
Victor Valley	22.5	34.7	36.2	6.3	0.4	0.0	0.0	100.0	1,653	271	6.1
West Hills	16.7	33.3	16.7	0.0	0.0	0.0	33.3	100.0	68	6	11.3
West Kern	10.7	57.1	32.1	0.0	0.0	0.0	0.0	100.0	146	28	5.2
West Valley	32.8	32.2	25.4	8.8	0.6	0.2	0.0	100.0	2,789	488	5.7
Yosemite	36.8	33.5	13.8	10.4	4.1	0.0	1.5	100.0	1,594	269	5.9
Yuba	38.7	45.2	13.4	2.7	0.0	0.0	0.0	100.0	1,141	261	4.4
TOTAL REPORTED	29.9	38.6	23.4	6.5	0.8	0.3	0.6	100.0	143,265	25,277	5.7
STATEWIDE ESTIMATE	29.9	38.6	31.5	0.0	0.0	0.3	0.0	100.0	150,409	26,640	5.6

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

Footnote: Reported data are suspect for Imperial, South Orange Cty, Ventura, and West Hills CCDs. Several other districts reporting more than 9 WFCH per part-time faculty also appear to be in error. The statewide estimate counts the maximum of nine WFCH per part-time faculty and imputes missing data based on average counts per FTES for the balance of districts.

Section IV

Academic Administrative Employees

Table G-1	Percent Distribution by Age
Table G-2	Percent Distribution by Gender and Ethnicity
Table G-3	Number and Percent Distribution by Employment Status
Table G-4	Number and Percent Distribution by Contract Duration
Table G-5	Percent Distribution of Annual Salary per Schedule Plus Stipend

Tables G-1 through G-5

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE G-1

PERCENT DISTRIBUTION BY AGE

EMPCLA2 SACADEMIC ADMINISTRATORS

DISTRICT	PERCENT DISTRIBUTION BY AGE								TOTAL %	Dist No.	Mean Age
	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+			
Allan Hancock	0.0	5.3	5.3	15.8	42.1	26.3	5.3	0.0	100.0	19	51.3
Antelope Valley	0.0	0.0	0.0	23.1	30.8	23.1	15.4	7.7	100.0	13	54.9
Barstow	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	100.0	4	50.8
Butte	5.0	5.0	5.0	15.0	45.0	20.0	5.0	0.0	100.0	20	50.3
Cabrillo	0.0	0.0	0.0	50.0	0.0	25.0	25.0	0.0	100.0	4	52.0
Cerritos	0.0	0.0	5.0	40.0	40.0	5.0	10.0	0.0	100.0	20	51.0
Chabot-Las Positas	0.0	5.3	5.3	21.1	31.6	21.1	10.5	5.3	100.0	19	52.9
Chaffey	0.0	5.6	0.0	27.8	16.7	33.3	16.7	0.0	100.0	18	52.8
Citrus	0.0	0.0	0.0	26.7	33.3	6.7	26.7	6.7	100.0	15	54.8
Coast	1.2	2.4	13.3	18.1	30.1	21.7	12.0	1.2	100.0	83	51.7
Compton	3.8	3.8	7.7	19.2	30.8	23.1	11.5	0.0	100.0	26	51.2
Contra Costa	0.0	0.0	3.2	16.1	41.9	25.8	12.9	0.0	100.0	31	53.0
Desert	0.0	0.0	11.1	22.2	22.2	33.3	11.1	0.0	100.0	9	52.4
El Camino	0.0	0.0	8.7	17.4	34.8	26.1	13.0	0.0	100.0	23	52.5
Feather River	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	100.0	3	59.0
Foothill	3.9	0.0	3.9	31.4	35.3	19.6	3.9	2.0	100.0	51	50.8
Fremont-Newark	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	2	46.5
Gavilan	0.0	0.0	12.5	0.0	0.0	75.0	12.5	0.0	100.0	8	55.1
Glendale	0.0	6.7	6.7	20.0	40.0	13.3	6.7	6.7	100.0	15	50.9
Grossmont	0.0	7.1	10.7	32.1	21.4	10.7	17.9	0.0	100.0	28	50.8
Hartnell	0.0	0.0	5.0	30.0	30.0	25.0	10.0	0.0	100.0	20	52.5
Imperial	0.0	0.0	0.0	0.0	25.0	50.0	25.0	0.0	100.0	4	56.3
Kern	0.0	0.0	3.4	20.7	37.9	24.1	13.8	0.0	100.0	29	53.6
Lake Tahoe	0.0	0.0	20.0	40.0	20.0	20.0	0.0	0.0	100.0	5	49.2
Lassen	0.0	0.0	0.0	50.0	0.0	16.7	16.7	16.7	100.0	6	55.0
Long Beach	4.8	0.0	14.3	9.5	47.6	23.8	0.0	0.0	100.0	21	50.1
Los Angeles	1.3	3.8	3.8	20.0	33.8	20.0	11.3	6.3	100.0	80	52.8
Los Rios	3.3	6.6	9.8	14.8	27.9	31.1	6.6	0.0	100.0	61	51.1
Marin	8.3	0.0	8.3	33.3	41.7	8.3	0.0	0.0	100.0	12	48.9
Mendocino	0.0	0.0	25.0	12.5	50.0	12.5	0.0	0.0	100.0	8	50.4
Merced	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	44.0
Mira Costa	0.0	7.7	0.0	23.1	15.4	46.2	7.7	0.0	100.0	13	53.2
Monterey Peninsula	0.0	10.0	0.0	10.0	20.0	40.0	20.0	0.0	100.0	10	54.0
Mt. San Antonio	0.0	11.1	11.1	18.5	29.6	22.2	3.7	3.7	100.0	27	50.6
Mt. San Jacinto	0.0	0.0	0.0	15.4	53.8	7.7	15.4	7.7	100.0	13	53.7
Napa Valley	0.0	0.0	14.3	0.0	28.6	57.1	0.0	0.0	100.0	7	53.4
North Orange Cty	2.6	0.0	5.1	12.8	33.3	30.8	15.4	0.0	100.0	39	53.1
Palo Verde	0.0	0.0	0.0	28.6	28.6	28.6	14.3	0.0	100.0	7	53.7
Palomar	3.8	0.0	7.7	19.2	42.3	15.4	0.0	11.5	100.0	26	52.0
Pasadena	0.0	0.0	6.5	9.7	35.5	29.0	12.9	6.5	100.0	31	54.4
Peralta	0.0	3.7	3.7	18.5	14.8	29.6	18.5	11.1	100.0	27	55.2
Rancho Santiago	0.0	0.0	18.8	21.9	34.4	18.8	6.3	0.0	100.0	32	50.7
Redwoods	0.0	0.0	7.7	23.1	23.1	23.1	23.1	0.0	100.0	13	52.7
Rio Hondo	8.3	0.0	8.3	25.0	20.8	16.7	20.8	0.0	100.0	24	51.2
Riverside	3.6	7.1	25.0	14.3	25.0	14.3	10.7	0.0	100.0	28	48.7
San Bernardino	3.1	0.0	15.6	18.8	25.0	21.9	12.5	3.1	100.0	32	51.6
San Diego	0.0	2.9	5.7	11.4	31.4	22.9	8.6	17.1	100.0	35	55.1
San Francisco	0.0	0.0	7.7	10.3	46.2	15.4	20.5	0.0	100.0	39	53.3
San Joaquin Delta	0.0	0.0	0.0	15.0	60.0	15.0	5.0	5.0	100.0	20	53.2
San Jose	3.4	0.0	10.3	10.3	27.6	37.9	10.3	0.0	100.0	29	53.4
San Luis Obispo	0.0	3.2	19.4	19.4	9.7	32.3	12.9	3.2	100.0	31	51.7
San Mateo Cty	0.0	9.1	3.0	9.1	33.3	36.4	6.1	3.0	100.0	33	52.7
Santa Barbara	0.0	0.0	6.3	12.5	56.3	25.0	0.0	0.0	100.0	16	52.0
Santa Clarita	0.0	0.0	16.7	8.3	33.3	33.3	8.3	0.0	100.0	12	52.6
Santa Monica	0.0	18.4	13.2	21.1	28.9	7.9	7.9	2.6	100.0	38	48.2
Sequoias	5.6	0.0	0.0	5.6	27.8	44.4	11.1	5.6	100.0	18	54.3
Shasta-Teh-Tri	0.0	0.0	0.0	11.8	17.6	41.2	23.5	5.9	100.0	17	56.5
Sierra	0.0	5.6	0.0	16.7	33.3	33.3	5.6	5.6	100.0	18	53.1

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL %	Dist No.	Mean Age
Siskiyou	0.0	0.0	16.7	16.7	50.0	16.7	0.0	0.0	100.0	6	50.2
Solano	0.0	5.9	11.8	11.8	17.6	47.1	0.0	5.9	100.0	17	52.7
Sonoma Cty	0.0	3.8	11.5	11.5	34.6	26.9	7.7	3.8	100.0	26	52.9
South Orange Cty	0.0	0.0	3.7	22.2	22.2	22.2	22.2	7.4	100.0	27	54.8
Southwestern	4.5	0.0	18.2	22.7	22.7	13.6	13.6	4.5	100.0	22	51.1
State Center	0.0	0.0	17.4	17.4	21.7	17.4	21.7	4.3	100.0	23	53.3
Ventura Cty	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	55.0
Victor Valley	11.1	0.0	11.1	0.0	44.4	11.1	22.2	0.0	100.0	9	50.9
West Kern	20.0	0.0	20.0	0.0	20.0	20.0	0.0	20.0	100.0	5	50.2
West Valley	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	6	54.5
Yuba	0.0	8.3	8.3	29.2	12.5	20.8	20.8	0.0	100.0	24	51.8
TOTAL	1.4	2.9	8.3	18.4	31.0	23.9	11.1	2.9	100.0	1459	52.3

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

TABLE G-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

ACADEMIC ADMINISTRATORS

DISTRICT	GENDER					BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	ETHNIC		TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	PAC ISL	UNKNOWN NO.							
Allan Hancock	57.9	42.1	0	0.0	10.5	0.0	10.5	0.0	78.9	0	19	
Antelope Valley	76.9	23.1	0	7.7	23.1	0.0	0.0	7.7	61.5	0	13	
Barstow	75.0	25.0	0	0.0	0.0	0.0	0.0	25.0	75.0	0	4	
Butte	60.0	40.0	0	0.0	15.0	0.0	10.0	0.0	75.0	0	20	
Cabrillo	25.0	75.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	4	
Cerritos	55.0	45.0	0	5.0	10.0	0.0	20.0	0.0	65.0	0	20	
Chabot-Las Posi	36.8	63.2	0	10.5	5.3	0.0	10.5	0.0	73.7	0	19	
Chaffey	44.4	55.6	0	11.1	11.1	0.0	5.6	0.0	72.2	0	18	
Citrus	73.3	26.7	0	0.0	0.0	0.0	0.0	0.0	100.0	0	15	
Coast	65.1	34.9	0	3.6	6.0	0.0	9.6	2.4	78.3	0	83	
Compton	65.4	34.6	0	0.0	92.3	0.0	0.0	0.0	7.7	0	26	
Contra Costa	61.3	38.7	0	0.0	25.8	0.0	22.6	0.0	51.6	0	31	
Desert	66.7	33.3	0	11.1	0.0	0.0	0.0	22.2	66.7	0	9	
El Camino	56.5	43.5	0	8.7	13.0	0.0	8.7	0.0	69.6	0	23	
Feather River	66.7	33.3	0	0.0	0.0	0.0	0.0	0.0	100.0	0	3	
Foothill	43.1	56.9	0	15.7	5.9	2.0	9.8	0.0	66.7	0	51	
Fremont-Newark	50.0	50.0	0	0.0	0.0	0.0	50.0	0.0	50.0	0	2	
Gavilan	62.5	37.5	0	0.0	12.5	0.0	12.5	12.5	62.5	0	8	
Glendale	40.0	60.0	0	0.0	6.7	0.0	0.0	0.0	93.3	0	15	
Grossmont	35.7	64.3	0	3.6	0.0	0.0	14.3	3.6	78.6	0	28	
Hartnell	55.0	45.0	0	0.0	5.0	0.0	15.0	0.0	80.0	0	20	
Imperial	100.0	0.0	0	0.0	50.0	0.0	50.0	0.0	0.0	0	4	
Kern	65.5	34.5	0	0.0	0.0	0.0	11.5	3.8	84.6	3	26	
Lake Tahoe	40.0	60.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	5	
Lassen	66.7	33.3	0	0.0	0.0	0.0	16.7	0.0	83.3	0	6	
Long Beach	61.9	38.1	0	9.5	9.5	0.0	9.5	0.0	71.4	0	21	
Los Angeles	52.5	47.5	0	7.5	23.8	5.0	16.3	2.5	45.0	0	80	
Los Rios	50.8	49.2	0	6.6	8.2	0.0	6.6	4.9	73.8	0	61	
Marin	50.0	50.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	12	
Mendocino	75.0	25.0	0	0.0	0.0	0.0	12.5	0.0	87.5	0	8	
Merced	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1	
Mira Costa	46.2	53.8	0	7.7	0.0	0.0	7.7	0.0	84.6	0	13	
Monterey Penin	60.0	40.0	0	0.0	20.0	0.0	0.0	0.0	80.0	0	10	
Mt. San Antonio	40.7	59.3	0	3.7	0.0	0.0	29.6	0.0	66.7	0	27	
Mt. San Jacinto	61.5	38.5	0	0.0	15.4	0.0	7.7	7.7	69.2	0	13	
Napa Valley	14.3	85.7	0	0.0	0.0	0.0	14.3	14.3	71.4	0	7	
North Orange Cty	59.0	41.0	0	0.0	2.6	2.6	17.9	2.6	74.4	0	39	
Palo Verde	57.1	42.9	0	0.0	28.6	0.0	14.3	0.0	57.1	0	7	
Palomar	53.8	46.2	0	7.7	7.7	0.0	7.7	0.0	76.9	0	26	
Pasadena	71.0	29.0	0	3.2	12.9	0.0	9.7	0.0	74.2	0	31	
Peralta	55.6	44.4	0	11.1	40.7	0.0	0.0	7.4	40.7	0	27	
Rancho Santiago	40.6	59.4	0	3.1	3.1	0.0	25.0	3.1	65.6	0	32	
Redwoods	53.8	46.2	0	0.0	0.0	0.0	7.7	0.0	92.3	0	13	
Rio Hondo	54.2	45.8	0	12.5	0.0	4.2	25.0	0.0	58.3	0	24	
Riverside	53.6	46.4	0	3.6	7.1	3.6	17.9	3.6	64.3	0	28	
San Bernardino	53.1	46.9	0	9.4	21.9	3.1	21.9	0.0	43.8	0	32	
San Diego	60.0	40.0	0	3.3	16.7	0.0	20.0	0.0	60.0	5	30	
San Francisco	51.3	48.7	0	20.5	20.5	5.1	7.7	0.0	46.2	0	39	
San Joaquin Delta	45.0	55.0	0	6.3	6.3	0.0	0.0	6.3	81.3	4	16	
San Jose	55.2	44.8	0	10.3	10.3	0.0	10.3	3.4	65.5	0	29	
San Luis Obispo	35.5	64.5	0	3.2	0.0	0.0	6.5	0.0	90.3	0	31	
San Mateo Cty	45.5	54.5	0	3.0	6.1	3.0	9.1	0.0	78.8	0	33	
Santa Barbara	50.0	50.0	0	0.0	0.0	0.0	25.0	0.0	75.0	0	16	
Santa Clarita	58.3	41.7	0	0.0	20.0	0.0	0.0	0.0	80.0	2	10	
Santa Monica	36.8	63.2	0	7.9	13.2	0.0	18.4	0.0	60.5	0	38	
Sequoias	66.7	33.3	0	0.0	0.0	0.0	11.1	0.0	88.9	0	18	
Shasta-Teh-Tri	76.5	23.5	0	5.9	0.0	0.0	0.0	0.0	94.1	0	17	
Sierra	66.7	33.3	0	16.7	5.6	0.0	11.1	0.0	66.7	0	18	

DISTRICT	GENDER				BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	ETHNIC		TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	ASIAN/ PAC ISL					WHITE	UNKNOWN NO.	
Siskiyou	50.0	50.0	0	16.7	0.0	0.0	16.7	0.0	66.7	0	6
Solano	76.5	23.5	0	5.9	17.6	5.9	11.8	0.0	58.8	0	17
Sonoma Cty	73.1	26.9	0	7.7	3.8	0.0	3.8	3.8	80.8	0	26
South Orange Cty	55.6	44.4	0	3.7	14.8	0.0	0.0	3.7	77.8	0	27
Southwestern	40.9	59.1	0	0.0	9.1	0.0	31.8	4.5	54.5	0	22
State Center	69.6	30.4	0	0.0	17.4	0.0	21.7	0.0	60.9	0	23
Ventura Cty	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
Victor Valley	66.7	33.3	0	0.0	22.2	0.0	0.0	0.0	77.8	0	9
West Kern	60.0	40.0	0	0.0	0.0	0.0	20.0	20.0	60.0	0	5
West Valley	33.3	66.7	0	16.7	16.7	0.0	16.7	0.0	50.0	0	6
Yuba	62.5	37.5	0	5.0	10.0	0.0	10.0	0.0	75.0	4	20
TOTAL	54.9	45.1	0	5.4	11.6	0.9	11.9	1.9	68.4	18	1441

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE G-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

ACADEMIC ADMINISTRATORS

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS	
	N	%	N	%	N	%	N	%	N	% UNKNOWN
Allan Hancock	15	78.9	3	15.8	1	5.3	0	0.0	19	100.0 0
Antelope Valley	10	76.9	3	23.1	0	0.0	0	0.0	13	100.0 0
Barstow	0	0.0	4	100.0	0	0.0	0	0.0	4	100.0 0
Butte	17	85.0	2	10.0	1	5.0	0	0.0	20	100.0 0
Cabrillo	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0 0
Cerritos	20	100.0	0	0.0	0	0.0	0	0.0	20	100.0 0
Chabot-Las Positas	15	78.9	4	21.1	0	0.0	0	0.0	19	100.0 0
Chaffey	17	94.4	1	5.6	0	0.0	0	0.0	18	100.0 0
Citrus	14	93.3	1	6.7	0	0.0	0	0.0	15	100.0 0
Coast	83	100.0	0	0.0	0	0.0	0	0.0	83	100.0 0
Compton	19	73.1	2	7.7	5	19.2	0	0.0	26	100.0 0
Contra Costa	31	100.0	0	0.0	0	0.0	0	0.0	31	100.0 0
Desert	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0 0
El Camino	23	100.0	0	0.0	0	0.0	0	0.0	23	100.0 0
Feather River	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0 0
Foothill	31	60.8	15	29.4	5	9.8	0	0.0	51	100.0 0
Fremont-Newark	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0 0
Gavilan	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0 0
Glendale	13	86.7	2	13.3	0	0.0	0	0.0	15	100.0 0
Grossmont	23	82.1	5	17.9	0	0.0	0	0.0	28	100.0 0
Hartnell	15	75.0	2	10.0	3	15.0	0	0.0	20	100.0 0
Imperial	1	25.0	3	75.0	0	0.0	0	0.0	4	100.0 0
Kern	27	93.1	2	6.9	0	0.0	0	0.0	29	100.0 0
Lake Tahoe	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0 0
Lassen	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0 0
Long Beach	21	100.0	0	0.0	0	0.0	0	0.0	21	100.0 0
Los Angeles	80	100.0	0	0.0	0	0.0	0	0.0	80	100.0 0
Los Rios	57	93.4	2	3.3	2	3.3	0	0.0	61	100.0 0
Marin	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0 0
Mendocino	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0 0
Merced	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0 0
Mira Costa	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0 0
Monterey Peninsula	10	100.0	0	0.0	0	0.0	0	0.0	10	100.0 0
Mt. San Antonio	18	66.7	3	11.1	6	22.2	0	0.0	27	100.0 0
Mt. San Jacinto	5	38.5	8	61.5	0	0.0	0	0.0	13	100.0 0
Napa Valley	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0 0
North Orange Cty	36	92.3	2	5.1	1	2.6	0	0.0	39	100.0 0
Palo Verde	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0 0
Palomar	25	96.2	1	3.8	0	0.0	0	0.0	26	100.0 0
Pasadena	30	96.8	0	0.0	1	3.2	0	0.0	31	100.0 0
Peralta	25	92.6	2	7.4	0	0.0	0	0.0	27	100.0 0
Rancho Santiago	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0 0
Redwoods	12	92.3	1	7.7	0	0.0	0	0.0	13	100.0 0
Rio Hondo	17	70.8	4	16.7	3	12.5	0	0.0	24	100.0 0
Riverside	18	64.3	6	21.4	1	3.6	3	10.7	28	100.0 0
San Bernardino	24	75.0	6	18.8	2	6.3	0	0.0	32	100.0 0
San Diego	33	94.3	2	5.7	0	0.0	0	0.0	35	100.0 0
San Francisco	39	100.0	0	0.0	0	0.0	0	0.0	39	100.0 0
San Joaquin Delta	19	95.0	1	5.0	0	0.0	0	0.0	20	100.0 0
San Jose	26	89.7	1	3.4	2	6.9	0	0.0	29	100.0 0
San Luis Obispo	28	90.3	2	6.5	1	3.2	0	0.0	31	100.0 0
San Mateo Cty	29	87.9	2	6.1	2	6.1	0	0.0	33	100.0 0
Santa Barbara	15	93.8	0	0.0	1	6.3	0	0.0	16	100.0 0
Santa Clarita	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0 0
Santa Monica	34	89.5	4	10.5	0	0.0	0	0.0	38	100.0 0
Sequoias	17	94.4	0	0.0	0	0.0	1	5.6	18	100.0 0
Shasta-Teh-Tri	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0 0
Sierra	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0 0

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS		
	N	%	N	%	N	%	N	%	N	% UNKNOWN	
Siskiyou	4	66.7	1	16.7	0	0.0	1	16.7	6	100.0	0
Solano	16	94.1	0	0.0	1	5.9	0	0.0	17	100.0	0
Sonoma Cty	26	100.0	0	0.0	0	0.0	0	0.0	26	100.0	0
South Orange Cty	26	96.3	1	3.7	0	0.0	0	0.0	27	100.0	0
Southwestern	21	95.5	1	4.5	0	0.0	0	0.0	22	100.0	0
State Center	23	100.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Ventura Cty	0	0.0	0	0.0	1	100.0	0	0.0	1	100.0	0
Victor Valley	6	66.7	3	33.3	0	0.0	0	0.0	9	100.0	0
West Kern	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0	0
West Valley	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Yuba	24	100.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Total	1312	89.9	103	7.1	39	2.7	5	0.3	1459	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE G-4

NUMBER AND PERCENT DISTRIBUTION BY CONTRACT DURATION

ACADEMIC ADMINISTRATORS

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Allan Hancock	0	0.0	0	0.0	19	100.0	19	100.0	0
Antelope Valley	1	7.7	0	0.0	12	92.3	13	100.0	0
Barstow	0	0.0	0	0.0	4	100.0	4	100.0	0
Butte	0	0.0	0	0.0	20	100.0	20	100.0	0
Cabrillo	0	0.0	0	0.0	4	100.0	4	100.0	0
Cerritos	0	0.0	1	5.0	19	95.0	20	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	19	100.0	19	100.0	0
Chaffey	0	0.0	0	0.0	18	100.0	18	100.0	0
Citrus	0	0.0	0	0.0	15	100.0	15	100.0	0
Coast	0	0.0	0	0.0	83	100.0	83	100.0	0
Compton	0	0.0	4	15.4	22	84.6	26	100.0	0
Contra Costa	0	0.0	0	0.0	31	100.0	31	100.0	0
Desert	0	0.0	0	0.0	9	100.0	9	100.0	0
El Camino	0	0.0	0	0.0	23	100.0	23	100.0	0
Feather River	0	0.0	1	33.3	2	66.7	3	100.0	0
Foothill	0	0.0	1	2.0	50	98.0	51	100.0	0
Fremont-Newark	0	0.0	0	0.0	2	100.0	2	100.0	0
Gavilan	0	0.0	1	12.5	7	87.5	8	100.0	0
Glendale	0	0.0	0	0.0	15	100.0	15	100.0	0
Grossmont	0	0.0	0	0.0	28	100.0	28	100.0	0
Hartnell	0	0.0	1	5.0	19	95.0	20	100.0	0
Imperial	0	0.0	0	0.0	4	100.0	4	100.0	0
Kern	0	0.0	0	0.0	29	100.0	29	100.0	0
Lake Tahoe	0	0.0	1	20.0	4	80.0	5	100.0	0
Lassen	2	33.3	0	0.0	4	66.7	6	100.0	0
Long Beach	0	0.0	0	0.0	21	100.0	21	100.0	0
Los Angeles	2	2.5	0	0.0	78	97.5	80	100.0	0
Los Rios	1	1.6	0	0.0	60	98.4	61	100.0	0
Marin	0	0.0	0	0.0	12	100.0	12	100.0	0
Mendocino	0	0.0	1	12.5	7	87.5	8	100.0	0
Merced	0	0.0	0	0.0	1	100.0	1	100.0	0
Mira Costa	0	0.0	0	0.0	13	100.0	13	100.0	0
Monterey Peninsula	0	0.0	0	0.0	10	100.0	10	100.0	0
Mt. San Antonio	0	0.0	0	0.0	27	100.0	27	100.0	0
Mt. San Jacinto	0	0.0	4	30.8	9	69.2	13	100.0	0
Napa Valley	0	0.0	0	0.0	7	100.0	7	100.0	0
North Orange Cty	0	0.0	0	0.0	39	100.0	39	100.0	0
Palo Verde	0	0.0	0	0.0	7	100.0	7	100.0	0
Palomar	0	0.0	0	0.0	26	100.0	26	100.0	0
Pasadena	0	0.0	0	0.0	31	100.0	31	100.0	0
Peralta	0	0.0	0	0.0	27	100.0	27	100.0	0
Rancho Santiago	0	0.0	1	3.1	31	96.9	32	100.0	0
Redwoods	0	0.0	0	0.0	13	100.0	13	100.0	0
Rio Hondo	0	0.0	0	0.0	24	100.0	24	100.0	0
Riverside	0	0.0	0	0.0	28	100.0	28	100.0	0
San Bernardino	0	0.0	0	0.0	32	100.0	32	100.0	0
San Diego	0	0.0	0	0.0	35	100.0	35	100.0	0
San Francisco	0	0.0	0	0.0	39	100.0	39	100.0	0
San Joaquin Delta	0	0.0	0	0.0	20	100.0	20	100.0	0
San Jose	0	0.0	0	0.0	29	100.0	29	100.0	0
San Luis Obispo	0	0.0	0	0.0	31	100.0	31	100.0	0
San Mateo Cty	0	0.0	0	0.0	33	100.0	33	100.0	0
Santa Barbara	0	0.0	0	0.0	16	100.0	16	100.0	0
Santa Clarita	0	0.0	0	0.0	12	100.0	12	100.0	0
Santa Monica	0	0.0	38	100.0	0	0.0	38	100.0	0
Sequoias	0	0.0	0	0.0	18	100.0	18	100.0	0
Shasta-Teh-Tri	0	0.0	0	0.0	17	100.0	17	100.0	0
Sierra	0	0.0	0	0.0	18	100.0	18	100.0	0

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Siskiyou	0	0.0	0	0.0	6	100.0	6	100.0	0
Solano	0	0.0	1	5.9	16	94.1	17	100.0	0
Sonoma Cty	0	0.0	1	3.8	25	96.2	26	100.0	0
South Orange Cty	0	0.0	0	0.0	27	100.0	27	100.0	0
Southwestern	0	0.0	0	0.0	22	100.0	22	100.0	0
State Center	0	0.0	0	0.0	23	100.0	23	100.0	0
Ventura Cty	0	0.0	1	100.0	0	0.0	1	100.0	0
Victor Valley	0	0.0	0	0.0	9	100.0	9	100.0	0
West Kern	0	0.0	1	20.0	4	80.0	5	100.0	0
West Valley	0	0.0	0	0.0	6	100.0	6	100.0	0
Yuba	0	0.0	0	0.0	24	100.0	24	100.0	0
Total	6	0.4	58	4.0	1395	95.6	1459	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE G-5

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPEND

ACADEMIC ADMINISTRATORS

DISTRICT	30,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 90,000	\$90,001 100,000	\$100,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Allan Hancock	0.0	0.0	21.1	31.6	10.5	26.3	10.5	100.0	19	83,349	1,583,634
Antelope Valley	0.0	0.0	0.0	16.7	58.3	16.7	8.3	100.0	12	84,432	1,013,185
Barstow	0.0	0.0	0.0	50.0	25.0	0.0	25.0	100.0	4	81,790	327,158
Butte	0.0	0.0	0.0	35.0	55.0	0.0	10.0	100.0	20	82,190	1,643,798
Cabrillo	0.0	0.0	0.0	25.0	75.0	0.0	0.0	100.0	4	79,896	319,584
Cerritos	5.0	0.0	0.0	10.0	65.0	10.0	10.0	100.0	20	87,569	1,751,380
Chabot-Las Positas	0.0	0.0	0.0	15.8	31.6	36.8	15.8	100.0	19	92,275	1,753,224
Chaffey	0.0	0.0	5.6	27.8	16.7	22.2	27.8	100.0	18	88,718	1,596,916
Citrus	7.1	0.0	7.1	7.1	57.1	0.0	21.4	100.0	14	87,688	1,227,635
Coast	1.2	3.6	18.1	19.3	42.2	8.4	7.2	100.0	83	81,069	6,728,762
Compton	8.7	34.8	17.4	21.7	13.0	0.0	4.3	100.0	23	65,426	1,504,787
Contra Costa	0.0	0.0	3.2	9.7	19.4	38.7	29.0	100.0	31	96,118	2,979,646
Desert	0.0	0.0	0.0	44.4	0.0	44.4	11.1	100.0	9	87,920	791,279
El Camino	0.0	4.3	8.7	13.0	56.5	13.0	4.3	100.0	23	87,223	2,006,137
Feather River	0.0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	2	90,656	181,312
Foothill	0.0	0.0	11.8	21.6	29.4	19.6	17.6	100.0	51	87,983	4,487,142
Fremont-Newark	0.0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	2	91,089	182,177
Gavilan	0.0	12.5	25.0	37.5	25.0	0.0	0.0	100.0	8	71,835	574,680
Glendale	0.0	6.7	0.0	6.7	26.7	33.3	26.7	100.0	15	93,338	1,400,076
Grossmont	10.7	10.7	14.3	17.9	17.9	14.3	14.3	100.0	28	80,052	2,241,459
Hartnell	0.0	18.8	18.8	18.8	37.5	6.3	0.0	100.0	16	74,004	1,184,066
Kern	0.0	0.0	3.4	13.8	62.1	10.3	10.3	100.0	29	86,053	2,495,538
Lake Tahoe	0.0	0.0	0.0	60.0	20.0	20.0	0.0	100.0	5	83,067	415,334
Long Beach	0.0	0.0	0.0	4.8	4.8	52.4	38.1	100.0	21	99,291	2,085,108
Los Angeles	0.0	1.4	31.4	35.7	14.3	17.1	0.0	100.0	70	75,938	5,315,678
Los Rios	0.0	1.7	0.0	0.0	36.7	46.7	15.0	100.0	60	93,733	5,624,007
Marin	0.0	8.3	33.3	25.0	8.3	16.7	8.3	100.0	12	77,400	928,800
Mendocino	0.0	14.3	28.6	28.6	28.6	0.0	0.0	100.0	7	71,330	499,307
Merced	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	40,776	40,776
Mira Costa	0.0	0.0	0.0	15.4	23.1	30.8	30.8	100.0	13	93,055	1,209,709
Monterey Peninsula	0.0	22.2	11.1	11.1	0.0	33.3	22.2	100.0	9	86,313	776,818
Mt. San Antonio	3.7	0.0	22.2	11.1	7.4	37.0	18.5	100.0	27	87,298	2,357,037
Mt. San Jacinto	0.0	15.4	0.0	23.1	46.2	7.7	7.7	100.0	13	80,694	1,049,028
Napa Valley	0.0	14.3	14.3	14.3	14.3	14.3	28.6	100.0	7	87,563	612,938
North Orange Cty	5.1	5.1	2.6	15.4	53.8	7.7	10.3	100.0	39	84,305	3,287,889
Palo Verde	0.0	0.0	28.6	42.9	0.0	14.3	14.3	100.0	7	79,773	558,409
Palomar	7.7	0.0	15.4	26.9	30.8	7.7	11.5	100.0	26	80,283	2,087,348
Pasadena	0.0	0.0	3.2	9.7	22.6	41.9	22.6	100.0	31	93,483	2,897,965
Peralta	0.0	7.4	25.9	29.6	7.4	11.1	18.5	100.0	27	82,753	2,234,332
Rancho Santiago	0.0	0.0	0.0	18.8	21.9	37.5	21.9	100.0	32	93,712	2,998,790
Redwoods	0.0	0.0	30.8	23.1	23.1	15.4	7.7	100.0	13	81,445	1,058,784
Rio Hondo	0.0	4.2	8.3	20.8	25.0	33.3	8.3	100.0	24	85,902	2,061,645
Riverside	0.0	0.0	3.6	14.3	28.6	28.6	25.0	100.0	28	92,183	2,581,132
San Bernardino	0.0	0.0	10.3	13.8	48.3	10.3	17.2	100.0	29	87,125	2,526,638
San Diego	0.0	0.0	11.4	20.0	54.3	11.4	2.9	100.0	35	79,968	2,798,868
San Francisco	0.0	0.0	2.6	7.7	38.5	46.2	5.1	100.0	39	91,047	3,550,851
San Joaquin Delta	0.0	5.0	0.0	20.0	25.0	35.0	15.0	100.0	20	89,670	1,793,395
San Jose	0.0	0.0	3.4	10.3	58.6	13.8	13.8	100.0	29	90,861	2,634,955
San Luis Obispo	13.3	10.0	16.7	26.7	20.0	10.0	3.3	100.0	30	72,662	2,179,873
San Mateo Cty	0.0	0.0	9.1	6.1	54.5	15.2	15.2	100.0	33	88,251	2,912,282
Santa Barbara	0.0	26.7	0.0	13.3	40.0	20.0	0.0	100.0	15	77,164	1,157,467
Santa Clarita	0.0	0.0	0.0	16.7	58.3	16.7	8.3	100.0	12	89,527	1,074,324
Santa Monica	0.0	0.0	7.9	5.3	34.2	36.8	15.8	100.0	38	90,496	3,438,853
Sequoias	0.0	0.0	0.0	29.4	35.3	11.8	23.5	100.0	17	89,651	1,524,074
Shasta-Teh-Tri	0.0	0.0	0.0	23.1	69.2	0.0	7.7	100.0	13	83,226	1,081,940

DISTRICT	30,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 90,000	\$90,001 100,000	\$100,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Sierra	0.0	0.0	12.5	75.0	12.5	0.0	0.0	100.0	16	77,280	1,236,480
Siskiyou	0.0	16.7	0.0	16.7	50.0	0.0	16.7	100.0	6	82,344	494,063
Solano	5.9	0.0	0.0	23.5	29.4	35.3	5.9	100.0	17	85,362	1,451,146
Sonoma Cty	0.0	4.5	13.6	9.1	31.8	22.7	18.2	100.0	22	85,747	1,886,424
South Orange Cty	0.0	0.0	0.0	0.0	25.9	55.6	18.5	100.0	27	98,489	2,659,216
Southwestern	0.0	0.0	4.5	9.1	63.6	18.2	4.5	100.0	22	87,419	1,923,228
State Center	0.0	0.0	0.0	4.5	22.7	40.9	31.8	100.0	22	93,805	2,063,718
Ventura Cty	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	76,211	76,211
Victor Valley	0.0	0.0	11.1	44.4	11.1	0.0	33.3	100.0	9	86,850	781,646
West Kern	0.0	20.0	0.0	40.0	20.0	20.0	0.0	100.0	5	76,861	384,305
West Valley	0.0	0.0	0.0	0.0	16.7	50.0	33.3	100.0	6	104,675	628,050
Yuba	0.0	8.3	25.0	29.2	25.0	8.3	4.2	100.0	24	77,281	1,854,736
Total	1.3	3.3	9.6	18.2	32.7	21.7	13.1	100.0	1,409	85,711	120,767,152

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: Data for Lassen CCD are not included due to reporting error.

Section V

Classified Administrative Employees

Table H-1	Percent Distribution by Age
Table H-2	Percent Distribution by Gender and Ethnicity
Table H-3	Number and Percent Distribution by Employment Status
Table H-4	Number and Percent Distribution by Contract Duration
Table H-5	Percent Distribution of Annual Salary per Schedule Plus Stipend

Tables H-1 through H-5

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE H-1

PERCENT DISTRIBUTION BY AGE

CLASSIFIED ADMINISTRATORS

DISTRICT	PERCENT DISTRIBUTION BY AGE								TOTAL %	Dist No.	Mean Age
	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+			
Allan Hancock	0.0	14.3	0.0	42.9	0.0	28.6	14.3	0.0	100.0	7	50.6
Antelope Valley	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	100.0	2	47.0
Barstow	0.0	22.2	22.2	11.1	11.1	22.2	11.1	0.0	100.0	9	47.7
Butte	25.0	0.0	50.0	25.0	0.0	0.0	0.0	0.0	100.0	4	40.5
Cabrillo	0.0	26.7	6.7	13.3	40.0	6.7	0.0	6.7	100.0	15	47.6
Cerritos	7.1	21.4	14.3	14.3	28.6	14.3	0.0	0.0	100.0	14	45.9
Chabot-Las Positas	14.3	7.1	14.3	28.6	14.3	21.4	0.0	0.0	100.0	14	46.9
Chaffey	0.0	0.0	20.0	60.0	0.0	0.0	20.0	0.0	100.0	5	49.8
Citrus	0.0	13.3	20.0	6.7	33.3	26.7	0.0	0.0	100.0	15	49.2
Contra Costa	0.0	7.9	15.8	26.3	21.1	23.7	5.3	0.0	100.0	38	49.5
Desert	0.0	0.0	0.0	10.0	50.0	10.0	30.0	0.0	100.0	10	55.4
El Camino	0.0	13.0	0.0	26.1	26.1	30.4	4.3	0.0	100.0	23	50.8
Feather River	25.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	100.0	4	48.3
Foothill	8.7	4.3	13.0	21.7	21.7	26.1	4.3	0.0	100.0	23	48.5
Fremont-Newark	10.0	20.0	30.0	20.0	20.0	0.0	0.0	0.0	100.0	10	43.5
Glendale	0.0	5.9	5.9	35.3	23.5	11.8	17.6	0.0	100.0	17	50.9
Grossmont	0.0	8.3	25.0	16.7	33.3	16.7	0.0	0.0	100.0	12	47.9
Hartnell	0.0	14.3	0.0	28.6	42.9	14.3	0.0	0.0	100.0	7	49.6
Imperial	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	52.0
Kern	5.0	5.0	25.0	10.0	30.0	20.0	5.0	0.0	100.0	20	49.4
Lake Tahoe	0.0	25.0	25.0	25.0	25.0	0.0	0.0	0.0	100.0	6	45.4
Lassen	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	100.0	2	45.5
Long Beach	0.0	0.0	0.0	40.0	40.0	20.0	0.0	0.0	100.0	5	51.8
Los Angeles	0.0	12.0	12.0	12.0	28.0	32.0	0.0	4.0	100.0	25	50.4
Los Rios	5.0	5.0	25.0	15.0	30.0	10.0	10.0	0.0	100.0	20	48.6
Marin	0.0	0.0	0.0	50.0	33.3	16.7	0.0	0.0	100.0	6	51.0
Mendocino	12.5	0.0	25.0	50.0	12.5	0.0	0.0	0.0	100.0	8	44.9
Merced	10.5	0.0	31.6	15.8	15.8	15.8	10.5	0.0	100.0	19	47.2
Mira Costa	0.0	11.1	22.2	33.3	11.1	22.2	0.0	0.0	100.0	9	47.9
Monterey Peninsula	0.0	11.1	0.0	33.3	33.3	11.1	0.0	11.1	100.0	9	50.4
Mt. San Antonio	8.0	12.0	24.0	24.0	8.0	24.0	0.0	0.0	100.0	25	45.8
Mt. San Jacinto	0.0	12.5	12.5	50.0	0.0	12.5	12.5	0.0	100.0	8	48.3
Napa Valley	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	58.0
North Orange Cty	15.4	12.8	17.9	20.5	15.4	12.8	5.1	0.0	100.0	39	45.1
Palo Verde	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	50.0
Palomar	0.0	6.7	6.7	20.0	40.0	6.7	20.0	0.0	100.0	15	51.6
Pasadena	0.0	0.0	14.3	28.6	21.4	21.4	14.3	0.0	100.0	14	51.5
Peralta	0.0	0.0	13.3	13.3	40.0	26.7	6.7	0.0	100.0	15	51.7
Rancho Santiago	0.0	0.0	16.7	33.3	50.0	0.0	0.0	0.0	100.0	6	49.0
Rio Hondo	11.1	0.0	11.1	11.1	22.2	44.4	0.0	0.0	100.0	9	50.3
Riverside	9.1	18.2	27.3	0.0	45.5	0.0	0.0	0.0	100.0	11	44.7
San Bernardino	12.5	0.0	25.0	12.5	12.5	0.0	0.0	37.5	100.0	8	52.6
San Diego	0.0	0.0	14.3	33.3	38.1	14.3	0.0	0.0	100.0	21	49.5
San Francisco	33.3	0.0	0.0	0.0	66.7	0.0	0.0	0.0	100.0	3	44.0
San Joaquin Delta	6.7	3.3	16.7	26.7	23.3	20.0	3.3	0.0	100.0	30	48.6
San Jose	0.0	5.6	5.6	38.9	27.8	22.2	0.0	0.0	100.0	18	49.7
San Mateo Cty	0.0	10.0	0.0	40.0	40.0	10.0	0.0	0.0	100.0	10	49.1
Santa Barbara	7.1	10.7	17.9	21.4	25.0	10.7	7.1	0.0	100.0	28	46.9
Santa Clarita	0.0	14.3	0.0	42.9	28.6	0.0	14.3	0.0	100.0	7	48.3
Santa Monica	11.4	17.1	17.1	17.1	25.7	2.9	8.6	0.0	100.0	35	45.4
Sequoias	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	33.5

DISTRICT	PERCENT DISTRIBUTION BY AGE								TOTAL %	Dist No.	Mean Age
	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+			
Shasta-Teh-Tri	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	100.0	3	53.7
Sierra	5.6	0.0	5.6	38.9	16.7	22.2	11.1	0.0	100.0	18	50.7
Solano	0.0	12.5	0.0	37.5	50.0	0.0	0.0	0.0	100.0	8	48.5
Sonoma Cty	25.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0	100.0	4	45.3
South Orange Cty	3.1	12.5	12.5	18.8	25.0	15.6	9.4	3.1	100.0	32	49.3
Southwestern	13.3	6.7	13.3	20.0	20.0	20.0	6.7	0.0	100.0	15	47.4
State Center	16.7	0.0	33.3	8.3	25.0	8.3	8.3	0.0	100.0	12	46.6
Ventura Cty	21.4	0.0	14.3	21.4	21.4	14.3	7.1	0.0	100.0	14	51.3
Victor Valley	6.7	0.0	13.3	20.0	46.7	0.0	6.7	6.7	100.0	15	49.0
West Hills	0.0	14.3	14.3	14.3	57.1	0.0	0.0	0.0	100.0	7	48.4
West Valley	0.0	0.0	21.4	14.3	28.6	25.0	7.1	3.6	100.0	28	51.6
Yosemite	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	42.0
TOTAL	5.5	8.1	15.2	22.5	26.3	15.8	5.6	1.1	100.0	824	48.6

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE H-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED ADMINISTRATORS

DISTRICT	GENDER			ASIAN/		BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	ETHNIC		TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	PAC	ISL					WHITE	UNKNOWN NO.	
Allan Hancock	42.9	57.1	0	14.3	0.0	0.0	0.0	14.3	0.0	71.4	0	7
Antelope Valley	50.0	50.0	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	2
Barstow	33.3	66.7	0	11.1	22.2	0.0	11.1	0.0	0.0	55.6	0	9
Butte	75.0	25.0	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	4
Cabrillo	20.0	80.0	0	6.7	0.0	0.0	6.7	0.0	0.0	86.7	0	15
Cerritos	42.9	57.1	0	0.0	7.1	0.0	21.4	0.0	0.0	71.4	0	14
Chabot-Las Posi	57.1	42.9	0	7.7	7.7	7.7	15.4	0.0	0.0	61.5	1	13
Chaffey	40.0	60.0	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	5
Citrus	46.7	53.3	0	0.0	6.7	0.0	13.3	0.0	0.0	80.0	0	15
Contra Costa	65.8	34.2	0	2.6	15.8	5.3	10.5	0.0	0.0	65.8	0	38
Desert	40.0	60.0	0	0.0	0.0	0.0	20.0	0.0	0.0	80.0	0	10
El Camino	52.2	47.8	0	0.0	21.7	4.3	0.0	0.0	0.0	73.9	0	23
Feather River	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	4
Foothill	73.9	26.1	0	4.3	8.7	0.0	17.4	0.0	0.0	69.6	0	23
Fremont-Newark	10.0	90.0	0	0.0	10.0	0.0	10.0	0.0	0.0	80.0	0	10
Glendale	58.8	41.2	0	5.9	17.6	5.9	11.8	0.0	0.0	58.8	0	17
Grossmont	41.7	58.3	0	0.0	0.0	8.3	0.0	0.0	0.0	91.7	0	12
Hartnell	71.4	28.6	0	0.0	0.0	0.0	14.3	0.0	0.0	85.7	0	7
Imperial	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0	1
Kern	45.0	55.0	0	0.0	5.0	5.0	0.0	0.0	0.0	90.0	0	20
Lake Tahoe	25.0	75.0	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	8
Lassen	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0	2
Long Beach	60.0	40.0	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	5
Los Angeles	80.0	20.0	0	4.0	16.0	0.0	4.0	4.0	4.0	72.0	0	25
Los Rios	70.0	30.0	0	10.0	5.0	0.0	0.0	0.0	0.0	85.0	0	20
Marin	16.7	83.3	0	16.7	33.3	0.0	0.0	0.0	0.0	50.0	0	6
Mendocino	50.0	50.0	0	0.0	0.0	0.0	12.5	0.0	0.0	87.5	0	8
Merced	42.1	57.9	0	10.5	5.3	0.0	21.1	0.0	0.0	63.2	0	19
Mira Costa	33.3	66.7	0	0.0	0.0	0.0	22.2	11.1	0.0	66.7	0	9
Monterey Penin	44.4	55.6	0	0.0	11.1	0.0	0.0	0.0	0.0	88.9	0	9
Mt. San Antonio	56.0	44.0	0	0.0	4.0	0.0	8.0	8.0	8.0	80.0	0	25
Mt. San Jacinto	75.0	25.0	0	0.0	0.0	12.5	0.0	0.0	0.0	87.5	0	8
Napa Valley	100.0	0.0	0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0	1
North Orange Cty	35.9	64.1	0	7.7	5.1	2.6	20.5	0.0	0.0	64.1	0	39
Palo Verde	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
Palomar	53.3	46.7	0	6.7	0.0	0.0	13.3	0.0	0.0	80.0	0	15
Pasadena	71.4	28.6	0	0.0	28.6	0.0	0.0	0.0	0.0	71.4	0	14
Peralta	73.3	26.7	0	13.3	20.0	6.7	20.0	0.0	0.0	40.0	0	15
Rancho Santiago	66.7	33.3	0	0.0	16.7	0.0	33.3	0.0	0.0	50.0	0	6
Rio Hondo	66.7	33.3	0	0.0	11.1	0.0	33.3	0.0	0.0	55.6	0	9
Riverside	45.5	54.5	0	9.1	9.1	0.0	9.1	0.0	0.0	72.7	0	11
San Bernardino	75.0	25.0	0	0.0	12.5	0.0	25.0	12.5	12.5	50.0	0	8
San Diego	71.4	28.6	0	0.0	0.0	0.0	10.0	10.0	10.0	80.0	1	20
San Francisco	100.0	0.0	0	0.0	0.0	33.3	0.0	0.0	0.0	66.7	0	3
San Joaquin Delta	56.7	43.3	0	0.0	14.3	3.6	7.1	0.0	0.0	75.0	2	23
San Jose	50.0	50.0	0	22.2	0.0	0.0	5.6	0.0	0.0	72.2	0	18
San Mateo Cty	30.0	70.0	0	0.0	11.1	11.1	0.0	0.0	0.0	77.8	1	9
Santa Barbara	50.0	50.0	0	0.0	11.1	0.0	14.8	0.0	0.0	74.1	1	27
Santa Clarita	57.1	42.9	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	7
Santa Monica	62.9	37.1	0	5.7	20.0	0.0	5.7	0.0	0.0	68.6	0	35
Sequoias	50.0	50.0	0	0.0	0.0	0.0	50.0	0.0	0.0	50.0	0	2
Shasta-Teh-Tri	66.7	33.3	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	3
Sierra	33.3	66.7	0	0.0	5.6	0.0	5.6	0.0	0.0	88.9	0	18
Solano	37.5	62.5	0	0.0	12.5	0.0	0.0	12.5	12.5	75.0	0	8
Sonoma Cty	25.0	75.0	0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0	4

100

DISTRICT	GENDER				BLACK	ETHNIC			WHITE	TOTAL
	MALE	FEMALE	UNKNOWN	ASIAN/ PAC ISL		FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN		
South Orange Cty	40.6	59.4	0	0.0	0.0	3.1	3.1	0.0	93.8	32
Southwestern	53.3	46.7	0	6.7	6.7	0.0	26.7	6.7	53.3	15
State Center	83.3	16.7	0	8.3	0.0	8.3	16.7	0.0	66.7	12
Ventura Cty	71.4	28.6	0	7.1	0.0	0.0	7.1	0.0	85.7	14
Victor Valley	40.0	60.0	0	0.0	6.7	0.0	6.7	0.0	86.7	15
West Hills	42.9	57.1	0	0.0	0.0	0.0	42.9	0.0	57.1	7
West Valley	64.3	35.7	0	14.8	3.7	0.0	3.7	0.0	77.8	27
Yosemite	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	1
TOTAL	53.9	46.1	0	4.0	8.1	2.0	10.0	1.2	74.7	817

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE H-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED ADMINISTRATORS

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS	
	N	%	N	%	N	%	N	%	N	% UNKNOWN
Allan Hancock	6	85.7	0	0.0	1	14.3	0	0.0	7	100.0
Antelope Valley	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0
Barstow	5	55.6	4	44.4	0	0.0	0	0.0	9	100.0
Butte	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0
Cabrillo	13	86.7	0	0.0	2	13.3	0	0.0	15	100.0
Cerritos	10	71.4	4	28.6	0	0.0	0	0.0	14	100.0
Chabot-Las Positas	12	85.7	2	14.3	0	0.0	0	0.0	14	100.0
Chaffey	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0
Citrus	13	86.7	2	13.3	0	0.0	0	0.0	15	100.0
Contra Costa	38	100.0	0	0.0	0	0.0	0	0.0	38	100.0
Desert	7	70.0	0	0.0	1	10.0	2	20.0	10	100.0
El Camino	21	91.3	2	8.7	0	0.0	0	0.0	23	100.0
Feather River	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0
Foothill	15	65.2	4	17.4	4	17.4	0	0.0	23	100.0
Fremont-Newark	8	80.0	2	20.0	0	0.0	0	0.0	10	100.0
Glendale	11	64.7	0	0.0	1	5.9	5	29.4	17	100.0
Grossmont	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0
Hartnell	6	85.7	0	0.0	1	14.3	0	0.0	7	100.0
Imperial	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0
Kern	16	80.0	4	20.0	0	0.0	0	0.0	20	100.0
Lake Tahoe	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0
Lassen	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0
Long Beach	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0
Los Angeles	22	88.0	3	12.0	0	0.0	0	0.0	25	100.0
Los Rios	17	85.0	2	10.0	1	5.0	0	0.0	20	100.0
Marin	5	83.3	1	16.7	0	0.0	0	0.0	6	100.0
Mendocino	7	87.5	1	12.5	0	0.0	0	0.0	8	100.0
Merced	17	89.5	2	10.5	0	0.0	0	0.0	19	100.0
Mira Costa	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0
Monterey Peninsula	8	88.9	1	11.1	0	0.0	0	0.0	9	100.0
Mt. San Antonio	15	60.0	5	20.0	5	20.0	0	0.0	25	100.0
Mt. San Jacinto	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0
Napa Valley	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
North Orange Cty	33	84.6	6	15.4	0	0.0	0	0.0	39	100.0
Palo Verde	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0
Palomar	14	93.3	0	0.0	1	6.7	0	0.0	15	100.0
Pasadena	14	100.0	0	0.0	0	0.0	0	0.0	14	100.0
Peralta	14	93.3	1	6.7	0	0.0	0	0.0	15	100.0
Rancho Santiago	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0
Rio Hondo	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0
Riverside	6	54.5	3	27.3	0	0.0	2	18.2	11	100.0
San Bernardino	5	62.5	3	37.5	0	0.0	0	0.0	8	100.0
San Diego	19	90.5	1	4.8	1	4.8	0	0.0	21	100.0
San Francisco	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0
San Joaquin Delta	26	86.7	4	13.3	0	0.0	0	0.0	30	100.0
San Jose	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0
San Mateo Cty	8	80.0	1	10.0	1	10.0	0	0.0	10	100.0
Santa Barbara	19	67.9	7	25.0	2	7.1	0	0.0	28	100.0
Santa Clarita	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
Santa Monica	29	82.9	2	5.7	3	8.6	1	2.9	35	100.0
Sequoias	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0
Shasta-Teh-Tri	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS		
	N	%	N	%	N	%	N	%	N	% UNKNOWN	
Sierra	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0	0
Solano	7	87.5	0	0.0	0	0.0	1	12.5	8	100.0	0
Sonoma Cty	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0	0
South Orange Cty	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0	0
Southwestern	9	60.0	3	20.0	0	0.0	3	20.0	15	100.0	0
State Center	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Ventura Cty	9	64.3	0	0.0	5	35.7	0	0.0	14	100.0	0
Victor Valley	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0	0
West Hills	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0	0
West Valley	25	89.3	2	7.1	1	3.6	0	0.0	28	100.0	0
Yosemite	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Total	707	85.8	73	8.9	30	3.6	14	1.7	824	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE H-4

NUMBER AND PERCENT DISTRIBUTION BY CONTRACT DURATION

CLASSIFIED ADMINISTRATORS

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Allan Hancock	0	0.0	0	0.0	7	100.0	7	100.0	0
Antelope Valley	0	0.0	0	0.0	2	100.0	2	100.0	0
Barstow	0	0.0	1	11.1	8	88.9	9	100.0	0
Butte	0	0.0	0	0.0	4	100.0	4	100.0	0
Cabrillo	0	0.0	0	0.0	15	100.0	15	100.0	0
Cerritos	0	0.0	0	0.0	14	100.0	14	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	14	100.0	14	100.0	0
Chaffey	0	0.0	0	0.0	5	100.0	5	100.0	0
Citrus	0	0.0	0	0.0	15	100.0	15	100.0	0
Contra Costa	0	0.0	0	0.0	38	100.0	38	100.0	0
Desert	1	10.0	0	0.0	9	90.0	10	100.0	0
El Camino	0	0.0	0	0.0	23	100.0	23	100.0	0
Feather River	0	0.0	0	0.0	4	100.0	4	100.0	0
Foothill	0	0.0	0	0.0	23	100.0	23	100.0	0
Fremont-Newark	0	0.0	0	0.0	10	100.0	10	100.0	0
Glendale	0	0.0	0	0.0	17	100.0	17	100.0	0
Grossmont	0	0.0	0	0.0	12	100.0	12	100.0	0
Hartnell	0	0.0	0	0.0	7	100.0	7	100.0	0
Imperial	0	0.0	0	0.0	1	100.0	1	100.0	0
Kern	0	0.0	0	0.0	20	100.0	20	100.0	0
Lake Tahoe	0	0.0	0	0.0	8	100.0	8	100.0	0
Lassen	0	0.0	0	0.0	2	100.0	2	100.0	0
Long Beach	0	0.0	0	0.0	5	100.0	5	100.0	0
Los Angeles	0	0.0	0	0.0	25	100.0	25	100.0	0
Los Rios	0	0.0	0	0.0	20	100.0	20	100.0	0
Marin	1	16.7	0	0.0	5	83.3	6	100.0	0
Mendocino	0	0.0	0	0.0	8	100.0	8	100.0	0
Merced	0	0.0	0	0.0	19	100.0	19	100.0	0
Mira Costa	0	0.0	0	0.0	9	100.0	9	100.0	0
Monterey Peninsula	0	0.0	0	0.0	9	100.0	9	100.0	0
Mt. San Antonio	0	0.0	0	0.0	25	100.0	25	100.0	0
Mt. San Jacinto	0	0.0	8	100.0	0	0.0	8	100.0	0
Napa Valley	0	0.0	0	0.0	1	100.0	1	100.0	0
North Orange Cty	0	0.0	0	0.0	39	100.0	39	100.0	0
Palo Verde	0	0.0	0	0.0	1	100.0	1	100.0	0
Palomar	0	0.0	0	0.0	15	100.0	15	100.0	0
Pasadena	0	0.0	0	0.0	14	100.0	14	100.0	0
Peralta	0	0.0	0	0.0	15	100.0	15	100.0	0
Rancho Santiago	0	0.0	0	0.0	6	100.0	6	100.0	0
Rio Hondo	0	0.0	0	0.0	9	100.0	9	100.0	0
Riverside	0	0.0	0	0.0	11	100.0	11	100.0	0
San Bernardino	0	0.0	0	0.0	8	100.0	8	100.0	0
San Diego	0	0.0	0	0.0	21	100.0	21	100.0	0
San Francisco	0	0.0	0	0.0	3	100.0	3	100.0	0
San Joaquin Delta	0	0.0	0	0.0	30	100.0	30	100.0	0
San Jose	0	0.0	1	5.6	17	94.4	18	100.0	0
San Mateo Cty	0	0.0	0	0.0	10	100.0	10	100.0	0
Santa Barbara	0	0.0	1	3.6	27	96.4	28	100.0	0
Santa Clarita	0	0.0	0	0.0	7	100.0	7	100.0	0
Santa Monica	0	0.0	0	0.0	35	100.0	35	100.0	0
Sequoias	0	0.0	0	0.0	2	100.0	2	100.0	0

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Shasta-Teh-Tri	0	0.0	0	0.0	3	100.0	3	100.0	0
Sierra	0	0.0	0	0.0	18	100.0	18	100.0	0
Solano	0	0.0	0	0.0	8	100.0	8	100.0	0
Sonoma Cty	0	0.0	0	0.0	4	100.0	4	100.0	0
South Orange Cty	0	0.0	0	0.0	32	100.0	32	100.0	0
Southwestern	0	0.0	0	0.0	15	100.0	15	100.0	0
State Center	6	50.0	0	0.0	6	50.0	12	100.0	0
Ventura Cty	0	0.0	14	100.0	0	0.0	14	100.0	0
Victor Valley	0	0.0	0	0.0	15	100.0	15	100.0	0
West Hills	4	57.1	0	0.0	3	42.9	7	100.0	0
West Valley	0	0.0	0	0.0	28	100.0	28	100.0	0
Yosemite	0	0.0	0	0.0	1	100.0	1	100.0	0
Total	12	1.5	25	3.0	787	95.5	824	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE H-5

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPEND

CLASSIFIED ADMINISTRATORS

DISTRICT	\$25,000 40,000	\$40,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Allan Hancock	14.3	0.0	14.3	28.6	14.3	28.6	100.0	7	65,308	457,154
Antelope Valley	0.0	50.0	50.0	0.0	0.0	0.0	100.0	2	49,971	99,942
Barstow	14.3	57.1	28.6	0.0	0.0	0.0	100.0	7	46,124	322,866
Butte	0.0	0.0	0.0	0.0	50.0	50.0	100.0	4	82,514	330,055
Cabrillo	0.0	6.7	40.0	40.0	6.7	6.7	100.0	15	60,419	906,289
Cerritos	0.0	14.3	28.6	21.4	14.3	21.4	100.0	14	65,178	912,490
Chabot-Las Positas	7.1	7.1	21.4	21.4	28.6	14.3	100.0	14	64,842	907,788
Chaffey	0.0	0.0	0.0	40.0	40.0	20.0	100.0	5	76,426	382,128
Citrus	6.7	0.0	13.3	33.3	13.3	33.3	100.0	15	71,880	1,078,197
Contra Costa	2.6	0.0	0.0	21.1	28.9	47.4	100.0	38	79,698	3,028,513
Desert	0.0	0.0	0.0	20.0	60.0	20.0	100.0	10	75,899	758,988
El Camino	0.0	0.0	13.0	26.1	39.1	21.7	100.0	23	72,582	1,669,391
Feather River	0.0	25.0	25.0	25.0	0.0	25.0	100.0	4	61,816	247,265
Foothill	0.0	9.5	0.0	23.8	33.3	33.3	100.0	21	75,547	1,586,483
Fremont-Newark	20.0	30.0	10.0	0.0	30.0	10.0	100.0	10	60,753	607,533
Glendale	0.0	29.4	11.8	23.5	17.6	17.6	100.0	17	64,083	1,089,408
Grossmont	0.0	0.0	33.3	25.0	41.7	0.0	100.0	12	68,147	817,767
Hartnell	0.0	14.3	14.3	14.3	42.9	14.3	100.0	7	68,935	482,542
Imperial	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	58,152	58,152
Kern	0.0	10.0	25.0	40.0	10.0	15.0	100.0	20	64,307	1,286,149
Lake Tahoe	12.5	25.0	62.5	0.0	0.0	0.0	100.0	8	46,741	373,924
Lassen	0.0	100.0	0.0	0.0	0.0	0.0	100.0	2	47,034	94,067
Long Beach	0.0	0.0	0.0	0.0	20.0	80.0	100.0	5	89,616	448,080
Los Angeles	0.0	0.0	0.0	13.6	18.2	68.2	100.0	22	80,067	1,761,474
Los Rios	0.0	0.0	20.0	15.0	5.0	60.0	100.0	20	82,421	1,648,413
Marin	16.7	0.0	33.3	16.7	33.3	0.0	100.0	6	59,494	356,965
Mendocino	0.0	25.0	0.0	75.0	0.0	0.0	100.0	8	60,829	486,634
Merced	36.8	31.6	15.8	15.8	0.0	0.0	100.0	19	45,692	868,150
Mira Costa	0.0	11.1	11.1	22.2	44.4	11.1	100.0	9	66,922	602,297
Monterey Peninsula	0.0	12.5	37.5	0.0	25.0	25.0	100.0	8	65,433	523,464
Mt. San Antonio	0.0	8.0	28.0	24.0	12.0	28.0	100.0	25	68,958	1,723,956
Mt. San Jacinto	25.0	12.5	12.5	12.5	12.5	25.0	100.0	8	60,932	487,457
Napa Valley	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	107,369	107,369
North Orange Cty	0.0	23.1	33.3	10.3	15.4	17.9	100.0	39	62,786	2,448,650
Palo Verde	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	58,649	58,649
Palomar	6.7	6.7	13.3	26.7	13.3	33.3	100.0	15	69,694	1,045,417
Pasadena	7.1	0.0	7.1	7.1	50.0	28.6	100.0	14	72,312	1,012,367
Peralta	0.0	0.0	13.3	53.3	26.7	6.7	100.0	15	68,120	1,021,794
Rancho Santiago	0.0	0.0	0.0	0.0	0.0	100.0	100.0	6	94,723	568,336
Rio Hondo	0.0	11.1	44.4	22.2	0.0	22.2	100.0	9	63,647	572,820
Riverside	0.0	0.0	0.0	63.6	9.1	27.3	100.0	11	74,722	821,947
San Diego	0.0	0.0	0.0	23.8	28.6	47.6	100.0	21	76,686	1,610,400
San Francisco	0.0	0.0	0.0	33.3	66.7	0.0	100.0	3	74,582	223,745
San Joaquin Delta	3.3	16.7	26.7	26.7	3.3	23.3	100.0	30	65,512	1,965,372
San Jose	0.0	0.0	11.1	27.8	33.3	27.8	100.0	18	76,872	1,383,701
San Mateo Cty	0.0	0.0	0.0	20.0	20.0	60.0	100.0	10	79,562	795,622
Santa Barbara	28.6	39.3	10.7	3.6	7.1	10.7	100.0	28	51,848	1,451,748
Santa Clarita	0.0	25.0	75.0	0.0	0.0	0.0	100.0	4	54,973	219,893
Santa Monica	0.0	17.1	11.4	34.3	11.4	25.7	100.0	35	68,331	2,391,589
Sequoias	50.0	50.0	0.0	0.0	0.0	0.0	100.0	2	38,489	76,977
Shasta-Teh-Tri	0.0	0.0	0.0	33.3	33.3	33.3	100.0	3	77,796	233,388
Sierra	6.3	37.5	18.8	37.5	0.0	0.0	100.0	16	54,257	868,104

DISTRICT	\$25,000 40,000	\$40,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Solano	12.5	0.0	12.5	0.0	62.5	12.5	100.0	8	66,424	531,395
Sonoma Cty	0.0	50.0	0.0	50.0	0.0	0.0	100.0	4	56,835	227,340
South Orange Cty	0.0	16.7	12.5	20.8	25.0	25.0	100.0	24	68,238	1,637,700
Southwestern	0.0	26.7	13.3	46.7	0.0	13.3	100.0	15	61,390	920,855
State Center	0.0	33.3	25.0	16.7	0.0	25.0	100.0	12	63,422	761,062
Ventura Cty	0.0	0.0	0.0	14.3	42.9	42.9	100.0	14	82,366	1,153,118
Victor Valley	0.0	15.4	15.4	46.2	15.4	7.7	100.0	13	64,818	842,637
West Hills	0.0	0.0	0.0	50.0	50.0	0.0	100.0	2	72,282	144,564
West Valley	0.0	0.0	10.7	14.3	21.4	53.6	100.0	28	78,699	2,203,558
Yosemite	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	95,000	95,000
Total	4.1	12.3	15.6	22.8	19.2	26.0	100.0	788	68,273	53,799,098

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section VI

Classified Non-Administrative Employees

- Table I-1 Percent Distribution by Age
- Table I-2 Percent Distribution by Gender and Ethnicity
- Table I-3 Number and Percent Distribution by Employment Status
- Table I-4 Number and Percent Distribution by Contract Duration
- Table I-5 Percent Distribution of Annual Salary per Schedule Plus Stipend

Tables I-1 through I-5

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE I-1

PERCENT DISTRIBUTION BY AGE

CLASSIFIED PROFESSIONAL

DISTRICT	PERCENT DISTRIBUTION BY AGE								TOTAL %	Dist No.	Mean Age
	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+			
Allan Hancock	18.2	18.2	13.6	22.7	18.2	4.5	4.5	0.0	100.0	22	43.2
Antelope Valley	0.0	0.0	20.0	20.0	0.0	40.0	20.0	0.0	100.0	5	52.8
Barstow	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	42.0
Butte	10.0	20.0	20.0	10.0	10.0	20.0	10.0	0.0	100.0	10	46.4
Cabrillo	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	100.0	2	45.0
Cerritos	66.7	16.7	16.7	0.0	0.0	0.0	0.0	0.0	100.0	6	34.0
Chaffey	0.0	0.0	25.0	25.0	12.5	25.0	12.5	0.0	100.0	8	51.3
Citrus	17.6	23.5	17.6	11.8	29.4	0.0	0.0	0.0	100.0	17	42.6
Coast	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	39.3
Compton	25.0	0.0	25.0	0.0	12.5	12.5	12.5	12.5	100.0	8	47.6
Contra Costa	17.5	12.5	10.0	17.5	22.5	10.0	10.0	0.0	100.0	40	45.9
Desert	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	2	55.5
El Camino	13.3	8.9	24.4	15.6	15.6	13.3	4.4	4.4	100.0	45	46.2
Feather River	0.0	0.0	25.0	37.5	25.0	12.5	0.0	0.0	100.0	8	48.6
Foothill	13.8	11.3	23.8	17.5	18.8	7.5	7.5	0.0	100.0	80	45.5
Fremont-Newark	5.6	0.0	27.8	22.2	27.8	5.6	11.1	0.0	100.0	18	48.6
Gavilan	0.0	0.0	0.0	0.0	50.0	25.0	25.0	0.0	100.0	4	56.0
Glendale	0.0	0.0	0.0	0.0	20.0	50.0	10.0	20.0	100.0	10	59.2
Hartnell	44.4	0.0	11.1	22.2	0.0	11.1	0.0	11.1	100.0	9	41.4
Imperial	20.0	60.0	0.0	20.0	0.0	0.0	0.0	0.0	100.0	5	38.0
Lassen	0.0	0.0	33.3	0.0	0.0	33.3	33.3	0.0	100.0	3	53.7
Long Beach	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	100.0	2	50.0
Los Angeles	11.4	5.7	17.1	20.9	17.1	18.4	5.7	3.8	100.0	158	48.2
Marin	14.3	0.0	14.3	0.0	14.3	14.3	42.9	0.0	100.0	7	53.4
Mira Costa	22.7	13.6	18.2	31.8	0.0	9.1	4.5	0.0	100.0	22	42.7
Monterey Peninsula	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	37.0
Mt. San Antonio	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	38.5
Mt. San Jacinto	37.5	0.0	12.5	37.5	12.5	0.0	0.0	0.0	100.0	8	40.3
Napa Valley	25.0	12.5	0.0	25.0	25.0	0.0	12.5	0.0	100.0	8	45.5
North Orange Cty	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	43.0
Palo Verde	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	27.0
Palomar	12.9	3.2	25.8	12.9	41.9	3.2	0.0	0.0	100.0	31	45.6
Peralta	6.7	7.8	12.2	26.7	22.2	15.6	3.3	5.6	100.0	90	48.8
Rancho Santiago	10.0	10.0	13.3	26.7	23.3	16.7	0.0	0.0	100.0	30	46.6
Redwoods	0.0	0.0	33.3	16.7	50.0	0.0	0.0	0.0	100.0	6	48.2
Rio Hondo	0.0	60.0	20.0	20.0	0.0	0.0	0.0	0.0	100.0	5	40.0
Riverside	23.5	23.5	23.5	5.9	17.6	5.9	0.0	0.0	100.0	17	39.1
San Bernardino	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1	63.0
San Diego	5.4	16.2	2.7	40.5	5.4	16.2	10.8	2.7	100.0	37	48.4
San Francisco	20.0	11.7	6.7	18.3	20.0	13.3	8.3	1.7	100.0	60	46.1
San Joaquin Delta	26.1	21.7	21.7	8.7	4.3	13.0	0.0	4.3	100.0	23	40.6
San Jose	4.3	8.7	8.7	26.1	17.4	30.4	4.3	0.0	100.0	23	48.7
San Mateo Cty	12.8	15.4	15.4	23.1	23.1	5.1	5.1	0.0	100.0	39	44.8
Santa Barbara	22.2	11.1	16.7	5.6	22.2	5.6	5.6	11.1	100.0	18	46.7
Santa Clarita	25.0	0.0	12.5	37.5	12.5	0.0	12.5	0.0	100.0	8	45.4
Sequoias	0.0	16.7	16.7	16.7	16.7	16.7	16.7	0.0	100.0	6	48.8
Shasta-Teh-Tri	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	49.0
Siskiyou	10.0	10.0	20.0	0.0	30.0	30.0	0.0	0.0	100.0	10	47.3
Solano	0.0	20.0	20.0	20.0	20.0	20.0	0.0	0.0	100.0	5	46.6

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL %	Dist No.	Mean Age
Sonoma Cty	11.6	13.0	15.9	31.9	13.0	5.8	2.9	5.8	100.0	69	46.0
South Orange Cty	16.7	8.3	33.3	8.3	25.0	0.0	8.3	0.0	100.0	12	44.3
Southwestern	50.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	100.0	4	37.0
State Center	22.7	13.6	22.7	18.2	4.5	13.6	4.5	0.0	100.0	22	42.5
Ventura Cty	28.6	14.3	14.3	14.3	14.3	14.3	0.0	0.0	100.0	7	46.0
Victor Valley	20.0	6.7	33.3	26.7	13.3	0.0	0.0	0.0	100.0	15	41.7
West Hills	28.6	14.3	14.3	28.6	14.3	0.0	0.0	0.0	100.0	7	40.9
West Kern	50.0	20.0	10.0	10.0	0.0	10.0	0.0	0.0	100.0	10	37.8
West Valley	9.4	9.4	12.5	21.9	21.9	18.8	3.1	3.1	100.0	32	47.9
Yosemite	9.8	5.9	5.9	33.3	25.5	11.8	5.9	2.0	100.0	51	48.0
Yuba	18.8	21.9	3.1	12.5	37.5	0.0	3.1	3.1	100.0	32	44.8
TOTAL	14.2	10.7	15.7	21.1	18.6	11.9	5.4	2.4	100.0	1187	46.2

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE I-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED PROFESSIONAL

DISTRICT	GENDER					ETHNIC					TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	ASIAN/ PAC ISL	BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	WHITE	UNKNOWN NO.	
Allan Hancock	31.8	68.2	0	0.0	0.0	0.0	18.2	0.0	81.8	0	22
Antelope Valley	40.0	60.0	0	0.0	20.0	0.0	0.0	0.0	80.0	0	5
Barstow	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
Butte	40.0	60.0	0	0.0	10.0	0.0	0.0	0.0	90.0	0	10
Cabrillo	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	2
Cerritos	0.0	100.0	0	0.0	0.0	0.0	33.3	0.0	66.7	0	6
Chaffey	12.5	87.5	0	12.5	0.0	0.0	0.0	0.0	87.5	0	8
Citrus	41.2	58.8	0	0.0	0.0	0.0	0.0	0.0	100.0	0	17
Coast	33.3	66.7	0	0.0	0.0	0.0	0.0	0.0	100.0	0	3
Compton	50.0	50.0	0	12.5	62.5	12.5	12.5	0.0	0.0	0	8
Contra Costa	50.0	50.0	0	7.5	2.5	2.5	10.0	0.0	77.5	0	40
Desert	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	2
El Camino	13.3	86.7	0	11.1	15.6	0.0	17.8	0.0	55.6	0	45
Feather River	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	8
Foothill	40.0	60.0	0	17.1	9.2	0.0	10.5	2.6	60.5	4	76
Fremont-Newark	27.8	72.2	0	16.7	0.0	0.0	16.7	0.0	66.7	0	18
Gavilan	25.0	75.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	4
Glendale	0.0	100.0	0	10.0	0.0	0.0	10.0	0.0	80.0	0	10
Hartnell	55.6	44.4	0	11.1	22.2	0.0	22.2	11.1	33.3	0	9
Imperial	60.0	40.0	0	0.0	0.0	0.0	40.0	20.0	40.0	0	5
Lassen	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	3
Long Beach	50.0	50.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	2
Los Angeles	53.2	46.8	0	10.8	15.2	20.3	6.3	0.0	47.5	0	158
Marin	28.6	71.4	0	0.0	0.0	0.0	28.6	0.0	71.4	0	7
Mira Costa	31.8	68.2	0	9.1	9.1	0.0	0.0	0.0	81.8	0	22
Monterey Penin	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
Mt. San Antonio	0.0	100.0	0	0.0	0.0	50.0	0.0	0.0	50.0	0	2
Mt. San Jacinto	0.0	100.0	0	0.0	0.0	0.0	50.0	0.0	50.0	0	8
Napa Valley	25.0	75.0	0	12.5	0.0	0.0	0.0	0.0	87.5	0	8
North Orange Cty	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
Palo Verde	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
Palomar	25.8	74.2	0	0.0	3.2	6.5	9.7	0.0	80.6	0	31
Peralta	18.9	81.1	0	12.2	45.6	2.2	13.3	1.1	25.6	0	90
Rancho Santiago	30.0	70.0	0	10.0	10.0	3.3	20.0	0.0	56.7	0	30
Redwoods	66.7	33.3	0	0.0	0.0	0.0	16.7	0.0	83.3	0	6
Rio Hondo	40.0	60.0	0	0.0	0.0	0.0	20.0	0.0	80.0	0	5
Riverside	23.5	76.5	0	5.9	17.6	0.0	29.4	0.0	47.1	0	17
San Bernardino	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
San Diego	43.2	56.8	0	0.0	12.5	15.6	18.8	0.0	53.1	5	32
San Francisco	46.7	53.3	0	20.0	11.7	28.3	10.0	0.0	30.0	0	60
San Joaquin Delta	47.8	52.2	0	5.0	0.0	5.0	25.0	0.0	65.0	3	20
San Jose	30.4	69.6	0	0.0	17.4	0.0	26.1	0.0	56.5	0	23
San Mateo Cty	28.2	71.8	0	10.5	10.5	2.6	7.9	0.0	68.4	1	38
Santa Barbara	16.7	83.3	0	0.0	0.0	0.0	23.5	0.0	76.5	1	17
Santa Clarita	37.5	62.5	0	0.0	0.0	0.0	25.0	0.0	75.0	0	8
Sequoias	33.3	66.7	0	0.0	16.7	0.0	0.0	0.0	83.3	0	6
Shasta-Teh-Tri	0.0	100.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
Siskiyou	20.0	80.0	0	0.0	10.0	0.0	0.0	10.0	80.0	0	10
Solano	20.0	80.0	0	0.0	20.0	0.0	20.0	0.0	60.0	0	5
Sonoma Cty	27.5	72.5	0	1.4	0.0	0.0	7.2	0.0	91.3	0	69
South Orange Cty	41.7	58.3	0	0.0	0.0	0.0	0.0	0.0	100.0	0	12
Southwestern	25.0	75.0	0	0.0	25.0	0.0	25.0	0.0	50.0	0	4
State Center	36.4	63.6	0	4.5	13.6	0.0	18.2	0.0	63.6	0	22

DISTRICT	GENDER					ETHNIC					TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	ASIAN/ PAC ISL	BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	WHITE	UNKNOWN NO.	
Ventura Cty	28.6	71.4	0	0.0	0.0	0.0	57.1	14.3	28.6	0	7
Victor Valley	13.3	86.7	0	0.0	6.7	0.0	20.0	0.0	73.3	0	15
West Hills	42.9	57.1	0	0.0	14.3	0.0	28.6	0.0	57.1	0	7
West Kern	40.0	60.0	0	0.0	0.0	0.0	10.0	0.0	90.0	0	10
West Valley	31.3	68.8	0	10.0	0.0	3.3	13.3	3.3	70.0	2	30
Yosemite	37.3	62.7	0	2.0	5.9	2.0	11.8	0.0	78.4	0	51
Yuba	34.4	65.6	0	3.1	3.1	3.1	9.4	3.1	78.1	0	32
TOTAL	34.4	65.6	0	7.4	11.1	5.7	12.4	0.8	62.6	16	1171

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: Classified Professional includes full-time classified employees with an EEO6 designation as Professional.

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE I-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED PROFESSIONAL

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS	
	N	%	N	%	N	%	N	%	N	% UNKNOWN
Allan Hancock	16	72.7	5	22.7	1	4.5	0	0.0	22	100.0 0
Antelope Valley	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0 0
Barstow	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0 0
Butte	7	70.0	2	20.0	1	10.0	0	0.0	10	100.0 0
Cabrillo	1	50.0	1	50.0	0	0.0	0	0.0	2	100.0 0
Cerritos	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0 0
Chaffey	6	75.0	2	25.0	0	0.0	0	0.0	8	100.0 0
Citrus	15	88.2	2	11.8	0	0.0	0	0.0	17	100.0 0
Coast	2	66.7	1	33.3	0	0.0	0	0.0	3	100.0 0
Compton	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0 0
Contra Costa	39	97.5	1	2.5	0	0.0	0	0.0	40	100.0 0
Desert	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0 0
El Camino	43	95.6	2	4.4	0	0.0	0	0.0	45	100.0 0
Feather River	7	87.5	1	12.5	0	0.0	0	0.0	8	100.0 0
Foothill	66	82.5	13	16.3	1	1.3	0	0.0	80	100.0 0
Fremont-Newark	16	88.9	2	11.1	0	0.0	0	0.0	18	100.0 0
Gavilan	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0 0
Glendale	10	100.0	0	0.0	0	0.0	0	0.0	10	100.0 0
Hartnell	7	77.8	2	22.2	0	0.0	0	0.0	9	100.0 0
Imperial	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0 0
Lassen	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0 0
Long Beach	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0 0
Los Angeles	153	96.8	5	3.2	0	0.0	0	0.0	158	100.0 0
Marin	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0 0
Mira Costa	21	95.5	1	4.5	0	0.0	0	0.0	22	100.0 0
Monterey Peninsula	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0 0
Mt. San Antonio	1	50.0	1	50.0	0	0.0	0	0.0	2	100.0 0
Mt. San Jacinto	5	62.5	3	37.5	0	0.0	0	0.0	8	100.0 0
Napa Valley	7	87.5	1	12.5	0	0.0	0	0.0	8	100.0 0
North Orange Cty	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0 0
Palo Verde	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0 0
Palomar	24	77.4	7	22.6	0	0.0	0	0.0	31	100.0 0
Peralta	88	97.8	2	2.2	0	0.0	0	0.0	90	100.0 0
Rancho Santiago	30	100.0	0	0.0	0	0.0	0	0.0	30	100.0 0
Redwoods	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0 0
Rio Hondo	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0 0
Riverside	10	58.8	7	41.2	0	0.0	0	0.0	17	100.0 0
San Bernardino	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0 0
San Diego	37	100.0	0	0.0	0	0.0	0	0.0	37	100.0 0
San Francisco	56	93.3	4	6.7	0	0.0	0	0.0	60	100.0 0
San Joaquin Delta	23	100.0	0	0.0	0	0.0	0	0.0	23	100.0 0
San Jose	21	91.3	1	4.3	0	0.0	1	4.3	23	100.0 0
San Mateo Cty	29	74.4	8	20.5	2	5.1	0	0.0	39	100.0 0
Santa Barbara	15	83.3	2	11.1	1	5.6	0	0.0	18	100.0 0
Santa Clarita	6	75.0	2	25.0	0	0.0	0	0.0	8	100.0 0
Sequoias	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0 0
Shasta-Teh-Tri	1	100.0	0	0.0	0	0.0	0	0.0	1	100.0 0
Siskiyou	8	80.0	2	20.0	0	0.0	0	0.0	10	100.0 0
Solano	4	80.0	1	20.0	0	0.0	0	0.0	5	100.0 0
Sonoma Cty	68	98.6	1	1.4	0	0.0	0	0.0	69	100.0 0
South Orange Cty	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0 0

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS		
	N	%	N	%	N	%	N	%	N	% UNKNOWN	
Southwestern	0	0.0	4	100.0	0	0.0	0	0.0	4	100.0	0
State Center	22	100.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Ventura Cty	6	85.7	0	0.0	1	14.3	0	0.0	7	100.0	0
Victor Valley	11	73.3	4	26.7	0	0.0	0	0.0	15	100.0	0
West Hills	4	57.1	3	42.9	0	0.0	0	0.0	7	100.0	0
West Kern	8	80.0	2	20.0	0	0.0	0	0.0	10	100.0	0
West Valley	30	93.8	2	6.3	0	0.0	0	0.0	32	100.0	0
Yosemite	47	92.2	1	2.0	3	5.9	0	0.0	51	100.0	0
Yuba	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0	0
Total	1076	90.6	99	8.3	10	0.8	2	0.2	1187	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE I-4

NUMBER AND PERCENT DISTRIBUTION BY CONTRACT DURATION

CLASSIFIED PROFESSIONAL

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Allan Hancock	0	0.0	6	27.3	16	72.7	22	100.0	0
Antelope Valley	0	0.0	1	20.0	4	80.0	5	100.0	0
Barstow	0	0.0	0	0.0	1	100.0	1	100.0	0
Butte	0	0.0	0	0.0	10	100.0	10	100.0	0
Cabrillo	0	0.0	0	0.0	2	100.0	2	100.0	0
Cerritos	0	0.0	5	83.3	1	16.7	6	100.0	0
Chaffey	0	0.0	0	0.0	8	100.0	8	100.0	0
Citrus	0	0.0	2	11.8	15	88.2	17	100.0	0
Coast	0	0.0	2	66.7	1	33.3	3	100.0	0
Compton	0	0.0	0	0.0	8	100.0	8	100.0	0
Contra Costa	0	0.0	3	7.5	37	92.5	40	100.0	0
Desert	0	0.0	1	50.0	1	50.0	2	100.0	0
El Camino	0	0.0	0	0.0	45	100.0	45	100.0	0
Feather River	0	0.0	3	37.5	5	62.5	8	100.0	0
Foothill	0	0.0	1	1.3	79	98.8	80	100.0	0
Fremont-Newark	0	0.0	1	5.6	17	94.4	18	100.0	0
Gavilan	0	0.0	0	0.0	4	100.0	4	100.0	0
Glendale	0	0.0	0	0.0	10	100.0	10	100.0	0
Hartnell	0	0.0	0	0.0	9	100.0	9	100.0	0
Imperial	0	0.0	1	20.0	4	80.0	5	100.0	0
Lassen	0	0.0	1	33.3	2	66.7	3	100.0	0
Long Beach	0	0.0	0	0.0	2	100.0	2	100.0	0
Los Angeles	0	0.0	0	0.0	158	100.0	158	100.0	0
Marin	0	0.0	0	0.0	7	100.0	7	100.0	0
Mira Costa	0	0.0	6	27.3	16	72.7	22	100.0	0
Monterey Peninsula	0	0.0	0	0.0	1	100.0	1	100.0	0
Mt. San Antonio	0	0.0	0	0.0	2	100.0	2	100.0	0
Mt. San Jacinto	0	0.0	8	100.0	0	0.0	8	100.0	0
Napa Valley	0	0.0	1	12.5	7	87.5	8	100.0	0
North Orange Cty	0	0.0	0	0.0	1	100.0	1	100.0	0
Palo Verde	0	0.0	0	0.0	1	100.0	1	100.0	0
Palomar	0	0.0	0	0.0	31	100.0	31	100.0	0
Peralta	0	0.0	11	12.2	79	87.8	90	100.0	0
Rancho Santiago	1	3.3	0	0.0	29	96.7	30	100.0	0
Redwoods	0	0.0	0	0.0	6	100.0	6	100.0	0
Rio Hondo	0	0.0	0	0.0	5	100.0	5	100.0	0
Riverside	11	64.7	0	0.0	6	35.3	17	100.0	0
San Bernardino	1	100.0	0	0.0	0	0.0	1	100.0	0
San Diego	0	0.0	0	0.0	37	100.0	37	100.0	0
San Francisco	0	0.0	0	0.0	60	100.0	60	100.0	0
San Joaquin Delta	8	34.8	8	34.8	7	30.4	23	100.0	0
San Jose	0	0.0	7	30.4	16	69.6	23	100.0	0
San Mateo Cty	0	0.0	0	0.0	39	100.0	39	100.0	0
Santa Barbara	0	0.0	2	11.1	16	88.9	18	100.0	0
Santa Clarita	0	0.0	0	0.0	8	100.0	8	100.0	0
Sequoias	0	0.0	4	66.7	2	33.3	6	100.0	0
Shasta-Teh-Tri	0	0.0	0	0.0	1	100.0	1	100.0	0
Siskiyou	0	0.0	1	10.0	9	90.0	10	100.0	0
Solano	0	0.0	0	0.0	5	100.0	5	100.0	0
Sonoma Cty	0	0.0	38	55.1	31	44.9	69	100.0	0
South Orange Cty	0	0.0	1	8.3	11	91.7	12	100.0	0

DISTRICT	LESS THAN		9 /10		11/12		DISTRICT		UNKN- OWN
	9 MONTHS		MONTHS		MONTHS		TOTAL		
	N	%	N	%	N	%	N	%	
Southwestern	0	0.0	4	100.0	0	0.0	4	100.0	0
State Center	4	18.2	1	4.5	17	77.3	22	100.0	0
Ventura Cty	0	0.0	7	100.0	0	0.0	7	100.0	0
Victor Valley	0	0.0	0	0.0	15	100.0	15	100.0	0
West Hills	7	100.0	0	0.0	0	0.0	7	100.0	0
West Kern	1	10.0	1	10.0	8	80.0	10	100.0	0
West Valley	0	0.0	2	6.3	30	93.8	32	100.0	0
Yosemite	0	0.0	0	0.0	51	100.0	51	100.0	0
Yuba	0	0.0	18	56.3	14	43.8	32	100.0	0
Total	33	2.8	147	12.4	1007	84.8	1187	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE I-5

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPEND

CLASSIFIED PROFESSIONAL

DISTRICT	\$25,000 40,000	\$40,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Allan Hancock	75.0	25.0	0.0	0.0	0.0	0.0	100.0	20	34,546	690,925
Antelope Valley	25.0	50.0	25.0	0.0	0.0	0.0	100.0	4	43,199	172,796
Barstow	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	34,266	34,266
Butte	40.0	10.0	30.0	20.0	0.0	0.0	100.0	10	48,683	486,830
Cabrillo	100.0	0.0	0.0	0.0	0.0	0.0	100.0	2	28,932	57,864
Cerritos	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	41,512	41,512
Chaffey	12.5	75.0	12.5	0.0	0.0	0.0	100.0	8	44,986	359,886
Citrus	18.8	56.3	6.3	12.5	6.3	0.0	100.0	16	48,877	782,039
Coast	66.7	0.0	33.3	0.0	0.0	0.0	100.0	3	42,063	126,188
Compton	100.0	0.0	0.0	0.0	0.0	0.0	100.0	6	35,052	210,312
Contra Costa	26.5	35.3	20.6	14.7	2.9	0.0	100.0	34	47,810	1,625,331
Desert	50.0	50.0	0.0	0.0	0.0	0.0	100.0	2	38,636	77,271
El Camino	77.3	15.9	2.3	4.5	0.0	0.0	100.0	44	38,470	1,692,661
Feather River	57.1	42.9	0.0	0.0	0.0	0.0	100.0	7	37,345	261,415
Foothill	5.1	21.5	43.0	20.3	6.3	3.8	100.0	79	56,432	4,458,152
Fremont-Newark	50.0	16.7	11.1	16.7	5.6	0.0	100.0	18	45,465	818,374
Gavilan	0.0	100.0	0.0	0.0	0.0	0.0	100.0	4	45,585	182,341
Glendale	10.0	60.0	30.0	0.0	0.0	0.0	100.0	10	46,170	461,700
Hartnell	62.5	12.5	12.5	0.0	12.5	0.0	100.0	8	42,674	341,391
Imperial	20.0	0.0	60.0	20.0	0.0	0.0	100.0	5	53,231	266,155
Lassen	100.0	0.0	0.0	0.0	0.0	0.0	100.0	2	29,208	58,416
Long Beach	50.0	50.0	0.0	0.0	0.0	0.0	100.0	2	41,375	82,749
Los Angeles	12.1	25.5	42.0	9.6	10.8	0.0	100.0	157	53,252	8,360,555
Marin	0.0	57.1	28.6	14.3	0.0	0.0	100.0	7	51,139	357,972
Mira Costa	21.1	36.8	26.3	15.8	0.0	0.0	100.0	19	48,934	929,744
Monterey Peninsula	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	31,537	31,537
Mt. San Antonio	0.0	50.0	0.0	50.0	0.0	0.0	100.0	2	55,608	111,216
Mt. San Jacinto	75.0	12.5	12.5	0.0	0.0	0.0	100.0	8	31,866	254,930
Napa Valley	12.5	50.0	25.0	0.0	12.5	0.0	100.0	8	49,711	397,688
North Orange Cty	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	33,847	33,847
Palo Verde	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	55,856	55,856
Palomar	16.7	36.7	30.0	16.7	0.0	0.0	100.0	30	49,617	1,488,496
Peralta	42.5	43.7	12.6	1.1	0.0	0.0	100.0	87	41,500	3,610,536
Rancho Santiago	17.2	24.1	34.5	3.4	13.8	6.9	100.0	29	54,132	1,569,829
Redwoods	16.7	16.7	0.0	66.7	0.0	0.0	100.0	6	58,402	350,412
Rio Hondo	0.0	40.0	0.0	60.0	0.0	0.0	100.0	5	55,713	278,565
Riverside	16.7	0.0	0.0	83.3	0.0	0.0	100.0	6	57,247	343,480
San Diego	2.7	40.5	56.8	0.0	0.0	0.0	100.0	37	49,434	1,829,058
San Francisco	8.3	53.3	28.3	5.0	5.0	0.0	100.0	60	49,478	2,968,659
San Joaquin Delta	100.0	0.0	0.0	0.0	0.0	0.0	100.0	9	29,195	262,759
San Jose	23.8	19.0	42.9	9.5	4.8	0.0	100.0	21	49,056	1,030,186
San Mateo Cty	20.5	25.6	46.2	7.7	0.0	0.0	100.0	39	48,956	1,909,274
Santa Barbara	60.0	6.7	6.7	0.0	0.0	26.7	100.0	15	53,475	802,125
Santa Clarita	71.4	28.6	0.0	0.0	0.0	0.0	100.0	7	38,394	268,756
Sequoias	66.7	0.0	0.0	33.3	0.0	0.0	100.0	3	40,741	122,223
Shasta-Teh-Tri	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	52,513	52,513
Siskiyou	60.0	40.0	0.0	0.0	0.0	0.0	100.0	10	38,506	385,059
Solano	40.0	20.0	20.0	20.0	0.0	0.0	100.0	5	46,186	230,930
Sonoma Cty	26.7	46.7	3.3	20.0	0.0	3.3	100.0	30	47,969	1,439,076
South Orange Cty	9.1	54.5	18.2	0.0	9.1	0.0	100.0	11	54,120	595,320
Southwestern	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	26,500	26,500
State Center	36.4	36.4	22.7	4.5	0.0	0.0	100.0	22	44,152	971,349
Ventura Cty	0.0	28.6	71.4	0.0	0.0	0.0	100.0	7	51,130	357,907
Victor Valley	50.0	16.7	16.7	16.7	0.0	0.0	100.0	6	41,200	247,199
West Kern	85.7	0.0	14.3	0.0	0.0	0.0	100.0	7	33,001	231,010
West Valley	15.6	34.4	21.9	25.0	3.1	0.0	100.0	32	52,709	1,686,687
Yosemite	33.3	27.5	23.5	5.9	9.8	0.0	100.0	51	47,333	2,413,992
Yuba	73.7	15.8	5.3	5.3	0.0	0.0	100.0	19	35,837	680,910
Total	28.9	30.9	25.6	9.6	4.0	1.1	100.0	1,046	47,777	49,974,929

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section VII

Classified Other

Table J-1	Percent Distribution by Age
Table J-2	Percent Distribution by Gender and Ethnicity
Table J-3	Number and Percent Distribution by Employment Status
Table J-4	Number and Percent Distribution by Contract Duration
Table J-5	Percent Distribution of Annual Salary per Schedule Plus Stipend

Tables J-1 through J-5

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE J-1
PERCENT DISTRIBUTION BY AGE

CLASSIFIED OTHER											
PERCENT DISTRIBUTION BY AGE											
DISTRICT	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL %	Dist No.	Mean Age
Allan Hancock	7.9	12.9	18.0	19.4	22.3	12.2	6.5	0.7	100.0	139	46.9
Antelope Valley	7.3	15.3	22.6	19.4	13.7	11.3	6.5	4.0	100.0	124	47.0
Barstow	20.5	6.8	20.5	15.9	18.2	6.8	11.4	0.0	100.0	44	44.7
Butte	14.0	11.9	18.1	24.9	14.5	10.4	5.2	1.0	100.0	193	45.3
Cabrillo	18.8	14.1	12.1	26.2	14.8	10.1	2.7	1.3	100.0	149	44.1
Cerritos	18.1	12.7	15.6	17.8	18.5	10.1	5.8	1.4	100.0	276	44.8
Chabot-Las Positas	14.6	14.2	15.9	15.5	19.7	13.3	5.5	1.3	100.0	309	45.9
Chaffey	4.5	10.4	20.1	22.1	19.5	14.3	6.5	2.6	100.0	154	48.2
Citrus	21.2	5.8	19.6	20.8	13.5	9.6	6.2	3.5	100.0	260	44.9
Coast	19.2	11.3	12.9	16.1	15.7	14.8	7.6	2.4	100.0	762	45.8
Compton	14.4	19.2	14.4	16.3	21.2	6.7	3.8	3.8	100.0	104	45.2
Contra Costa	11.9	11.9	13.4	22.2	19.6	12.9	7.2	1.0	100.0	419	46.5
Desert	15.9	13.5	16.9	13.5	12.6	13.5	10.6	3.4	100.0	207	46.5
El Camino	15.4	12.3	17.1	16.3	15.7	9.7	10.0	3.4	100.0	350	46.2
Feather River	7.3	7.3	24.4	34.1	19.5	2.4	2.4	2.4	100.0	41	45.7
Foothill	17.6	13.1	15.9	16.6	16.1	11.2	5.4	4.1	100.0	465	45.4
Fremont-Newark	20.5	10.6	15.2	10.6	13.9	18.5	7.9	2.6	100.0	151	46.1
Gavilan	17.0	6.4	21.3	21.3	21.3	8.5	2.1	2.1	100.0	47	47.7
Glendale	17.0	14.0	13.1	18.3	10.5	13.5	8.7	4.8	100.0	229	45.7
Grossmont	15.0	9.5	17.7	20.8	20.6	9.5	4.2	2.6	100.0	379	45.5
Hartnell	19.8	17.7	17.7	17.7	15.6	6.3	4.2	1.0	100.0	96	42.5
Imperial	27.5	13.0	21.4	14.5	13.0	6.9	3.8	0.0	100.0	131	41.6
Kern	19.3	12.7	15.9	17.4	17.1	10.3	4.5	2.8	100.0	574	44.7
Lake Tahoe	15.1	13.2	24.5	18.9	11.3	9.4	3.8	3.8	100.0	53	44.5
Lassen	25.6	12.8	20.5	15.4	15.4	10.3	0.0	0.0	100.0	39	41.7
Long Beach	12.6	13.2	17.0	15.7	18.4	10.7	9.3	3.0	100.0	364	46.6
Los Angeles	18.8	11.9	14.4	15.0	14.4	13.4	7.3	4.8	100.0	1689	46.2
Los Rios	17.5	10.6	15.6	18.6	17.1	10.9	7.6	2.2	100.0	790	45.5
Marin	9.3	12.0	16.4	22.4	15.3	15.3	5.5	3.8	100.0	183	47.3
Mendocino	14.3	10.0	21.4	30.0	11.4	7.1	2.9	2.9	100.0	70	44.7
Merced	20.3	12.9	17.4	18.3	15.4	8.7	5.4	1.7	100.0	241	43.9
Mira Costa	15.3	14.1	17.5	22.0	13.0	7.9	6.8	3.4	100.0	177	45.2
Monterey Peninsula	17.8	13.4	16.6	20.4	15.3	5.7	6.4	4.5	100.0	157	45.1
Mt. San Antonio	19.6	10.1	18.4	18.4	14.9	8.5	7.9	2.2	100.0	316	44.9
Mt. San Jacinto	19.5	10.9	17.2	21.9	17.2	7.0	3.9	2.3	100.0	128	44.3
Napa Valley	11.4	18.9	18.2	20.5	15.2	9.1	4.5	2.3	100.0	132	44.8
North Orange Cty	20.1	13.8	14.2	18.8	14.7	12.9	4.4	1.1	100.0	543	44.1
Palo Verde	44.1	8.8	23.5	11.8	8.8	2.9	0.0	0.0	100.0	34	36.7
Palomar	18.0	8.8	16.5	19.8	15.9	11.9	6.4	2.7	100.0	328	45.7
Pasadena	15.3	12.1	13.4	18.8	15.6	13.7	7.5	3.5	100.0	372	46.5
Peralta	10.2	11.7	18.6	17.2	18.2	14.6	6.6	2.9	100.0	274	47.1
Rancho Santiago	24.2	10.6	14.5	17.1	15.7	9.0	5.5	3.2	100.0	433	43.7
Redwoods	8.6	8.0	16.0	22.7	25.8	16.0	3.1	0.0	100.0	163	47.3
Rio Hondo	19.6	13.9	20.6	20.1	12.9	6.7	4.6	1.5	100.0	194	43.4
Riverside	20.5	16.4	19.6	16.1	15.5	7.6	3.2	1.2	100.0	342	43.0
San Bernardino	11.4	13.4	18.3	16.6	17.9	15.2	5.9	1.4	100.0	290	46.2
San Diego	16.4	11.5	16.1	18.9	16.0	11.4	6.6	3.1	100.0	931	45.6
San Francisco	24.8	13.5	15.6	15.6	11.3	9.9	5.5	3.8	100.0	821	43.5
San Joaquin Delta	21.4	12.2	18.1	19.7	14.9	7.6	4.6	1.6	100.0	370	43.1
San Jose	22.3	9.1	16.0	19.6	17.6	7.7	6.1	1.7	100.0	363	44.2
San Luis Obispo	16.7	17.2	16.1	22.4	15.5	7.5	4.0	0.6	100.0	174	43.7
San Mateo Cty	15.0	12.6	18.4	14.7	16.3	11.1	8.7	3.2	100.0	380	46.0
Santa Barbara	23.0	12.6	15.2	15.7	12.6	10.4	8.3	2.2	100.0	230	44.3
Santa Clarita	13.7	11.8	21.6	13.7	19.6	13.7	5.9	0.0	100.0	102	45.3
Santa Monica	19.6	12.0	16.8	17.6	16.1	10.5	4.8	2.6	100.0	392	44.6
Sequoias	16.4	9.7	11.5	21.8	18.2	13.9	7.3	1.2	100.0	165	46.3
Shasta-Teh-Tri	10.7	11.8	12.4	32.0	15.4	10.7	5.9	1.2	100.0	169	46.7
Sierra	9.7	13.3	13.9	26.7	22.4	11.5	1.8	0.6	100.0	165	46.2

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=34	35-39	40-44	45-49	50-54	55-59	60-64	65+	TOTAL %	Dist No.	Mean Age
Siskiyou	12.2	13.3	23.3	22.2	18.9	8.9	1.1	0.0	100.0	90	44.2
Solano	8.1	16.8	12.8	20.8	22.8	12.1	5.4	1.3	100.0	149	46.7
Sonoma Cty	14.9	9.5	19.2	18.2	18.7	12.2	5.7	1.6	100.0	369	45.9
South Orange Cty	12.8	11.2	17.1	16.9	20.5	11.0	7.8	2.7	100.0	438	46.8
Southwestern	22.7	15.8	17.0	12.3	13.9	10.4	5.7	2.2	100.0	317	43.5
State Center	14.4	13.6	17.1	21.4	16.0	11.7	5.4	0.4	100.0	257	45.2
Ventura Cty	26.5	8.7	11.3	17.5	15.8	12.4	7.0	0.8	100.0	355	48.7
Victor Valley	11.8	16.5	15.7	20.5	14.2	11.0	7.9	2.4	100.0	127	46.2
West Hills	34.1	11.0	13.2	18.7	6.6	9.9	3.3	3.3	100.0	91	41.8
West Kern	22.1	14.0	11.6	19.8	15.1	7.0	9.3	1.2	100.0	86	44.0
West Valley	16.1	11.5	11.9	18.8	20.3	13.8	5.4	2.3	100.0	261	45.9
Yosemite	21.9	13.0	16.0	20.1	16.3	9.2	3.3	0.3	100.0	338	43.3
Yuba	14.8	14.2	17.3	19.8	14.8	11.7	6.8	0.6	100.0	162	45.0
TOTAL	17.6	12.2	16.1	18.2	16.1	11.2	6.2	2.5	100.0	20217	45.3

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE J-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED OTHER

DISTRICT	GENDER			ASIAN/		FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	ETHNIC		TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	PAC	ISL				WHITE	UNKNOWN NO.	
Allan Hancock	36.0	64.0	0	2.9	2.2	2.9	28.1	0.7	63.3	0	139
Antelope Valley	33.9	66.1	0	4.0	11.3	0.8	9.7	0.8	73.4	0	124
Barstow	31.8	68.2	0	2.3	9.1	0.0	18.2	4.5	65.9	0	44
Butte	44.0	56.0	0	2.1	1.6	1.0	7.8	3.6	83.9	0	193
Cabrillo	34.9	65.1	0	1.3	3.4	5.4	20.8	2.0	67.1	0	149
Cerritos	37.0	63.0	0	4.7	7.2	1.1	30.8	0.7	55.4	0	276
Chabot-Las Posi	33.0	67.0	0	8.6	9.5	3.9	11.5	2.3	64.1	5	304
Chaffey	30.5	69.5	0	7.8	9.7	0.0	23.4	0.6	58.4	0	154
Citrus	31.5	68.5	0	2.7	5.0	1.5	23.1	2.3	65.4	0	260
Coast	36.2	63.8	0	10.6	2.2	1.1	15.0	0.3	70.8	1	761
Compton	44.2	55.8	0	1.9	76.0	0.0	16.3	0.0	5.8	0	104
Contra Costa	33.9	66.1	0	5.6	17.0	3.2	14.8	1.7	57.8	7	412
Desert	35.3	64.7	0	1.0	4.9	0.0	25.1	1.5	67.5	4	203
El Camino	44.9	55.1	0	14.3	20.3	2.9	16.9	0.9	44.9	0	350
Feather River	22.0	78.0	0	0.0	7.7	0.0	5.1	0.0	87.2	2	39
Foothill	39.6	60.4	0	12.1	4.0	3.6	18.0	0.7	61.6	20	445
Fremont-Newark	41.7	58.3	0	11.3	6.6	4.0	14.6	2.0	61.6	0	151
Gavilan	17.0	83.0	0	0.0	0.0	2.6	43.6	0.0	53.8	8	39
Glendale	32.8	67.2	0	2.6	3.5	3.5	23.1	0.4	66.8	0	229
Grossmont	32.2	67.8	0	4.5	5.3	1.3	14.6	1.9	72.5	1	378
Hartnell	17.7	82.3	0	6.3	4.2	5.2	33.3	1.0	50.0	0	96
Imperial	35.1	64.9	0	1.5	3.8	0.0	65.6	0.0	29.0	0	131
Kern	27.0	73.0	0	1.6	7.4	1.6	24.4	2.3	62.7	140	434
Lake Tahoe	30.2	69.8	0	3.8	0.0	1.9	5.7	0.0	88.7	0	53
Lassen	30.8	69.2	0	2.6	2.6	0.0	2.6	0.0	92.3	0	39
Long Beach	41.2	58.8	0	6.6	9.1	3.8	12.4	0.8	67.3	0	364
Los Angeles	48.7	51.3	0	8.8	33.0	4.7	20.2	0.5	32.8	2	1687
Los Rios	36.8	63.2	0	9.1	10.3	2.0	10.4	1.4	66.8	2	788
Marin	40.4	59.6	0	7.7	8.2	0.5	7.1	1.1	75.3	1	182
Mendocino	25.7	74.3	0	4.3	0.0	0.0	14.3	1.4	80.0	0	70
Merced	39.0	61.0	0	5.0	5.0	0.4	25.0	3.3	61.3	1	240
Mira Costa	29.4	70.6	0	7.3	4.5	0.6	15.8	0.6	71.2	0	177
Monterey Penin	30.6	69.4	0	7.6	13.4	8.3	7.6	0.6	62.4	0	157
Mt. San Antonio	43.4	56.6	0	3.8	8.9	1.9	30.4	0.9	54.1	0	316
Mt. San Jacinto	33.6	66.4	0	2.3	3.1	0.8	16.4	3.1	74.2	0	128
Napa Valley	29.5	70.5	0	1.5	10.6	5.3	12.1	1.5	68.9	0	132
North Orange Cty	37.4	62.6	0	6.6	4.2	1.8	23.8	1.5	62.1	0	543
Palo Verde	8.8	91.2	0	0.0	2.9	0.0	50.0	0.0	47.1	0	34
Palomar	32.0	68.0	0	3.4	2.7	1.2	17.7	2.1	72.9	0	328
Pasadena	43.0	57.0	0	5.7	19.5	1.6	23.3	0.5	49.3	3	369
Peralta	38.7	61.3	0	10.2	40.9	7.3	17.2	0.7	23.7	0	274
Rancho Santiago	34.9	65.1	0	12.5	4.6	1.9	33.1	1.4	46.5	1	432
Redwoods	38.7	61.3	0	2.5	0.6	0.6	6.2	4.3	85.8	1	162
Rio Hondo	34.5	65.5	0	7.2	2.6	0.5	50.5	0.5	38.7	0	194
Riverside	40.4	59.6	0	2.6	11.4	0.6	27.2	2.3	55.8	0	342
San Bernardino	40.3	59.7	0	4.2	16.3	0.7	29.1	3.5	46.4	1	289
San Diego	38.5	61.5	0	9.4	18.0	5.8	17.5	0.8	48.4	76	855
San Francisco	40.6	59.4	0	30.6	17.4	11.0	15.7	0.4	25.0	4	817
San Joaquin Delta	33.2	66.8	0	9.4	10.4	4.4	23.6	2.2	50.0	52	318
San Jose	32.2	67.8	0	12.1	7.7	3.0	34.4	0.6	42.1	0	363
San Luis Obispo	32.8	67.2	0	2.3	1.1	0.0	6.9	0.6	89.1	0	174
San Mateo Cty	40.5	59.5	0	12.2	7.4	4.3	18.1	0.3	57.7	4	376
Santa Barbara	43.0	57.0	0	0.0	2.7	0.0	32.6	0.9	63.8	6	224
Santa Clarita	40.2	59.8	0	2.0	4.0	2.0	15.2	1.0	75.8	3	99
Santa Monica	50.5	49.5	0	7.7	24.5	2.0	19.1	0.5	46.2	0	392
Sequoias	30.9	69.1	0	3.6	1.2	0.0	27.3	6.1	61.8	0	165
Shasta-Teh-Tri	34.3	65.7	0	1.2	0.6	0.0	3.6	3.6	91.1	0	169
Sierra	34.5	65.5	0	1.2	1.2	0.6	7.3	3.6	86.1	0	165

DISTRICT	GENDER					BLACK	FILI- PINO	HISPA- NIC	AM-IND/ ALASKAN	ETHNIC		TOTAL No.
	MALE	FEMALE	UNKNOWN NUMBER	ASIAN/ PAC ISL	UNKNOWN NO.					WHITE		
Siskiyou	32.2	67.8	0	3.4	2.3	0.0	8.0	4.5	81.8	2	88	
Solano	26.8	73.2	0	6.7	11.4	4.0	6.7	2.0	69.1	0	149	
Sonoma Cty	35.5	64.5	0	3.3	4.3	0.3	6.0	1.1	85.1	0	369	
South Orange Cty	35.6	64.4	0	5.3	3.2	0.5	13.5	1.8	75.8	0	438	
Southwestern	36.6	63.4	0	5.0	4.4	5.7	39.1	0.3	45.4	0	317	
State Center	38.9	61.1	0	3.9	5.8	0.4	25.7	1.9	62.3	0	257	
Ventura Cty	36.9	63.1	0	1.7	2.0	4.5	26.5	1.4	63.9	0	355	
Victor Valley	32.3	67.7	0	1.6	6.3	0.8	14.3	0.8	76.2	1	126	
West Hills	28.6	71.4	0	2.2	2.2	0.0	27.5	0.0	68.1	0	91	
West Kern	20.9	79.1	0	1.2	0.0	0.0	8.1	0.0	90.7	0	86	
West Valley	40.2	59.8	0	12.3	4.7	3.3	16.1	0.5	63.0	50	211	
Yosemite	35.2	64.8	0	2.4	3.6	0.0	15.5	1.5	77.0	3	335	
Yuba	33.3	66.7	0	0.6	5.0	1.9	13.8	4.4	74.2	3	159	
TOTAL	37.4	62.6	0	7.4	11.0	2.8	19.6	1.3	57.9	404	19813	

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: Classified Other includes those remaining full-time classified employees after excluding Classified Administrators and Classified Professional.

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE J-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED OTHER

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS	
	N	%	N	%	N	%	N	%	N	% UNKNOWN
Allan Hancock	125	89.9	9	6.5	5	3.6	0	0.0	139	100.0
Antelope Valley	117	94.4	7	5.6	0	0.0	0	0.0	124	100.0
Barstow	37	84.1	7	15.9	0	0.0	0	0.0	44	100.0
Butte	174	90.2	17	8.8	2	1.0	0	0.0	193	100.0
Cabrillo	112	75.2	33	22.1	4	2.7	0	0.0	149	100.0
Cerritos	225	81.5	28	10.1	23	8.3	0	0.0	276	100.0
Chabot-Las Positas	305	98.7	4	1.3	0	0.0	0	0.0	309	100.0
Chaffey	150	97.4	4	2.6	0	0.0	0	0.0	154	100.0
Citrus	239	91.9	20	7.7	0	0.0	1	0.4	260	100.0
Coast	737	96.7	20	2.6	5	0.7	0	0.0	762	100.0
Compton	94	90.4	7	6.7	2	1.9	1	1.0	104	100.0
Contra Costa	400	95.5	9	2.1	10	2.4	0	0.0	419	100.0
Desert	163	78.7	10	4.8	27	13.0	7	3.4	207	100.0
El Camino	324	92.6	8	2.3	0	0.0	18	5.1	350	100.0
Feather River	39	95.1	2	4.9	0	0.0	0	0.0	41	100.0
Foothill	376	80.9	79	17.0	10	2.2	0	0.0	465	100.0
Fremont-Newark	145	96.0	6	4.0	0	0.0	0	0.0	151	100.0
Gavilan	47	100.0	0	0.0	0	0.0	0	0.0	47	100.0
Glendale	145	63.3	26	11.4	14	6.1	44	19.2	229	100.0
Grossmont	300	79.2	79	20.8	0	0.0	0	0.0	379	100.0
Hartnell	69	71.9	21	21.9	6	6.3	0	0.0	96	100.0
Imperial	115	87.8	13	9.9	3	2.3	0	0.0	131	100.0
Kern	507	88.3	60	10.5	7	1.2	0	0.0	574	100.0
Lake Tahoe	50	94.3	2	3.8	1	1.9	0	0.0	53	100.0
Lassen	38	97.4	1	2.6	0	0.0	0	0.0	39	100.0
Long Beach	315	86.5	30	8.2	19	5.2	0	0.0	364	100.0
Los Angeles	1661	98.3	14	0.8	0	0.0	14	0.8	1689	100.0
Los Rios	657	83.2	87	11.0	36	4.6	10	1.3	790	100.0
Marin	168	91.8	15	8.2	0	0.0	0	0.0	183	100.0
Mendocino	63	90.0	7	10.0	0	0.0	0	0.0	70	100.0
Merced	227	94.2	10	4.1	4	1.7	0	0.0	241	100.0
Mira Costa	172	97.2	4	2.3	1	0.6	0	0.0	177	100.0
Monterey Peninsula	131	83.4	20	12.7	5	3.2	1	0.6	157	100.0
Mt. San Antonio	237	75.0	31	9.8	48	15.2	0	0.0	316	100.0
Mt. San Jacinto	55	43.0	70	54.7	2	1.6	1	0.8	128	100.0
Napa Valley	94	71.2	30	22.7	3	2.3	5	3.8	132	100.0
North Orange Cty	494	91.0	44	8.1	5	0.9	0	0.0	543	100.0
Palo Verde	24	70.6	8	23.5	0	0.0	2	5.9	34	100.0
Palomar	292	89.0	36	11.0	0	0.0	0	0.0	328	100.0
Pasadena	355	95.4	16	4.3	1	0.3	0	0.0	372	100.0
Peralta	259	94.5	15	5.5	0	0.0	0	0.0	274	100.0
Rancho Santiago	424	97.9	6	1.4	3	0.7	0	0.0	433	100.0
Redwoods	161	98.8	2	1.2	0	0.0	0	0.0	163	100.0
Rio Hondo	178	91.8	12	6.2	4	2.1	0	0.0	194	100.0
Riverside	244	71.3	56	16.4	4	1.2	38	11.1	342	100.0
San Bernardino	242	83.4	39	13.4	9	3.1	0	0.0	290	100.0
San Diego	809	86.9	81	8.7	24	2.6	17	1.8	931	100.0
San Francisco	762	92.8	59	7.2	0	0.0	0	0.0	821	100.0
San Joaquin Delta	334	90.3	36	9.7	0	0.0	0	0.0	370	100.0
San Jose	326	89.8	14	3.9	23	6.3	0	0.0	363	100.0
San Luis Obispo	153	87.9	17	9.8	3	1.7	1	0.6	174	100.0
San Mateo Cty	318	83.7	39	10.3	23	6.1	0	0.0	380	100.0
Santa Barbara	202	87.8	25	10.9	3	1.3	0	0.0	230	100.0
Santa Clarita	98	96.1	3	2.9	1	1.0	0	0.0	102	100.0
Santa Monica	319	81.4	62	15.8	10	2.6	1	0.3	392	100.0
Sequoias	165	100.0	0	0.0	0	0.0	0	0.0	165	100.0
Shasta-Teh-Tri	145	85.8	18	10.7	6	3.6	0	0.0	169	100.0
Sierra	165	100.0	0	0.0	0	0.0	0	0.0	165	100.0

DISTRICT	CONTINUING		NEW HIRE		PROMOTED		RECLASS- IFIED		DISTRICT TOTAL STATUS		
	N	%	N	%	N	%	N	%	N	% UNKNOWN	
Siskiyou	70	77.8	16	17.8	3	3.3	1	1.1	90	100.0	0
Solano	127	85.2	19	12.8	0	0.0	3	2.0	149	100.0	0
Sonoma Cty	352	95.4	17	4.6	0	0.0	0	0.0	369	100.0	0
South Orange Cty	438	100.0	0	0.0	0	0.0	0	0.0	438	100.0	0
Southwestern	262	82.6	35	11.0	8	2.5	12	3.8	317	100.0	0
State Center	257	100.0	0	0.0	0	0.0	0	0.0	257	100.0	0
Ventura Cty	290	81.7	0	0.0	65	18.3	0	0.0	355	100.0	0
Victor Valley	124	97.6	3	2.4	0	0.0	0	0.0	127	100.0	0
West Hills	86	94.5	5	5.5	0	0.0	0	0.0	91	100.0	0
West Kern	73	84.9	12	14.0	0	0.0	1	1.2	86	100.0	0
West Valley	230	88.1	13	5.0	4	1.5	14	5.4	261	100.0	0
Yosemite	311	92.0	13	3.8	14	4.1	0	0.0	338	100.0	0
Yuba	162	100.0	0	0.0	0	0.0	0	0.0	162	100.0	0
Total	18064	89.4	1511	7.5	450	2.2	192	0.9	20217	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM

TABLE J-4

NUMBER AND PERCENT DISTRIBUTION BY CONTRACT DURATION

CLASSIFIED OTHER

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Allan Hancock	0	0.0	20	14.4	119	85.6	139	100.0	0
Antelope Valley	0	0.0	19	15.3	105	84.7	124	100.0	0
Barstow	0	0.0	4	9.1	40	90.9	44	100.0	0
Butte	2	1.0	21	10.9	170	88.1	193	100.0	0
Cabrillo	3	2.0	25	16.8	121	81.2	149	100.0	0
Cerritos	0	0.0	21	7.6	255	92.4	276	100.0	0
Chabot-Las Positas	31	10.0	0	0.0	278	90.0	309	100.0	0
Chaffey	1	0.6	20	13.0	133	86.4	154	100.0	0
Citrus	3	1.2	37	14.2	220	84.6	260	100.0	0
Coast	0	0.0	101	13.3	661	86.7	762	100.0	0
Compton	0	0.0	3	2.9	101	97.1	104	100.0	0
Contra Costa	0	0.0	26	6.2	393	93.8	419	100.0	0
Desert	14	6.8	61	29.5	132	63.8	207	100.0	0
El Camino	0	0.0	1	0.3	349	99.7	350	100.0	0
Feather River	0	0.0	11	26.8	30	73.2	41	100.0	0
Foothill	0	0.0	33	7.1	432	92.9	465	100.0	0
Fremont-Newark	0	0.0	12	7.9	139	92.1	151	100.0	0
Gavilan	0	0.0	5	10.6	42	89.4	47	100.0	0
Glendale	0	0.0	42	18.3	187	81.7	229	100.0	0
Grossmont	0	0.0	28	7.4	351	92.6	379	100.0	0
Hartnell	1	1.0	7	7.3	88	91.7	96	100.0	0
Imperial	0	0.0	38	29.0	93	71.0	131	100.0	0
Kern	71	12.4	54	9.4	449	78.2	574	100.0	0
Lake Tahoe	8	15.1	3	5.7	42	79.2	53	100.0	0
Lassen	2	5.1	5	12.8	32	82.1	39	100.0	0
Long Beach	0	0.0	31	8.5	333	91.5	364	100.0	0
Los Angeles	12	0.7	112	6.6	1565	92.7	1689	100.0	0
Los Rios	0	0.0	141	17.8	649	82.2	790	100.0	0
Marin	13	7.1	15	8.2	155	84.7	183	100.0	0
Mendocino	0	0.0	15	21.4	55	78.6	70	100.0	0
Merced	3	1.2	40	16.6	198	82.2	241	100.0	0
Mira Costa	0	0.0	37	20.9	140	79.1	177	100.0	0
Monterey Peninsula	10	6.4	26	16.6	121	77.1	157	100.0	0
Mt. San Antonio	0	0.0	20	6.3	296	93.7	316	100.0	0
Mt. San Jacinto	0	0.0	126	98.4	2	1.6	128	100.0	0
Napa Valley	0	0.0	11	8.3	121	91.7	132	100.0	0
North Orange Cty	0	0.0	76	14.0	467	86.0	543	100.0	0
Palo Verde	0	0.0	5	14.7	29	85.3	34	100.0	0
Palomar	0	0.0	16	4.9	312	95.1	328	100.0	0
Pasadena	0	0.0	23	6.2	349	93.8	372	100.0	0
Peralta	0	0.0	28	10.2	246	89.8	274	100.0	0
Rancho Santiago	5	1.2	8	1.8	420	97.0	433	100.0	0
Redwoods	0	0.0	40	24.5	123	75.5	163	100.0	0
Rio Hondo	0	0.0	0	0.0	194	100.0	194	100.0	0
Riverside	0	0.0	4	1.2	338	98.8	342	100.0	0
San Bernardino	0	0.0	14	4.8	276	95.2	290	100.0	0
San Diego	0	0.0	23	2.5	908	97.5	931	100.0	0
San Francisco	0	0.0	0	0.0	821	100.0	821	100.0	0
San Joaquin Delta	73	19.7	69	18.6	228	61.6	370	100.0	0
San Jose	5	1.4	59	16.3	299	82.4	363	100.0	0
San Luis Obispo	0	0.0	36	20.7	138	79.3	174	100.0	0
San Mateo Cty	0	0.0	16	4.2	364	95.8	380	100.0	0
Santa Barbara	0	0.0	37	16.1	193	83.9	230	100.0	0
Santa Clarita	0	0.0	0	0.0	102	100.0	102	100.0	0
Santa Monica	0	0.0	1	0.3	391	99.7	392	100.0	0
Sequoias	0	0.0	32	19.4	133	80.6	165	100.0	0
Shasta-Teh-Tri	4	2.4	71	42.0	94	55.6	169	100.0	0
Sierra	0	0.0	0	0.0	165	100.0	165	100.0	0

DISTRICT	LESS THAN 9 MONTHS		9 /10 MONTHS		11/12 MONTHS		DISTRICT TOTAL		UNKN- OWN
	N	%	N	%	N	%	N	%	
Siskiyou	0	0.0	26	28.9	64	71.1	90	100.0	0
Solano	0	0.0	42	28.2	107	71.8	149	100.0	0
Sonoma Cty	0	0.0	57	15.4	312	84.6	369	100.0	0
South Orange Cty	3	0.7	19	4.3	416	95.0	438	100.0	0
Southwestern	0	0.0	44	13.9	273	86.1	317	100.0	0
State Center	72	28.0	9	3.5	176	68.5	257	100.0	0
Ventura Cty	0	0.0	355	100.0	0	0.0	355	100.0	0
Victor Valley	0	0.0	8	6.3	119	93.7	127	100.0	0
West Hills	85	93.4	4	4.4	2	2.2	91	100.0	0
West Kern	2	2.3	25	29.1	59	68.6	86	100.0	0
West Valley	0	0.0	19	7.3	242	92.7	261	100.0	0
Yosemite	0	0.0	44	13.0	294	87.0	338	100.0	0
Yuba	0	0.0	14	8.6	148	91.4	162	100.0	0
Total	423	2.1	2395	11.8	17399	86.1	20217	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1998 FALL TERM
TABLE J-5

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPEND

CLASSIFIED OTHER

DISTRICT	30,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 90,000	\$90,001 100,000	\$100,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Allan Hancock	12.6	15.6	34.1	23.0	8.9	3.7	2.2	100.0	135	29,051	3,921,880
Antelope Valley	11.0	17.8	35.6	22.0	9.3	1.7	2.5	100.0	118	28,713	3,388,162
Barstow	0.0	19.0	23.8	31.0	21.4	2.4	2.4	100.0	42	30,717	1,290,117
Butte	4.8	12.4	24.2	31.7	12.9	5.4	8.6	100.0	186	32,325	6,012,465
Cabrillo	15.5	20.9	22.3	18.9	12.8	6.8	2.7	100.0	148	28,499	4,217,778
Cerritos	1.2	7.7	20.6	33.2	17.0	11.3	8.9	100.0	247	34,381	8,492,045
Chabot-Las Positas	8.3	5.4	20.6	22.7	28.9	6.5	7.6	100.0	277	33,104	9,169,918
Chaffey	0.7	5.0	22.7	33.3	22.7	3.5	12.1	100.0	141	34,443	4,856,464
Citrus	23.2	11.8	26.1	22.2	10.3	3.0	3.4	100.0	203	28,161	5,716,692
Coast	7.4	6.3	15.0	26.6	18.2	11.9	14.6	100.0	741	35,167	26,058,661
Compton	14.4	52.9	25.0	3.8	3.8	0.0	0.0	100.0	104	24,244	2,521,381
Contra Costa	9.0	4.1	4.4	21.4	21.4	19.7	20.1	100.0	412	37,237	15,341,553
Desert	6.7	16.0	17.8	29.4	15.3	7.4	7.4	100.0	163	32,097	5,231,738
El Camino	0.0	2.6	29.9	25.0	19.3	15.5	7.8	100.0	348	34,964	12,167,390
Feather River	8.6	25.7	20.0	17.1	28.6	0.0	0.0	100.0	35	28,409	994,308
Foothill	5.0	2.4	9.1	17.2	18.7	21.3	26.3	100.0	460	39,191	18,027,940
Fremont-Newark	8.2	13.7	31.5	25.3	7.5	3.4	10.3	100.0	146	30,632	4,472,286
Gavilan	7.0	25.6	37.2	18.6	11.6	0.0	0.0	100.0	43	27,785	1,194,758
Glendale	16.8	15.2	23.4	17.3	11.2	9.6	6.6	100.0	197	30,030	5,915,818
Grossmont	6.9	9.6	12.3	22.5	18.9	14.7	15.3	100.0	334	34,975	11,681,729
Hartnell	18.5	26.1	19.6	16.3	8.7	4.3	6.5	100.0	92	28,392	2,612,052
Imperial	4.1	22.0	26.0	28.5	8.9	8.1	2.4	100.0	123	29,843	3,670,654
Kern	17.9	20.4	22.0	20.6	8.9	4.4	5.7	100.0	436	28,399	12,381,808
Lake Tahoe	11.6	25.6	46.5	11.6	2.3	2.3	0.0	100.0	43	25,868	1,112,303
Lassen	5.6	27.8	38.9	5.6	8.3	5.6	8.3	100.0	36	30,154	1,085,529
Long Beach	6.8	3.4	13.3	25.5	22.4	11.6	17.0	100.0	353	36,255	12,797,982
Los Angeles	4.8	8.8	27.0	30.6	12.3	6.6	10.0	100.0	1,557	32,406	50,456,247
Los Rios	11.5	5.2	18.3	21.1	16.4	9.4	18.1	100.0	714	34,710	24,782,819
Marin	11.2	9.5	17.2	17.8	21.3	13.6	9.5	100.0	169	32,829	5,548,092
Mendocino	11.3	21.0	27.4	25.8	9.7	3.2	1.6	100.0	62	28,088	1,741,476
Merced	8.9	15.6	35.2	27.4	7.8	3.4	1.7	100.0	179	28,620	5,122,892
Mira Costa	7.2	5.9	8.5	22.2	24.8	14.4	17.0	100.0	153	36,118	5,526,093
Monterey Peninsula	8.1	15.4	30.9	22.0	11.4	5.7	6.5	100.0	123	30,212	3,716,028
Mt. San Antonio	4.4	4.4	12.3	23.7	26.6	12.7	15.8	100.0	316	36,491	11,530,998
Mt. San Jacinto	12.4	28.6	31.4	13.3	11.4	1.9	1.0	100.0	105	28,379	2,979,811
Napa Valley	9.4	11.0	36.2	31.5	6.3	0.8	4.7	100.0	127	29,098	3,695,433
North Orange Cty	9.0	9.0	17.1	20.8	22.5	11.8	9.9	100.0	525	33,528	17,602,260
Palo Verde	4.8	9.5	47.6	14.3	9.5	4.8	9.5	100.0	21	72,548	1,523,505
Palomar	5.5	13.5	20.3	30.9	14.5	9.6	5.8	100.0	311	31,749	9,873,997
Pasadena	4.1	4.3	16.8	28.8	19.3	8.7	17.9	100.0	368	36,153	13,304,336
Peralta	5.3	10.9	23.0	32.8	18.1	5.3	4.5	100.0	265	31,650	8,387,291
Rancho Santiago	1.3	4.4	14.5	28.9	27.4	13.4	10.1	100.0	387	36,283	14,041,414
Redwoods	18.7	29.5	25.9	10.8	5.8	5.8	3.6	100.0	139	26,750	3,718,198
Rio Hondo	9.0	4.3	13.3	39.9	19.1	11.2	3.2	100.0	188	32,303	6,073,039
Riverside	5.3	7.1	28.5	22.9	22.1	6.8	7.4	100.0	340	32,943	11,200,733
San Bernardino	5.8	14.5	46.7	18.8	9.1	2.9	2.2	100.0	276	28,733	7,930,246
San Diego	7.2	17.8	39.3	16.9	9.4	4.8	4.6	100.0	839	29,171	24,474,661
San Francisco	11.6	5.8	12.6	25.5	19.0	12.5	13.0	100.0	690	34,214	23,607,861
San Joaquin Delta	8.9	17.4	33.5	21.4	10.0	3.6	5.3	100.0	281	30,012	8,433,483
San Jose	8.1	8.8	18.8	33.1	14.1	8.8	8.4	100.0	320	32,662	10,451,862
San Luis Obispo	18.9	14.0	22.6	26.2	11.6	2.4	4.3	100.0	164	28,279	4,637,694
San Mateo Cty	8.2	2.3	12.1	33.5	26.5	11.3	6.2	100.0	355	34,084	12,099,966
Santa Barbara	8.0	8.0	23.7	21.0	10.7	4.5	24.1	100.0	224	60,312	13,509,920
Santa Clarita	1.0	4.9	12.7	17.6	32.4	10.8	20.6	100.0	102	38,297	3,906,274
Santa Monica	9.3	1.5	11.6	26.5	17.7	12.3	21.1	100.0	389	36,503	14,199,500
Sequoias	5.8	11.6	23.9	31.2	20.3	2.2	5.1	100.0	138	31,660	4,369,112
Shasta-Teh-Tri	19.9	13.5	24.8	19.9	9.9	7.1	5.0	100.0	141	28,870	4,070,601
Sierra	6.6	3.3	10.6	26.5	32.5	9.3	11.3	100.0	151	34,891	5,268,577
Siskiyou	23.5	41.2	20.6	4.4	5.9	2.9	1.5	100.0	68	24,603	1,672,985
Solano	12.1	14.9	10.6	10.6	17.7	16.3	17.7	100.0	141	34,450	4,857,387

DISTRICT	30,001 50,000	\$50,001 60,000	\$60,001 70,000	\$70,001 80,000	\$80,001 90,000	\$90,001 100,000	\$100,001 PLUS	Total %	DISTRICT NUMBER	Mean Salary	TOTAL SALARY
Sonoma Cty	12.0	5.6	11.4	33.3	17.0	11.1	9.6	100.0	342	33,377	11,414,809
South Orange Cty	8.0	8.3	5.9	14.9	16.3	21.5	25.1	100.0	423	37,964	16,058,909
Southwestern	8.1	10.4	25.2	20.5	18.1	7.7	10.1	100.0	298	32,358	9,642,726
State Center	2.4	11.8	32.9	20.8	14.9	9.4	7.8	100.0	255	32,211	8,213,684
Ventura Cty	2.0	4.0	9.2	12.9	30.4	19.5	22.1	100.0	349	39,144	13,661,097
Victor Valley	4.1	8.9	18.7	24.4	23.6	12.2	8.1	100.0	123	33,813	4,159,036
West Hills	66.7	0.0	0.0	0.0	33.3	0.0	0.0	100.0	3	22,644	67,932
West Kern	17.4	13.0	30.4	21.7	4.3	8.7	4.3	100.0	46	35,590	1,637,137
West Valley	0.0	1.1	8.0	47.5	20.3	10.3	12.6	100.0	261	36,361	9,490,173
Yosemite	3.3	24.9	39.5	19.9	7.7	3.3	1.5	100.0	337	28,369	9,560,215
Yuba	5.9	21.6	27.5	23.5	9.8	4.6	7.2	100.0	153	30,092	4,604,058
Total	7.8	10.1	21.1	24.3	16.5	9.4	10.8	100.0	18,481	33,394	617,157,978

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Appendix

Staff Data Elements

EB07	Employee Occupational Activity
EB08	Employee Classification
EB09	Employee Status

CALIFORNIA COMMUNITY COLLEGES MANAGEMENT INFORMATION SYSTEM

DATA ELEMENT DICTIONARY

Staff Data Elements

DED# DATA ELEMENT NAME FORMAT

EB07 EMPLOYEE-EE06-OCCUPATIONAL-ACTIVITY X(01)

This element indicates the primary EE06 occupational activity to which the employee's work assignment(s) belongs, as locally determined. An employee may have only one primary occupational activity.

CODING CATEGORIES

- 1 = Executive/Administrative/Managerial: Include all employees whose assignments require primary (and major) responsibility for management of the institution, or a customarily recognized department or subdivision thereof. Report in this category all officers holding such titles as President, Vice President, Dean, Director, or the equivalent, as well as officers subordinate to any of these administrators with such titles Associate Dean, Executive Officer of academic department heads, or the equivalent if their principal activity is administrative.

Supervisors of professional employees are included here, while supervisor of nonprofessional employees (service/maintenance, technical, clerical, and craft) are to be reported within the specific categories of the personnel they supervise.

- 2 = Faculty: Include all employees whose specific assignments customarily are made for the purpose of conducting instruction, as a principal activity (or activities), and who hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any of these academic ranks. Report in this category Deans, Directors, or the equivalents, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairpersons, heads, or the equivalent) if their principal activity is instructional.

Do not include student teaching or research assistants or medical interns or residents.

- 3 = Other Professionals (Support/Service): Include in this category employees employed for the primary purpose of performing academic support, student service and institutional support activities and whose assignments would require either college graduation or experience of such kind and amount as to

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DATA ELEMENT DICTIONARY

Staff Data Elements

DED# DATA ELEMENT NAME FORMAT

EB07 EMPLOYEE-EE06-OCCUPATIONAL-ACTIVITY - CONTINUED X(01)

provide a comparable background. Include employees such as librarians, accountants, personnel, counselors, registered nurses, systems analysts, coaches, lawyers, and pharmacists, for example.

- 4 = Clerical/ Secretarial: Include all employees whose assignments typically are associated with clerical activities or are specifically of a secretarial nature. Include personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paper work required in an office, such as bookkeepers, stenographers, clerk typists, office-machine operators, statistical clerks, payroll clerks, etc. Include also sales clerks such as those employed full time in the bookstore, and library clerks who are not recognized as librarians.

- 5 = Technical / Paraprofessional: An employee whose position requires specialized knowledge or technical skills. Include computer programmers and operators, drafters, engineering aides, junior engineers, mathematical aides, licensed practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupational activity categories but which are institutionally defined as technical assignments.

Include employees who perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept.

- 6 = Skilled Craft: Include all employees whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on the job training and experience or through apprenticeship or other formal training programs. Include skilled machinists, carpenters, compositors and typesetters, and upholsterers.

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DATA ELEMENT DICTIONARY

Staff Data Elements

<u>DED#</u>	<u>DATA ELEMENT NAME</u>	<u>FORMAT</u>
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EB07	EMPLOYEE-EE06-OCCUPATIONAL-ACTIVITY - CONTINUED	X(01)
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7 = Service / Maintenance: Include employees whose assignments require limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities or grounds of the institutional property. Include chauffeurs, laundry and dry cleaning operatives, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, and security personnel.

X = Unknown

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DATA ELEMENT DICTIONARY

Staff Data Elements

<u>DED#</u>	<u>DATA ELEMENT NAME</u>	<u>FORMAT</u>
EB08	EMPLOYEE-EMPLOYMENT-CLASSIFICATION	X(01)

This element identifies the primary employment classification.

CODING MEANING

ACADEMIC EMPLOYEES:

- T = Academic, Temporary: Non-Tenure Track.
- C = Academic, Contract (1st - 4th year): Tenure Track
- R = Academic, Regular: Tenured
- A = Educational, Administrator: An administrator who is employed in an academic position designated by the governing board of the district as having direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services program of the college or district. Educational administrators include, but are not limited to, chancellors, presidents, instructional or student services administrators and other supervisory or management employees designated by the governing board as educational administrators.

"Academic employee" refers to a person employed by a community college district in an academic position.

"Academic position" includes every type of service, excluding paraprofessional service, for which minimum qualifications have been established by the Board of Governors pursuant to Section 87356.

CLASSIFIED SERVICE EMPLOYEES:

- P = Classified, Permanent/Probationary: Employees serving a formal probationary period or who have vested rights to employment under Education Code Section 88000, et seq., as members of the classified service. This also includes Classified administrator, supervisors, management, and confidentials.

CALIFORNIA COMMUNITY COLLEGES MANAGEMENT INFORMATION SYSTEM

DATA ELEMENT DICTIONARY

Staff Data Elements

DED#	DATA ELEMENT NAME	FORMAT
EB08	EMPLOYEE-EMPLOYMENT-CLASSIFICATION - CONTINUED	X(01)

"Classified employee" refers to a person employed by a community college district in a classified position.

"Classified position" includes every position that is a part of the classified service as defined in Sections 88003 and 88076.

"Classified administrator" means an administrator who is not employed as an educational administrator. In the case where the employee remains a classified employee but has been designated as an academic administrator, use the academic administrator code.

OTHER NON-ACADEMIC EMPLOYEES:

- O = Other: For reporting purposes, included in this classification but not limited to are: substitute, short-term, casual employees, employed and paid for less than 75% of a school year; part-time playground positions, apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment; full-time students employed part time, and part-time students employed part time in any college work-study program, or in a work experience education program conducted by a community college district which is financed by state or federal funds.

"Short-term employee" means any person who is employed to perform a service for the district, upon the completion of which the service required or similar services will not be extended or needed on a continuing basis.

"Seventy-five percent of a school year" means 195 working days, including holidays, sick leave, vacation and other leaves of absences, irrespective of number of hours worked per day.

CALIFORNIA COMMUNITY COLLEGES MANAGEMENT INFORMATION SYSTEM

DATA ELEMENT DICTIONARY

Staff Data Elements

DED#	DATA ELEMENT NAME	FORMAT
EB09	EMPLOYEE-EMPLOYMENT-STATUS	X(01)

This element identifies the employee's current employment status.

CODING	MEANING
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|---|--|
| C | = Continuing: An employee whose level of responsibility did not increase during the report period and whose salary did not increase except for normal cost of living adjustments, longevity, or merit (step) increases. For reporting purposes, included but not limited to are "Academic Temporary" employees who work for the district (for any period of time) each year, "Rehires" (E.C. 88015, 88128) and "Interchanges" (E.C.87060) between Classified and Academic service). |
| N | = New Hire: An employee hired during the report period who did not have permanent employment with the district within 39 months prior to the date of hire. For reporting purposes, include in this category "Academic Temporaries" (non-tenured, non-tenure track) who have been employed as "Academic Contract or Regular" employees for the first time during this reporting period. Also include in this category "classified or other non-academic" employees who have been employed as "academic" employees for the first time during this reporting fiscal year. |
| P | = Promoted: An employee having a change in assignment during the report period, resulting in a permanent position with higher degree of responsibility and a salary increase beyond the cost of living adjustment, longevity, or merit (step) increase the employee would otherwise be entitled to receive. A promotion is a result of a competitive process. For reporting purposes, a promotion can occur "within or across" most EEO6 occupational categories (i.e. a clerk appointed to a supervisor position or faculty appointed to an administrator position). However, a change of employment classification "within" or "to" the EEO6 Occupational Category of faculty must not be reported as a promotion (i.e. academic temporary to academic contract or clerical to faculty) but must be reported as a new hire. See definition above for "New Hire". |
| R | = Reclassified: Reclassification results from the re-evaluation of the duties of a position or the assignment of new duties to the position. |

CALIFORNIA COMMUNITY COLLEGES MANAGEMENT INFORMATION SYSTEM

DATA ELEMENT DICTIONARY

Staff Data Elements

<u>DED#</u>	<u>DATA ELEMENT NAME</u>	<u>FORMAT</u>
EB09	EMPLOYEE-EMPLOYMENT-STATUS - CONTINUED	X(01)

Y = Not Applicable: For casual employees only. See coding instructions below.

CODING INSTRUCTIONS:

1. For reporting purposes, employment status reflects changes subsequent to the prior reporting term or end of year (annual) cycle. For example, fall term to annual to fall term.
2. Enter "Y" (Not Applicable) for employees with an EB08 (Employment Classification) code "O" (Other: casual etc.).



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